

**CAYMAN ISLANDS**



**Parliament (Management) Act  
(2023 Revision)**

**PARLIAMENT (MANAGEMENT)  
(REMUNERATION OF CONSTITUENCY  
ASSISTANTS) (AMENDMENT)  
REGULATIONS, 2026**

**(SL 29 of 2026)**

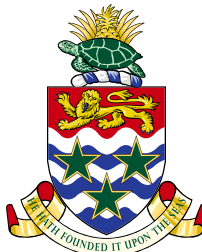
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**Arrangement of Regulations**

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In exercise of the powers conferred by section 23 of the Parliament (Management) Act (2023 Revision), the Cabinet, after consultation with the Commission, makes the following Regulations —

**Citation**

1. These Regulations may be cited as the Parliament (Management) (Remuneration of Constituency Assistants) (Amendment) Regulations, 2026.

**Amendment of regulation 1 of the Parliament (Management) (Remuneration of Constituency Assistants) Regulations, 2022 - citation**

2. The *Parliament (Management) (Remuneration of Constituency Assistants) Regulations, 2022*, in these Regulations referred to as the “principal Regulations”, are amended in regulation 1 by deleting the citation and substituting the following citation “Parliament (Management) (Constituency Staff and Staff of the Leader of the Opposition) Regulations, 2026”.

**Insertion of regulation 1A - definitions**

3. The principal Regulations are amended by inserting after regulation 1 the following regulation —

**“Definitions**

- 1A.** In these Regulations —

“**constituency staff member**” means a constituency office manager or a constituency assistant;

“**Fund**” has the meaning assigned by section 2 of the *Public Service Pensions Act (2023 Revision)*; and

“**staff of the Leader of the Opposition**” means an Operations and Communications Manager or a Senior Policy Adviser, or both.”.

**Repeal and substitution of regulation 2 - rates of remuneration and pension**

4. The principal Regulations are amended by repealing regulation 2 and substituting the following regulations —

**“Rates of remuneration for constituency staff members**

- 2.** A constituency staff member —

(a) who is a constituency office manager is entitled to remuneration —

(i) in accordance with remuneration band K provided under the *Public Service Management Act (2018 Revision)*; and

(ii) at a point within remuneration band K as agreed between the Chief Officer, acting on the advice of the relevant Member of Parliament, and the constituency office manager;

(b) who is a full time constituency assistant is entitled to remuneration —

(i) in accordance with remuneration band M provided under the *Public Service Management Act (2018 Revision)*; and

(ii) at a point within remuneration band M as agreed between the Chief Officer, acting on the advice of the relevant Member of Parliament, and the full time constituency assistant; and

(c) who is a part time constituency assistant is entitled to remuneration —

(i) agreed between the Chief Officer, acting on the advice of the relevant Member of Parliament, and the part time constituency assistant; and



- (ii) that is based on the full time constituency salary entitlement as determined under paragraph (b), pro-rated for the proportion of the full time constituency assistant position worked.

### **Rates of remuneration for staff of the Leader of the Opposition**

#### **2A.** A member of staff of the Leader of the Opposition —

- (a) who is an Operations and Communications Manager is entitled to remuneration —
  - (i) in accordance with remuneration band I provided under the *Public Service Management Act (2018 Revision)*; and
  - (ii) at a point within remuneration band I as agreed between the Chief Officer, acting on the advice of the Leader of the Opposition and the Operations and Communications Manager; and
- (b) who is a Senior Policy Adviser is entitled to remuneration —
  - (i) in accordance with remuneration band H provided under the *Public Service Management Act (2018 Revision)*; and
  - (ii) at a point within remuneration band H as agreed between the Chief Officer, acting on the advice of the Leader of the Opposition and the Senior Policy Adviser.

### **Pension**

#### **2B.** Constituency staff members and staff of the Leader of the Opposition are required to contribute to the Fund in accordance with the *Public Service Pensions Act (2023 Revision)*.”.

### **Repeal and substitution of regulation 3 - termination allowance**

#### **5.** The principal Regulations are amended by repealing regulation 3 and substituting the following regulation —

##### **“Termination allowance**

- #### **3.** The following staff members are entitled to a termination allowance equivalent to one month’s salary —
- (a) a constituency staff member who is terminated by the Chief Officer under paragraph 6(a) in Part 1 of Schedule 2 to the Act; and
  - (b) a member of staff of the Leader of the Opposition who is terminated by the Chief Officer under paragraph 6(a) in Part 3 of Schedule 2 to the Act.”.

**Repeal and substitution of regulation 4 - cessation of employment and payments**

6. The principal Regulations are amended by repealing regulation 4 and substituting the following regulation —

**“Cessation of employment and payments**

4. The following staff members are entitled to one month’s notice of cessation of employment, or in lieu of such notice, to a payment equivalent to one month’s salary —
- (a) a constituency staff member to whom paragraph 6(c), (d) or (e) in Part 1 of Schedule 2 to the Act applies; and
  - (b) a member of staff of the Leader of the Opposition to whom paragraph 6(c), Part 3 of Schedule 2 to the Act applies.”

**Made in Cabinet the 20th day of May, 2026.**

**Kim Bullings**  
*Clerk of the Cabinet*

