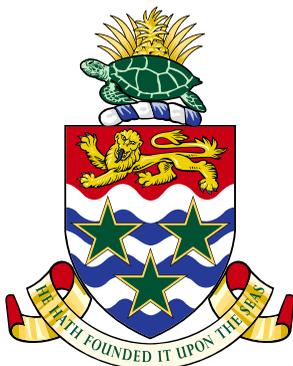


CAYMAN ISLANDS

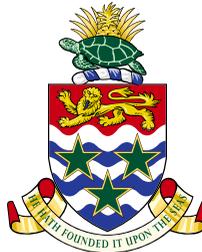


**Immigration (Transition) Act
(2022 Revision)**

**IMMIGRATION (TRANSITION) (FEES)
REGULATIONS, 2026**

Consultation Draft



CAYMAN ISLANDS**Immigration (Transition) Act
(2022 Revision)****IMMIGRATION (TRANSITION) (FEES)
REGULATIONS, 2026**

In exercise of the powers conferred by 72 of the Immigration (Transition) Act (2022 Revision), the Cabinet makes the following Regulations —

Citation and commencement

1. (1) These Regulations may be cited as the Immigration (Transition) (Fees) Regulations, 2026.
- (2) These Regulations come into force immediately after sections 13, 27, 32, 34, 35, 38(1), 38(3) and 39 of the *Immigration (Transition) (Amendment and Validation) Act, 2025* come into force.

Prescribed fees

2. The prescribed fees for the purposes of the Act are specified in the Schedule and where a fee is indicated to be an annual fee, it shall be payable annually.

Refund, waiver or reduction of fees

3. (1) The Cabinet may refund, waive or reduce any or all of the fees in the Schedule in relation to a person or group of persons.
- (2) Where a permanent resident is granted the right to be Caymanian within three, six or nine months of having paid the relevant annual fee in respect of permanent residence, that person is entitled to a refund of the annual fee as follows—

- (a) if the fee was paid less than three months before the grant, to seventy-five per cent of the fee paid;
 - (b) if the fee was paid between three months and less than six months before the grant, to fifty per cent of the fee paid; and
 - (c) if the fee was paid between six months and up to nine months before the grant, to twenty-five per cent of the fee paid,
within three months after the receipt of the request for refund.
- (3) The employer of a person working by operation of law shall be refunded fifty per cent of the fee paid where that person ceases to so work within six months of the commencement of the period in respect of which the fee was paid.

Exemption from fees

4. In accordance with section 67(2)(b) of the Act, no fee shall be charged in respect of —
- (a) the application for a work permit or the grant of a work permit authorising the gainful occupation of the classes of persons set out at Item 26 in the Schedule; and
 - (b) repatriation of the classes of persons set out at Item 26 in the Schedule.



SCHEDULE*(regulations 2, 3 and 4)***FEES****PART 1****GENERAL FEES APPLICABLE IN GRAND CAYMAN, CAYMAN BRAC AND LITTLE CAYMAN**

ITEM	PROVISION	SUBJECT MATTER	FEE (CI\$)
1	Sections 26, 27, 28, 29	RIGHT TO BE CAYMANIAN	
1.1		Application to the Director of WORC for the right to be Caymanian after the age of eighteen	1,000
1.2		Grant of the right to be Caymanian after the age of eighteen	1,000
1.3		Application for the acknowledgement of the right to be Caymanian by confirmation	Nil
1.4		Application for the right to be Caymanian by Cabinet	1,000
1.5		Grant of the right to be Caymanian by Cabinet	10,000
1.6		Application for the right to be Caymanian - grounds of descent	Nil
1.7		Grant of the right to be Caymanian - grounds of descent	Nil
1.8		Application for the right to be Caymanian - grounds of naturalisation	1,000
1.9		Grant of the Right to be Caymanian - grounds of naturalisation	5,000
1.10		Application for the right to be Caymanian - grounds of marriage to or civil partnership with a Caymanian	500
1.11		Grant of the right to be Caymanian - grounds of marriage to or civil partnership with a Caymanian	2,000
1.12		Application for the right to be Caymanian - in respect of the surviving spouse of a Caymanian	250
1.13		Grant of the right to be Caymanian - surviving spouse or civil partner of a Caymanian	1,000

ITEM	PROVISION	SUBJECT MATTER	FEE (CI\$)
1.14		Filing of annual declaration by a person granted the right to be Caymanian under section 28(6A) of the Act	100
2	Sections 36, 37	PERMANENT RESIDENCE	
		Permanent Residence – surviving spouse or civil partner of a Caymanian	
2.1		Application for Residency and Employment Rights Certificate as the surviving spouse or civil partner of a Caymanian	300
2.2		Issue fee for the grant of a Residency and Employment Rights Certificate as the surviving spouse or civil partner of a Caymanian:	Fee varies
		Where applicant/holder earns —	
		(a) \$20,000 or less per annum	500
		(b) between \$20,001 and \$40,000 per annum	1,250
		(c) between \$40,001 and \$60,000 per annum	2,500
		(d) between \$60,001 and \$80,000 per annum	3,750
		(e) between \$80,001 and \$100,000 per annum	5,000
		(f) between \$100,001 and \$150,000 per annum	9,000
		(g) \$150,000 and above per annum	12,500
2.3		Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency and Employment Rights Certificate as the surviving spouse or civil partner of a Caymanian	400 per dependant
2.4		Annual fee where the dependant has been included in the original application for, or has subsequently been added, on variation to the grant or renewal of permanent residence —	
		(a) where annual work permit fee for the holder is \$2,100 or less	350 per dependant
		(b) where annual work permit fee for the holder is between \$2,101 - \$10,400	525 per dependant
		(c) where annual work permit fee for the holder is more than \$10,400	750 per dependant
2.5		Application for the variation of a Residency and Employment Rights Certificate as the surviving spouse or civil partner of a Caymanian	500
2.6		Residency and Employment Rights Certificate fee where the surviving spouse or civil partner of a Caymanian has not re-married a non-Caymanian	Nil
3	Section 37	PERMANENT RESIDENCE – EIGHT YEAR RESIDENCE	
3.1		Application for Residency and Employment Rights Certificate for persons who have been legally and	



