



**Cayman Islands Government  
Civil Service Payroll Policy  
PERSONNEL CIRCULAR 14 of 2024**

**APPENDIX 1: 2026 Civil Service Pay Calendar**

The Civil Service has a fixed pay-date of the **20<sup>th</sup>** of the month, except for January and December, where the pay-date is the **16<sup>th</sup>** of the month. Where the pay-date falls on a weekend or public holiday, civil servants' salaries will be available, by end of business, on the **last working day ahead** of the fixed pay-date, as per the below.

Month	Pay Day
January	Friday, 16 January, 2026
February	Friday, 20 February, 2026
March	Friday, 20 March, 2026
April	Monday, 20 April, 2026
May	Wednesday, 20 May, 2026
June	Friday, 19 June, 2026
July	Monday, 20 July, 2026
August	Thursday, 20 August, 2026
September	Friday, 18 September, 2026
October	Tuesday, 20 October, 2026
November	Friday, 20 November, 2026
December	Wednesday, 16 December, 2026

This pay calendar incorporates adjustments made as a result of the 16<sup>th</sup> (January/December) or 20<sup>th</sup> (February through November) falling on a weekend or public holiday.