

CAYMAN ISLANDS



PUBLIC SERVICE MANAGEMENT (AMENDMENT) BILL, 2026

Supplement No. 1 published with Extraordinary Gazette No. 4 dated 16th January, 2026

**A BILL FOR AN ACT TO AMEND THE PUBLIC SERVICE MANAGEMENT ACT (2018
REVISION) TO INCREASE THE NORMAL RETIREMENT AGE IN THE CIVIL SERVICE;
AND FOR INCIDENTAL AND CONNECTED PURPOSES**

PUBLISHING DETAILS

Sponsoring Member: Christopher Saunders, MP, Bodden Town West

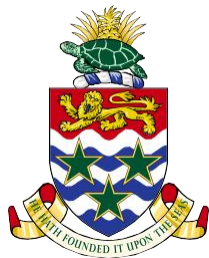
Memorandum of
OBJECTS AND REASONS

This Bill amends the Public Service Management Act (2018 Revision) (“the principal Act”) to increase the normal retirement age in the civil service, and to provide for incidental and connected purposes.

Clause 1 provides the short title and commencement of the legislation.

Clause 2 amends section 2 of the principal Act to change the definition of “normal retirement age means the age of seventy.

CAYMAN ISLANDS

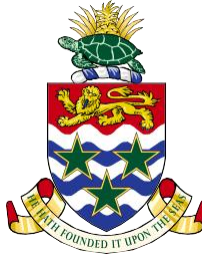


PUBLIC SERVICE MANAGEMENT
(AMENDMENT) BILL, 2026

Arrangement of Clauses

Clause	Page
1. Short title and commencement	5
2. Amendment of section 2 of the Public Service Management Act (2018 Revision) - definitions and interpretation.....	6

CAYMAN ISLANDS



**PUBLIC SERVICE MANAGEMENT
(AMENDMENT) BILL, 2026**

**A BILL FOR AN ACT TO AMEND THE PUBLIC SERVICE MANAGEMENT ACT (2018 REVISION) TO INCREASE THE NORMAL RETIREMENT AGE IN THE CIVIL SERVICE;
AND FOR INCIDENTAL AND CONNECTED PURPOSES**

ENACTED by the Legislature of the Cayman Islands.

Short title and commencement

- 1.** (1) This Act may be cited as the Public Service Management (Amendment) Act, 2026.
- (2) This Act shall come into force on such date as may be appointed by Order made by the Cabinet.

Amendment of section 2 of the Public Service Management Act (2018 Revision) - definitions and interpretation

2. The *Public Service Management Act (2018 Revision)*, in this Act referred to as the “principal Act”, is amended in section 2(1) as follows —
 - (a) in the definition of the words “normal retirement age”, by deleting the words “sixty-five” and substituting the word “seventy”

Passed by the Parliament the _____ day of _____, 2026.

Speaker

Clerk of the Parliament