ITEM	PROVISION	SUBJECT MATTER	FEE (CI\$)
		ordinarily resident in the Islands for a minimum period of eight years —	
		(a) where annual work permit fee is \$2,100 or less	1,500
		(b) where annual work permit fee is between \$2,101 - \$10,400	2,500
		(c) where annual work permit fee is more than \$10,400	5,000
3.2		Issue fee for Residency and Employment Rights Certificate for persons who have been legally and ordinarily resident in the Islands for a minimum period of eight years:	Fee varies based on annual earnings
		Where holder earns —	500
		(a) \$20,000 per annum or less	
		(b) between \$20,001 and \$40,000 per annum	1,250
		(c) between \$40,001 and \$60,000 per annum	2,500
		(d) between \$60,001 and \$80,000 per annum	3,750
		(e) between \$80,001 and \$100,000 per annum	5,000
		(f) between \$100,001 and \$150,000 per annum	9,000
		(g) \$150,000 and above per annum	12,500
3.3		Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency and Employment Rights Certificate	400 per dependant
3.4		Annual fee where the dependant has been included in the original application for or has subsequently been added on variation to, the grant or renewal of a permanent residence —	
		(a) where annual work permit fee for the holder is \$2,100 or less	350 per dependant
		(b) where annual work permit fee for the holder is between \$2,101 - \$10,400	525 per dependant
		(c) where annual work permit fee for the holder is more than \$10,400	750 per dependant
3.5		Application for the variation of a Residency and Employment Rights Certificate	500
3.6		Other than the persons listed in 3.8 (a) to (f) below, all persons holding a Residency and Employment Rights Certificate, (whether or not engaging in gainful occupation in Grand Cayman, Cayman Brac and Little Cayman) or their respective employers are required to pay an annual fee on or before the anniversary date of the issue of the Certificate equivalent to the annual fee payable by a work permit holder in the same occupation	Fee varies (see Schedule of Annual Work Permit Fees)

ITEM	PROVISION	SUBJECT MATTER	FEE (CI\$)
3.7		Filing fee associated with the filing of annual declarations by the holder	250
3.8		The following persons are exempt from the requirement to pay the annual fee in respect of a Residency and Employment Rights Certificate:	
		(a) Spouse or civil partner of a Caymanian	nil
		(b) Surviving spouse or civil partner of a Caymanian who has not re-married or re-entered a civil partnership with a non-Caymanian	nil
		(c) Contracted Government employees	nil
		(d) A person who is granted asylum under section 111(4) of the Customs and Border Control Act (2024 Revision)	nil
		(e) Cayman Islands Monetary Authority employees	nil
		(f) Persons working for a non-profit organisation as defined in section 2 of the Non-Profit Organisations Act (2020 Revision)	nil
		(g) Employees of the Health Services Authority	nil
		(h) Employees of the University College of the Cayman Islands	nil
		<i>Note 1: Where more than one occupation is authorised in the Certificate, the fee payable shall be equivalent to the occupation which attracts the higher fee.</i>	
		<i>Note 2: Where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation</i>	
		<i>Note 3: In the event that an application for permanent residence is refused, all fees submitted with the application other than the application fee shall be refunded to the applicant.</i>	
4	Section 37(22)	VARIATION OF PERMANENT RESIDENCE – NO RESIDENCY AND EMPLOYMENT RIGHTS CERTIFICATE	
4.1		Application for the variation of permanent residence where the holder does not possess a Residency and Employment Rights Certificate	500
4.2		Issue fee where a dependant has been added to the holder of permanent residence who does not possess a Residency and Employment Rights Certificate	400 per dependant



ITEM	PROVISION	SUBJECT MATTER	FEE (CI\$)
5	Section 37	PERMANENT RESIDENCE - SPOUSE OR CIVIL PARTNER OF A PERMANENT RESIDENT:	
5.1		Application for Residency and Employment Rights Certificate by the spouse or civil partner of a permanent resident holder	300
5.2		Issue fee for the Residency and Employment Rights Certificate by the spouse or civil partner of a permanent resident:	Fee varies based on annual earnings
		Where holder earns —	
		(a) \$20,000 per annum or less	500
		(b) between \$20,001 and \$40,000 per annum	1,250
		(c) between \$40,001 and \$60,000 per annum	2,500
		(d) between \$60,001 and \$80,000 per annum	3,750
		(e) between \$80,001 and \$100,000 per annum	5,000
		(f) between \$100,001 and \$150,000 per annum	9,000
		(g) \$150,000 and above per annum	12,500
5.3		Application for the variation of a Residency and Employment Rights Certificate by the spouse or civil partner of a permanent resident	500
5.4		Annual Residency and Employment Rights Certificate fee by the spouse or civil partner of a permanent resident based on occupation	Fee varies (see Schedule of Annual Work Permit Fees)
		<p><i>Note 1: Where more than one occupation is authorised in the Certificate the fee payable shall be equivalent to the occupation which attracts the higher fee.</i></p> <p><i>Note 2: Where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i></p>	
6	Section 38	RESIDENCY AND EMPLOYMENT RIGHTS CERTIFICATE - SPOUSE OR CIVIL PARTNER OF A CAYMANIAN:	
6.1		Application for the grant or renewal of a Residency and Employment Rights Certificate by the spouse or civil partner of a Caymanian	300
6.2		Issue fee for Residency and Employment Rights Certificate by the spouse or civil partner of a Caymanian	400
6.3		Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency and Employment Rights Certificate as the spouse or civil partner of a Caymanian	400 per dependant

ITEM	PROVISION	SUBJECT MATTER	FEE (CI\$)
6.4		Application for the variation of a Residency and Employment Rights Certificate by the spouse or civil partner of a Caymanian	500
6.5		Filing of annual declaration by the spouse or civil partner of a Caymanian holding a Residency and Employment Rights Certificate	100
		<i>Note: No annual Residency and Employment Rights Certificate fee required by the spouse or civil partner of a Caymanian</i>	
7	Section 36, 39	PERMANENT RESIDENCE - DEPENDANT OF A RESIDENCY AND EMPLOYMENT RIGHTS CERTIFICATE HOLDER:	
7.1		Application for Residency and Employment Rights Certificate as the dependant of a Residency and Employment Rights Certificate holder	300
7.2		Issue of Residency and Employment Rights Certificate as the dependant of a Residency and Employment Rights Certificate holder:	Fee varies based on annual earnings
		Where holder earns —	
		(a) \$20,000 per annum or less	500
		(b) between \$20,001 and \$40,000 per annum	1,250
		(c) between \$40,001 and \$60,000 per annum	2,500
		(d) between \$60,001 and \$80,000 per annum	3,750
		(e) between \$80,001 and \$100,000 per annum	5,000
		(f) between \$100,001 and \$150,000 per annum	9,000
		(g) \$150,000 and above per annum	12,500
7.3		Application for the variation of a Residency and Employment Rights Certificate	500
7.4		Annual Residency and Employment Rights Certificate fee based on occupation	Fee varies (see Schedule of Annual Work Permit Fees)
		<p><i>Note 1: Where more than one occupation is authorised in the Certificate the fee payable shall be the equivalent to the occupation which attracts the higher fee.</i></p> <p><i>Note 2: Where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i></p>	
8	Sections 36, 41, 42, 43	PART A: RESIDENCY CERTIFICATE - PERSONS OF INDEPENDENT MEANS	
8.1		Application for the grant or renewal of a Residency Certificate for Persons of Independent Means	500



