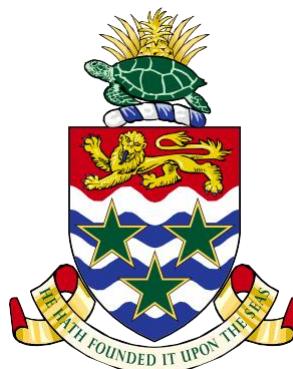


CAYMAN ISLANDS



PUBLIC SERVICE MANAGEMENT (AMENDMENT) BILL, 2026

Supplement No. 1 published with Extraordinary Gazette No. 4 dated 16th January, 2026

A BILL FOR AN ACT TO AMEND THE PUBLIC SERVICE MANAGEMENT ACT (2018 REVISION) TO INCREASE THE NORMAL RETIREMENT AGE IN THE CIVIL SERVICE; AND FOR INCIDENTAL AND CONNECTED PURPOSES

PUBLISHING DETAILS

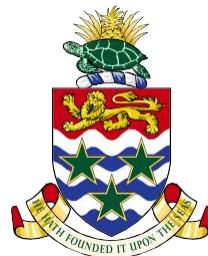
Sponsoring Member: Christopher Saunders, MP, Bodden Town West

**Memorandum of
OBJECTS AND REASONS**

This Bill amends the Public Service Management Act (2018 Revision) (“the principal Act”) to increase the normal retirement age in the civil service, and to provide for incidental and connected purposes.

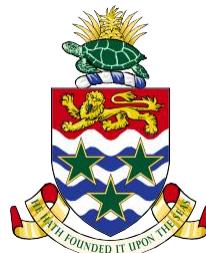
Clause 1 provides the short title and commencement of the legislation.

Clause 2 amends section 2 of the principal Act to change the definition of “normal retirement age means the age of seventy.

CAYMAN ISLANDS**PUBLIC SERVICE MANAGEMENT
(AMENDMENT) BILL, 2026****Arrangement of Clauses**

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CAYMAN ISLANDS



PUBLIC SERVICE MANAGEMENT (AMENDMENT) BILL, 2026

A BILL FOR AN ACT TO AMEND THE PUBLIC SERVICE MANAGEMENT ACT (2018 REVISION) TO INCREASE THE NORMAL RETIREMENT AGE IN THE CIVIL SERVICE; AND FOR INCIDENTAL AND CONNECTED PURPOSES

ENACTED by the Legislature of the Cayman Islands.

Short title and commencement

- (1) This Act may be cited as the Public Service Management (Amendment) Act, 2026.
- (2) This Act shall come into force on such date as may be appointed by Order made by the Cabinet.

Amendment of section 2 of the Public Service Management Act (2018 Revision) - definitions and interpretation

2. The *Public Service Management Act (2018 Revision)*, in this Act referred to as the “principal Act”, is amended in section 2(1) as follows —

(a) in the definition of the words “normal retirement age”, by deleting the words “sixty-five” and substituting the word “seventy”

Passed by the Parliament the

day of

, 2026.

Speaker

Clerk of the Parliament