ITEM	PROVISION	SUBJECT MATTER	FEE (CIS)
8.2		Issue of Residency Certificate for Persons of Independent Means	50,000
8.3		Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency Certificate for Persons of Independent Means	3,000 per dependant
8.4		Dependant fee	3,000 per dependant per annum
8.5		Filing fee associated with the filing of annual declarations by persons who are holders of Residency Certificates for Persons of Independent Means	500
8.6		Application for the variation of a Residency Certificate for Persons of Independent Means	500
	Sections 36, 42, 43	PART B: CERTIFICATE OF PERMANENT RESIDENCE FOR PERSONS OF INDEPENDENT MEANS:	
8.7		Application for Certificate of Permanent Residence for Persons of Independent Means	500
8.8		Issue fee for Certificate of Permanent Residence for Persons of Independent Means	200,000
8.9		Issue fee where a dependant has been included in the original application for, or subsequently added to, a Certificate of Permanent Residence for Persons of Independent Means	3,000 per dependant
8.10		Dependant fee	3,000 per dependant per annum.
8.11		Application to vary a Certificate of Permanent Residence for Persons of Independent Means	500
		<p><i>Note 1: Where a Certificate of Permanent Residence for Persons of Independent Means is varied to allow the right to work, an annual fee equivalent to that payable by a work permit holder in the same occupation is payable.</i></p> <p><i>Note 2: Where more than one occupation is authorised, the fee payable shall be the equivalent of the occupation which attracts the higher fee.</i></p> <p><i>Note 3: Where a Certificate of Permanent Residence for Persons of Independent Means is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter the fee payable shall be the fee for the new occupation.</i></p>	
9	Section 36, 47	CERTIFICATE OF DIRECT INVESTMENT:	
9.1		Application for Certificate of Direct Investment	1,000
9.2		Issue of Certificate of Direct Investment	50,000
9.3		Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Certificate of Direct Investment	3,000 per dependant

ITEM	PROVISION	SUBJECT MATTER	FEE (CIS)
9.4		Dependant fee	3,000 per dependant per annum.
9.5		Application for the variation of a Certificate of Direct Investment	500
9.6		The holder of a Certificate of Direct Investment is required to pay an annual fee of \$1,000 per dependant and an annual fee equivalent to that payable by a person authorised by a work permit under section 63 in the same occupation.	Fee varies (see Schedule of Annual Work Permit Fees)
9.7		Fee for the filing of an annual declaration on behalf of the holder and the holder's dependants	500
		<p><i>Note 1: Where more than one occupation is authorised in the Certificate the fee payable shall be equivalent to the occupation which attracts the higher fee.</i></p> <p><i>Note 2: Where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i></p>	
10	Section 49, 49A	SPECIALIST CAREGIVERS AND COMMERCIAL FARMHANDS	
		Certificate for Specialist Caregivers	
10.1		Application for the grant or renewal of a Certificate for Specialist Caregivers	150
10.2		Issue fee for the grant or renewal of a Certificate for Specialist Caregivers	See range set out below
10.3		Application for the variation of a Certificate for a Specialist Caregiver to a different holder	150
10.4		Issue Fees - Certificate for Specialist Caregivers:	
		(a) Domestic Helper	250
		(b) Nanny	650
		(c) Nurse	1,150
		Where a Certificate is approved for an occupation that is not currently listed above, the fee payable shall be the annual work permit fee plus one hundred dollars.	Fee varies (see Schedule of Annual Work Permit Fees)
		Certificate for Commercial Farmhands	
10.5		Application for the grant or renewal of a Certificate for Commercial Farmhands	150
10.6		Issue fee for the grant or renewal of a Certificate for Commercial Farmhands	Fee varies (see Schedule of Annual Work Permit Fees)



ITEM	PROVISION	SUBJECT MATTER	FEE (CIS)
11	Section 36, 50	RESIDENCY CERTIFICATE (SUBSTANTIAL BUSINESS PRESENCE):	
11.1		Application for Residency Certificate (Substantial Business Presence)	1,000
11.2		Issue fee for Residency Certificate (Substantial Business Presence)	12,500
11.3		Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency Certificate (Substantial Business Presence)	3,000 per dependant
11.4		Dependant fee	3,000 per dependant per annum.
11.5		Variation of a Residency Certificate (Substantial Business Presence)	500
11.6		Holders of a Residency Certificate (Substantial Business Presence) are required to pay an annual fee equivalent to that payable by a work permit holder in the same occupation.	Fee varies (see Schedule of Annual Work Permit Fees)
11.7		Fee for the filing of an annual declaration on behalf of the holder and their dependants	500
		<i>Note 1: Where more than one occupation is authorised in the Certificate, the fee payable shall be equivalent to the occupation which attracts the higher fee.</i>	
		<i>Note 2: Where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i>	
12	Section 58	REGISTRATION OF VACANCIES ON ELECTRONIC JOBS PORTAL	
12.1		Registration of a vacancy on the electronic jobs portal	25
13	Section 59	BUSINESS STAFFING PLANS	
13.1		Application for the submission of a Business Staffing Plan	350
13.2		Application for the variation or amendment of a Business Staffing Plan	200
13.3		Fee payable upon approval of a Business Staffing Plan	1,000
14	Section 71A	RE-ISSUE OF IMMIGRATION DOCUMENTS	
14.1		For each re-issue of an amended work permit or approval letter regarding change of passport number and name	100

ITEM	PROVISION	SUBJECT MATTER			FEE (CI\$)
14.2		For each combined issue of a duplicate work permit and identification card			50
14.3		Issue of duplicate Certificate of the Right to be Caymanian			75
14.4		Issue of duplicate Residency and Employment Rights Certificate			100
14.5		Issue of duplicate certificate for any category of Permanent Residence			100
14.6		Issue of duplicate Residency Certificate (Substantial Business Presence)			100
14.7		Issue of duplicate Certificate of Direct Investment			100
14.8		Issue of duplicate Residency Certificate for Retirees			100
14.9		Issue of duplicate Certificate for Specialist Caregivers			75
14.10		Issue of duplicate Certificate of Permanent Residence for Persons of Independent Means			100
15	Sections 21, 71A, 72	MISCELLANEOUS FEES			
15.1		Issue of re-entry permit or stamp			50
15.2		Copy of document			20
15.3		Fee for an appeal to Board against decision made by an officer of WORC			100
15.4		Fee for appeal to Immigration Appeals Tribunal			3,000
16	Section 72	BUSINESS VISITORS' PERMIT <i>(in accordance with regulations 5 and 7 of the Immigration (Transition) (Temporary Work Permits and Business Visitors' Permits) Regulations (2024 Revision))</i>			
16.1		Application for Business Visitors' Permit			500
16.2		Fee payable for the express determination of a Business Visitors' Permit			See range of fees below
16.3		Grant of a Business Visitors' Permit			See range of fees below
16.4		The table below shows the annual and express fees for the determination of business visitors' permits			
		Range of Fees (CI\$)			
		Description	Grand Cayman	Cayman and Brac Little Cayman	Express Fees¹
		(a) where the occupation of the business visitor would attract an annual work	750 per visit per person in the relevant	562.50 per visit per person in the relevant calendar year	400

¹ Pending Cabinet Decision/Extract in respect of the power to prescribe express fees



ITEM	PROVISION	SUBJECT MATTER		FEE (CIS)	
		permit fee of between \$10,401 and \$32,400	calendar year		
		(b) where the occupation of the business visitor would attract an annual work permit fee of between \$2,101 and \$10,400	375 per visit per person in the relevant calendar year	281.25 per visit per person in the relevant calendar year	350
		(c) where the occupation of the business visitor would attract an annual work permit fee of \$2,100 or less.	\$150 per visit per person in the relevant calendar year	112.50 per visit per person in the relevant calendar year	250

PART 1**CATEGORY B****ANNUAL AND TEMPORARY WORK PERMIT FEES**

Subject to Part 3, the fees set out in this Part and Part 2 apply to persons employed in Grand Cayman, Cayman Brac and Little Cayman

No.	Provision	Type of Work Permit and related service	Fee (CI\$)
17	56, 63, 72	TEMPORARY WORK PERMIT	
17.1		Application for the grant of a temporary work permit —	
		(a) where annual permit fee is \$2,100 or less;	150
		(b) where annual work permit fee is between \$2,101 - \$10,400;	250
		(c) where annual work permit fee is more than \$10,400	500
17.2		Application for the extension of a temporary work permit in accordance with the Immigration (Transition) (Temporary Work Permits and business Visitors' Permits) Regulations (2024 Revision)	250
17.3		Application for the variation of a temporary work permit in accordance with the Immigration (Transition) (Temporary Work Permits and Business Visitors' Permits) Regulations (2024 Revision)	
		(a) where annual work permit fee is \$2,100 or less	150
		(b) where annual work permit fee is between \$2,101 - \$10,400	250
		(c) where annual work permit fee is more than \$10,400	500
17.4		Grant of a temporary work permit	See Nos.17.6, 18 and 19, note 1 at the end of No. 18 and the notes at the end of No. 26 below
17.5		Extension of a temporary work permit	See Nos. 17.6, 18 and 19, note 1 at the end of No. 18 and the notes at the end of No. 26 below



No.	Provision	Type of Work Permit and related service	Fee (CI\$)
17.6		Where a dependant has been included in the original application for, or has subsequently been added to, the grant or extension of a temporary work permit	250 per dependant
18	56, 63, 72	TEMPORARY WORK PERMIT - SEASONAL WORKER (<i>In accordance with the Immigration (Transition) (Temporary Work Permits and Business Visitors' Permits) Regulations (2024 Revision)</i>):	
18.1		Application for the grant of a temporary work permit for a seasonal worker —	
		(a) where annual work permit fee is \$2,100 or less	150
		(b) where annual work permit fee is between \$2,101 - \$10,400	250
		(c) where annual work permit fee is more than \$10,400	500
18.2		Application for the variation of a temporary work permit for a seasonal worker	
		(a) where annual work permit fee is \$2,100 or less	150
		(b) where annual work permit fee is between \$2,101 - \$10,400	250
		(c) where annual work permit fee is more than \$10,400	500
18.3		Grant of a temporary work permit for a seasonal worker	(See 18.4, Note 1 below at the end of item 18)
18.4		Dependant fee - where the dependant has been included in the original application for, or has subsequently been added to, the grant of a temporary work permit for a seasonal worker	250 per dependent
		<i>Note 1: Grant fee based on 66% of relevant annual work permit fee.</i>	
		<i>Note 2: Permit issued for eight months and cannot be extended or renewed.</i>	
19	56, 63, 72	TEMPORARY WORK PERMIT - ENTERTAINER: (<i>in accordance with the Immigration (Transition) (Temporary Work Permits and Business Visitors' Permits) Regulations (2024 Revision)</i>):	
19.1		Application for the grant of a temporary work permit for an entertainer	250

No.	Provision	Type of Work Permit and related service	Fee (CI\$)		
19.2		Grant of a Temporary Work Permit for an entertainer	See 19.4, Note and Part 2 below		
19.3		Application for the variation of a temporary work permit	250		
19.4		Dependant fee - where the dependant has been included in the original application for, or has subsequently been added to, the grant of a temporary work permit for an entertainer	250 per dependant		
		<i>Note: Dependant fee is \$250 per dependant for all categories of temporary work permits regardless of the length of time for which the temporary work permit is valid</i>			
		<p>Temporary Work Permit Fees and Express Determination of Temporary Work Permit Fees: The table below shows the express fees for applications and work permit fees for the grant or renewal of temporary work permits for up to ninety days. Where the work permit is valid for a period between ninety-one days and one hundred and eighty days, the fee payable is fifty percent of the cost of an annual work permit</p>			
		<p>Range of Fees</p>	<p>Grand Cayman</p>	<p>Cayman Brac and Little Cayman</p>	<p>Express Fees</p>
		Annual Fees	CI\$	CI\$	CI\$
		(a) where the annual work permit fee payable is \$375 or less	100	75	300
		(b) where the annual work permit fee payable is between \$376 and \$875	200	150	450
		(c) where the annual work permit	300	225	600



No.	Provision	Type of Work Permit and related service			Fee (CI\$)
		fee payable is between \$876 and \$2,100			
		(d) where the annual work permit fee payable is between \$2,101 and \$10,400	750	563	750
		(e) where the annual work permit fee payable is between \$10,401 and \$32,400	1500	1125	900
20	58	REGISTRATION OF JOB BY EMPLOYER OR PROSPECTIVE EMPLOYER ON ELECTRONIC PORTAL ESTABLISHED AND MANAGED BY WORC			
20.1		Registration of a job by an employer or a prospective employer on the electronic portal established and managed by WORC			25
21	56(4), 56(5), 63	ANNUAL WORK PERMIT — GRANT			
21.1		Application for the grant of a work permit —			
		(a) where annual work permit fee is \$2,100 or less			150
		(b) where annual work permit fee is between \$2,101 - \$10,400			250
		(c) where annual work permit fee is more than \$10,400			500

No.	Provision	Type of Work Permit and related service	Fee (CI\$)
21.2		Grant of a work permit	Fee varies (see Schedule of Annual Work Permit Fees)
21.3		Application for the variation of a work permit —	
		(a) where annual work permit fee is \$2,100 or less	150
		(b) where annual work permit fee is between \$2,101 - \$10,400	250
		(c) where annual work permit fee is more than \$10,400	500
21.4		Annual fee where the dependant has been included in the original application for, or has been added subsequently on variation to the grant or renewal of a work permit —	
		(a) where annual work permit fee for the holder is \$2,100 or less	350 per dependant
		(b) where annual work permit fee for the holder is between \$2,101 - \$10,400	525 per dependant
		(c) where annual work permit fee for the holder is more than \$10,400	750 per dependant
21.5		Non-refundable repatriation fee	250
21.6		Non-refundable work permit identification card fee	50
		<i>Note 1: the non-refundable repatriation fee of \$250 is required on the grant of a work permit for applicant and each dependant or where the dependant is added on variation.</i>	
		<i>Note 2: where more than one occupation is authorised on the work permit the fee payable shall be equivalent to the occupation which attracts the higher fee.</i>	
		<i>Note 3: where a work permit is varied to change occupation and the new occupation attracts the same or a lower fee the fee payable is \$150 per application.</i>	
		<i>Note 4: where a work permit is varied to change occupation and the new occupation attracts a higher fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i>	
		<i>Note 5: Where an express application is made for a temporary work permit and a decision on that application is not communicated within two business days after receipt of the</i>	



No.	Provision	Type of Work Permit and related service	Fee (CI\$)
		<p><i>application, the express application fee shall be refunded to the applicant.</i></p> <p><i>An express application may require additional review which would not have been foreseeable at the time of receipt of the express application before a decision is made. Where additional review is required due to statutory, regulatory, administrative or other legal obligations, the applicant shall be informed of this within the two-business day period and a refund shall not be payable if the decision is not delivered within two business days.</i></p>	
		<p><i>Note 6: Where an express application is made for an annual work permit and a decision on that application is not communicated within fourteen business days of receipt of the application, the express application fee shall be refunded to the applicant.</i></p> <p><i>An express application may require additional review which would not have been foreseeable at the time of receipt of the express application before a decision is made. Where additional review is required due to statutory, regulatory, administrative or other legal obligations, the applicant shall be informed of this within the fourteen-business day period and a refund shall not be payable if the decision is not delivered within fourteen business days</i></p>	
22	56, 63	ANNUAL WORK PERMIT – RENEWAL:	
22.1		Application for the renewal of a work permit —	
		(a) where annual work permit fee is \$2,100 or less	150
		(b) where annual work permit fee is between \$2,101 - \$10,400	250
		(c) where annual work permit fee is more than \$10, 400	500
22.2		Renewal of annual work permit fee	Fee varies (see Schedule of Annual Work Permit Fees)
22.3		Application for the variation of a work permit —	
		(a) where annual work permit fee is \$2,100 or less	150
		(b) where annual work permit fee is between \$2,101 - \$10,400	250
		(c) where annual work permit fee is more than \$10, 400	500
22.4		Annual fee where the dependant has been included in the original application for, or has	

No.	Provision	Type of Work Permit and related service	Fee (CI\$)
		subsequently been added on variation to the grant or renewal of a work permit	
		(a) where annual work permit fee for the holder is \$2,100 or less	350 per dependant
		(b) where annual work permit fee for the holder is between \$2,101 - \$10,400	525 per dependant
		(c) where annual work permit fee for the holder is more than \$10,400	750 per dependant
22.5		Non-refundable repatriation fee not required on the renewal of a work permit	Nil
22.6		Non-refundable work permit identification card fee	50
		<p><i>Note 1: where more than one occupation is authorised on the work permit the fee payable shall be equivalent to the occupation which attracts the higher fee.</i></p> <p><i>Note 2: where a work permit is varied to change occupation and the new occupation attracts the same or a lower fee the fee payable is \$150 per application.</i></p> <p><i>Note 3: where a work permit is varied to change occupation and the new occupation attracts a higher fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i></p>	
22.9		Annual Work Permit and Express Determination Fees: The table below shows the work permit fees and express determination fees for the grant or renewal of an annual work permit.	
		Range of Annual Work Permit Fees	Express Fees
		(a) where the annual work permit fee payable is \$375 or less	100
		(b) where the annual work permit fee payable is between \$376 and \$875	150
		(c) where the annual work permit fee payable is between \$876 and \$2,100	200
		(d) where the annual work permit fee payable is between \$2,101 and \$10,400	250
		(e) where the annual work permit fee payable is between \$10,401 and \$32,400	300



No.	Provision	Type of Work Permit and related service	Fee (CI\$)
23	66	WORK PERMITS ON BASIS OF SPOUSE'S UNEXPIRED TERM LIMIT, EMPLOYMENT WITH GOVERNMENT OR WORKING BY OPERATION OF LAW	
23.1		Application fee —	
		(a) where annual work permit fee is \$2,100 or less	150
		(b) where annual work permit fee is between \$2,101 - \$10,400	250
		(c) where annual work permit fee is more than \$10, 400	500
23.2		Grant or renewal of a work permit under this provision	Fee varies (see Schedule of Annual Work Permit Fees)
24	66	WORKING BY OPERATION OF LAW FEES	
24.1		Application fee —	
		(a) where annual work permit fee is \$2,100 or less	150
		(b) where annual work permit fee is between \$2,101 - \$10,400	250
		(c) where annual work permit fee is more than \$10, 400	500
24.2		Grant fee payable is equivalent to 50% of annual work permit fee for that occupation and is paid every six months	Fee varies (see Schedule of Annual Work Permit Fees)
24.3		Dependant fee where the annual work permit fee payable is \$2,100 or less	250 per dependant per annum.
24.4		Dependant fee where the annual work permit fee payable is over \$2,100	500 per dependant per annum
		<i>Note: Dependants must have been previously approved on last work permit to be added to working by operation of law application</i>	
25	66	PERMISSION GRANTED BY DIRECTOR OF WORC TO REMAIN IN EMPLOYMENT AND TO HAVE SUCH PERMISSION VARIED:	
25.1		Application to the Director of WORC for permission to continue in employment whilst	

No.	Provision	Type of Work Permit and related service	Fee (CI\$)
		awaiting the determination of a permanent residence application —	
		(a) where annual work permit fee is \$2,100 or less	150
		(b) where annual work permit fee is between \$2,101 - \$10,400	250
		(c) where annual work permit fee is more than \$10,400	500
25.2		Application to the Director of WORC for the variation of permission granted in respect of employment whilst awaiting the determination of a permanent residence application —	
		(a) where annual work permit fee is \$2,100 or less	150
		(b) where annual work permit fee is between \$2,101 - \$10,400	250
		(c) where annual work permit fee is more than \$10,400	500
25.3		Approval of application for permission. Fee payable is 50% of annual work permit fee for the occupation, payable every six months	Fee varies (See Schedule of Annual Work Permit Fees)
25.4		Dependant fee where the annual work permit fee payable is \$2,100 or less	250 per dependant per annum
25.5		Dependant fee where the annual work permit fee payable is over \$2,100	500 per dependant per annum
		<i>Note: Dependants must have been previously approved on final work permits in order to be included in application for permission to continue working.</i>	
26	67	PERSONS EXEMPT FROM WORK PERMIT FEES	
26.1		In addition to children and young persons under the age of eighteen, the following persons are exempt from any requirement to pay work permit fees:	
		(a) Spouse or civil partner of a Caymanian	
		(b) Surviving spouse or civil partner of a Caymanian who has not re-	



No.	Provision	Type of Work Permit and related service	Fee (CI\$)
		<p>married or re-entered a civil partnership with a non-Caymanian</p> <p>(c) Employees of the Government on contract</p> <p>(d) A person who is declared by the Cabinet to be exempt in accordance with section 53(1)(b)</p> <p>(e) Cayman Islands Monetary Authority employees</p> <p>(f) Persons working for a non-profit organisation as defined in section 2 of the <i>Non-Profit Organisations Act (2020 Revision)</i></p> <p>(g) Employees of the Health Services Authority</p> <p>(h) Employees of the University College of the Cayman Islands</p>	
26.2		<p>The following persons are exempt from the requirement to pay non-refundable repatriation fees or work permit dependant fees:</p>	
		<p>(a) Employees of the Government on contract including teachers who are licensed by the Cayman Islands Education Council</p> <p>(b) Ministers of Religion</p> <p>(c) Cayman Islands Monetary Authority employees</p> <p>(d) Employees of the Health Services Authority</p> <p>(e) Employees of the University College of the Cayman Islands</p>	
		<p><i>Note:</i></p> <p>1. Where a work permit is granted or renewed for six months or less, fifty percent of the relevant annual fee is payable. Where a work permit ceases to be effective for any reason and the employee has worked for six months or less, a refund of no more than one half of the annual fee is to be made. If the employee has worked for more than six months no refund will be made.</p> <p>2. Where an express application is made for a temporary work permit and a determination of that application is not ready to be communicated within forty-eight hours of receipt of that application, the express application fee shall be refunded to the applicant.</p>	

No.	Provision	Type of Work Permit and related service	Fee (CI\$)
		<ol style="list-style-type: none"> <li data-bbox="488 254 1114 436">3. <i>Where a temporary work permit has been issued for less than ninety days, there will be no fee payable for extending it up to ninety days. Where an extension beyond ninety days is sought (i.e. for a further period of up to ninety days), one half of the annual fee is payable regardless of the length of the extension.</i> <li data-bbox="488 447 1114 569">4. <i>Where a work permit is granted or renewed for the holder to have more than one occupation, the fee payable shall be equivalent to the occupation which attracts the higher fee.</i> <li data-bbox="488 579 1114 701">5. <i>All refund requests for Certificate for Specialist Caregivers are subject to the same conditions as specified in section 67 of the Immigration (Transition) Act (2022 Revision).</i> <li data-bbox="488 711 1114 804">6. <i>Where the term “fee varies” is indicated, refer to Part 2 – Schedule of Annual Work Permit Fees in order to determine the accurate fee.</i> <li data-bbox="488 814 1114 968">7. <i>Where an express application is made for an annual work permit grant and a decision is not ready to be communicated within fourteen business days of receipt of that application, the express fee shall be refunded to the applicant.</i> 	



PART 2 – WORK PERMIT FEES**CATEGORY A****Schedule of Annual Work Permit Fees****(except work permits in respect of hotels with 200 or more rooms)**

OCCUPATION	WORK PERMIT FEE		
	GRAND CAYMAN	CAYMAN BRAC	LITTLE CAYMAN
GENERAL			
Religion			
Minister of Religion (Pastor)	Nil	Nil	Nil
Education			
Primary Education			
Administrative Assistant	Nil	Nil	Nil
Administrative Secretary	Nil	Nil	Nil
Child-Care worker	Nil	Nil	Nil
Director, School	Nil	Nil	Nil
Fitness Instructor	Nil	Nil	Nil
Janitor	Nil	Nil	Nil
Kitchen Helper	Nil	Nil	Nil
Maintenance Person	Nil	Nil	Nil
Nurse, Associate Professional/School	Nil	Nil	Nil
Principal, School	Nil	Nil	Nil
Teacher, Pre-Primary	Nil	Nil	Nil
Teacher, Pre-Primary/Associate Professional	Nil	Nil	Nil
Teacher, Primary	Nil	Nil	Nil
Teacher, Primary/Associate Professional	Nil	Nil	Nil
Secondary Education			
Administrative Assistant	Nil	Nil	Nil
Janitor	Nil	Nil	Nil
Kitchen Helper	Nil	Nil	Nil

OCCUPATION	WORK PERMIT FEE		
Maintenance Person	Nil	Nil	Nil
Secretary	Nil	Nil	Nil
Clerk, Bookkeeping/Accounts	Nil	Nil	Nil
Director, School	Nil	Nil	Nil
Fitness Instructor	Nil	Nil	Nil
Nurse, Associate Professional/School	Nil	Nil	Nil
Office Manager	Nil	Nil	Nil
Principal, School	Nil	Nil	Nil
Software Developer	Nil	Nil	Nil
Teacher, Secondary School	Nil	Nil	Nil
Higher Education			
Administrative Assistant	Nil	Nil	Nil
Clerk, Bookkeeping/Accounts	Nil	Nil	Nil
College Professor/Lecturer	Nil	Nil	Nil
Dean	Nil	Nil	Nil
Director, Human Resources	Nil	Nil	Nil
Human Resources Administrator	Nil	Nil	Nil
Human Resources Officer	Nil	Nil	Nil
Information System Manager	Nil	Nil	Nil
Janitor	Nil	Nil	Nil
Kitchen Helper	Nil	Nil	Nil
Maintenance Person	Nil	Nil	Nil
Office Manager	Nil	Nil	Nil
Principal/ President, College	Nil	Nil	Nil
Receptionist (General)	Nil	Nil	Nil
Registrar College/University	Nil	Nil	Nil
Software Developer	Nil	Nil	Nil
Head of University	Nil	Nil	Nil
Human Health Activities			
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800
Acupuncturist	6,720	5,040	5,040



OCCUPATION	WORK PERMIT FEE		
Aid, nursing/hospital	375	281.25	281.25
Anaesthetist	13,650	10,237.50	10,237.50
Analyst, business hospital	13,650	10,237.50	10,237.50
Anaesthetic/Anaesthetic Aid	3,850	2,887.50	2,887.50
Applied Behavioural Therapist	3,850	2,887.50	2,887.50
Assistant Chiropractor	3,850	2,887.50	2,887.50
Assistant Pharmacist (Medical)	3,850	2,887.50	2,887.50
Assistant Scrub Theatre Technician	1,050	787.50	787.50
Associate Cell Level Biologist	3,850	2,887.50	2,887.50
Audiologist	10,400	7,800	7,800
Bookkeeper	4,600	3,450	3,450
Cashier	1,050	787.50	787.50
Chief Executive Officer (Hospital)	27,675	20,756.25	20,756.25
Chief Pharmacist	16,250	12,187.50	12,187.50
Chiropractors	6,720	5,040	5,040
Clerk, Bookkeeping/Accounts Clerk	1,050	787.50	787.50
Clinical Office Manager	6,720	5,040	5,040
Cook Assistant	450	337.50	337.50
Counsellor	3,850	2,887.50	2,887.50
Debt Collector and related worker	2,100	1,575	1,575
Dental Assistant	1,050	787.50	787.50
Dental Hygienist	3,850	2,887.50	2,887.50
Dentist	13,650	10,237.50	10,237.50
Diagnostic Imaging Practice Manager	6,720	5,040	5,040
Diagnostic Radiographer	3,850	2,887.50	2,887.50
Dietician, therapeutic	3,850	2,887.50	2,887.50
Director, Human Resources	20,925	15,693.75	15,693.75
Director, Information Systems/Head of IT	20,925	15,693.75	15,693.75
Dispensing Optician	4,600	3,450	3,450
Executive Secretary	5,175	3,881.25	3,881.25
Financial Controller	20,925	15,693.75	15,693.75
Gardener, Groundsman	375	281.25	281.25
Health and Wellness Representative	1,575	1,181.25	1,181.25
Hospital Administrator	3,850	2,887.50	2,887.50

OCCUPATION	WORK PERMIT FEE		
Housekeeper	300	225	225
Human Resources Administrator	4,600	3,450	3,450
Human Resources Manager	10,400	7,800	7,800
Human Resources Officer	4,600	3,450	3,450
Hyperbaric Technologist	200	150	150
Information Systems Manager	13,650	10,237.50	10,237.50
Inventory/Materials Manager	6,720	5,040	5,040
IT Assistant	3,850	2,887.50	2,887.50
Janitor	375	281.25	281.25
Kitchen Helper, Laundress	300	225	225
Lab Technician/X-ray Technician, e.g. blood bank biochemistry	3,850	2,887.50	2,887.50
Landscaper	2,100	1,575	1,575
Life Coach Therapist	3,850	2,887.50	2,887.50
Maintenance Person	550	412.50	412.50
Maintenance Worker, building	2,100	1,575	1,575
Medical Assistant	3,850	2,887.50	2,887.50
Medical Doctor, general practice	13,650	10,237.50	10,237.50
Medical Optician	13,650	10,237.50	10,237.50
Mortician	3,850	2,887.50	2,887.50
Nephrologist (Kidney Doctor)	13,650	10,237.50	10,237.50
Nurse, associate professional/clinic	1,050	787.50	787.50
Nutritional Consultant/Dietician	3,850	2,887.50	2,887.50
Office Manager	6,720	5,040	5,040
Operations Supervisor	3,850	2,887.50	2,887.50
Ophthalmologist	13,650	10,237.50	10,237.50
Optometrist	7,500	5,625	5,625
Orderly/porter, hospital	300	225	225
Other Office Clerks not elsewhere classified	1,050	787.50	787.50
Paediatrician	13,650	10,237.50	10,237.50
Patient Accounts Co-ordinator	3,850	2,887.50	2,887.50
Pharmacist, hospital	13,650	10,237.50	10,237.50
Physiotherapist	3,850	2,887.50	2,887.50
Production and Operations Department Manager	13,650	10,237.50	10,237.50
Psychiatrist	10,400	7,800	7,800



OCCUPATION	WORK PERMIT FEE		
Radiographer	3,850	2,887.50	2,887.50
Radiologist	13,650	10,237.50	10,237.50
Receptionist	2,100	1,575	1,575
Registered Nurse	1,050	787.50	787.50
Secretary, medical	3,850	2,887.50	2,887.50
Special Project Instructor	2,100	1,575	1,575
Surgeon	13,650	10,237.50	10,237.50
Surgeon, Cardiology	13,650	10,237.50	10,237.50
Surgeon, oral/dentistry	13,650	10,237.50	10,237.50
Technician, medical science	3,850	2,887.50	2,887.50
Technologist, medical	6,000	4,500	4,500
Telephone Switchboard Operator	1,050	787.50	787.50
Therapeutic Horsemanship Instructor	2,100	1,575	1,575
Truck Driver	2,100	1,575	1,575
Upholsterer	550	412.50	412.50
Veterinarian	7,500	5,625	5,625
Veterinarian Technician	3,850	2,887.50	2,887.50
Legal Activities			
Accident Re-Constructionist	11,700	8,775	8,775
Account Officer	3,850	2,887.50	2,887.50
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800
Actuarial Assistant	6,000	4,500	4,500
Actuary	16,250	12,187.50	12,187.50
Administrative Assistant	2,100	1,575	1,575
Administrative Secretary	3,850	2,887.50	2,887.50
Application Support Technician	3,850	2,887.50	2,887.50
Arbitrator/Mediator	16,250	12,187.50	12,187.50
Articled Clerk (trainee attorney)	9,750	7,312.50	7,312.50
Assistant Administrator	3,850	2,887.50	2,887.50
Assistant Financial Controller	6,000	4,500	4,500
Assistant Trust Accountant	6,000	4,500	4,500
Associate Partner	18,200	13,650	13,650

OCCUPATION	WORK PERMIT FEE		
Auditor	13,650	10,237.50	10,237.50
Auditor/Audit Officer	13,650	10,237.50	10,237.50
Bookkeeper	4,600	3,450	3,450
Business Development Manager	13,650	10,237.50	10,237.50
Business/Project Analyst	13,650	10,237.50	10,237.50
Chief Financial Officer	30,375	22,781.25	22,781.25
Chief Marketing Officer	30,375	22,781.25	22,781.25
Clerk, filing	1,050	787.50	787.50
Clerk, Bookkeeping/Accounts Clerk	1,050	787.50	787.50
Clerk, reproduction processes/office	1,050	787.50	787.50
Client Relationship Manager	10,400	7,800	7,800
Compliance Officer	13,650	10,237.50	10,237.50
Corporate Administrator	4,600	3,450	3,450
Corporate Assistant	3,850	2,887.50	2,887.50
Counsel	24,300	18,225	18,225
Court Language Translator	3,850	2,887.50	2,887.50
Court Reporters	3,850	2,887.50	2,887.50
Court Stenographer	5,175	3,881.25	3,881.25
Customer Services Representative	2,940	2,205	2,205
Development Manager	13,650	10,237.50	10,237.50
Director Project Developments	20,925	15,693.75	15,693.75
Director, being an Attorney-at-Law or Equity Partner	32,400	24,300	24,300
Director, Human Resources	20,925	15,693.75	15,693.75
Director, Information Systems/Head of IT	20,925	15,693.75	15,693.75
Director/Chief Operating Officer	20,925	15,693.75	15,693.75
Equity Partner	32,400	24,300	24,300
Events Manager	10,400	7,800	7,800
Executive Administrative Assistant	3,850	2,887.50	2,887.50
Executive Secretary	5,175	3,881.25	3,881.25
Financial Advisor	13,650	10,237.50	10,237.50
Financial Controller	20,925	15,693.75	15,693.75
Global Executive HR Director	20,925	15,693.75	15,693.75
Head of Compliance	20,925	15,693.75	15,693.75
Human Resources Administrator	4,600	3,450	3,450



OCCUPATION	WORK PERMIT FEE		
Human Resources Manager	10,400	7,800	7,800
Human Resources Officer	4,600	3,450	3,450
IT Assistant	3,850	2,887.50	2,887.50
IT Project Manager	13,650	10,237.50	10,237.50
IT Risk Manager	13,650	10,237.50	10,237.50
Lawyer/Solicitor/Barrister/Attorney-at-Law/Associate	16,250	12,187.50	12,187.50
Legal Secretary	5,175	3,881.25	3,881.25
Manager, Information Systems	13,650	10,237.50	10,237.50
Managing Associate	18,200	13,650	13,650
Managing Director, Chief Executive Officer, General Manager, Vice President, or President for which a professional qualification is required	30,375	22,781.25	22,781.25
Marketing Co-ordinator	6,720	5,040	5,040
Marketing Executive/Marketing Specialist	13,650	10,237.50	10,237.50
Marketing Technology Manager	13,650	10,237.50	10,237.50
Messenger	1,050	787.50	787.50
Office Manager	6,720	5,040	5,040
Operations Manager	13,650	10,237.50	10,237.50
Paralegal	10,400	7,800	7,800
Personal Assistant	5,175	3,881.25	3,881.25
Professional Business Coach	13,650	10,237.50	10,237.50
Property Specialist	6,720	5,040	5,040
Receptionist	2,100	1,575	1,575
Salaried Partner	30,375	22,781.25	22,781.25
Secretary	3,850	2,887.50	2,887.50
Senior Accountant	13,650	10,237.50	10,237.50
Senior Associate	18,200	13,650	13,650
Senior Auditor	16,250	12,187.50	12,187.50
Senior Clerk	2,100	1,575	1,575
Senior Corporate Assistant	4,600	3,450	1,575
Senior Counsel/King's Counsel	30,375	22,781.25	22,781.25
Senior Partners Assistant	8,125	6,093.75	6,093.75
Senior Software Engineer	13,650	10,237.50	10,237.50
Senior Trust Administrator	13,650	10,237.50	10,237.50
Senior Trust Officer	16,250	12,187.50	12,187.50

OCCUPATION	WORK PERMIT FEE		
Stenographer	2,100	1,575	1,575
Team Leader of Secretaries	6,000	4,500	4,500
Training Manager	13,650	10,237.50	10,237.50
Training Officer, corporate	13,650	10,237.50	10,237.50
Trust Administrator	13,650	10,237.50	10,237.50
Trust Officer	13,650	10,237.50	10,237.50
Vice President - Hedge Funds	13,650	10,237.50	10,237.50
Labour Recruitment and Provision of Personnel Activities			
Account Officer	2,100	1,575	1,575
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800
Administrative Assistant	2,100	1,575	1,575
Assistant Development/Client Recruitment Manager	4,600	3,450	3,450
Assistant Manager	6,000	4,500	4,500
Bookkeeper	4,600	3,450	3,450
Chartered Secretary (with Law Degree)	13,650	10,237.50	10,237.50
Client Relationship Officer	3,850	2,887.50	2,887.50
Corporate Recruiter	3,850	2,887.50	2,887.50
Development/Client Recruitment Manager	6,720	5,040	5,040
Head of Operations and Marketing Co-ordinator	20,925	15,693.75	15,693.75
Human Resources Administrator	4,600	3,450	3,450
Human Resources Manager	10,400	7,800	7,800
Investment Advisor	13,650	10,237.50	10,237.50
Managing Director, Chief Executive Officer, General Manager, Partner, Vice President or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Messenger	1,050	787.50	787.50
Office Manager	6,720	5,040	5,040
Paralegal	10,400	7,800	7,800
Payroll Clerk	2,100	1,575	1,575
Receptionist	1,050	787.50	787.50
Recruitment Administrator	3,850	2,887.50	2,887.50
Recruitment Consultant	2,100	1,575	1,575
Recruitment Officer	2,100	1,575	1,575



OCCUPATION	WORK PERMIT FEE		
Secretary	3,850	2,887.50	2,887.50
Technical and Client Support Department Manager	10,400	7,800	7,800
Trainer/Co-Facilitator	7,500	5,625	5,625
Travel Consultant	4,600	3,450	3,450
Security and Investigation Activities			
Account Supervisor	3,850	2,887.50	2,887.50
Alarm Monitoring Agent/Central Station Operator	2,100	1,575	1,575
Auto Mechanic	2,100	1,575	1,575
Bookkeeper	4,600	3,450	3,450
Cashier	1,050	787.50	787.50
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Electrical Engineering technician	3,850	2,887.50	2,887.50
Handyman	550	412.50	412.50
Locksmith	2,100	1,575	1,575
Managing Director, Chief Executive Officer, General Manager, Partner, Vice President or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Office Clerk	2,100	1,575	1,575
Office Manager	6,720	5,040	5,040
Operations Supervisor	3,850	2,887.50	2,887.50
Private Investigator	3,850	2,887.50	2,887.50
Production and Operations Department. Manager	13,650	10,237.50	10,237.50
Sales and Marketing Department Manager/Sales Operation Manager	10,400	7,800	7,800
Sales Agent	1,050	787.50	787.50
Secretary	3,850	2,887.50	2,887.50
Security and Fire Alarm Technician	3,850	2,887.50	2,887.50
Security Administrator	5,175	3,881.25	3,881.25
Security Officer/Loss Prevention Officer	1,732.50	1,299.38	1,299.38
Van Driver	2,100	1,575	1,575
Building Cleaning and Industrial Cleaning Activities			
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800

OCCUPATION	WORK PERMIT FEE		
Assistant Manager of other business	10,400	7,800	7,800
Auto Mechanic	2,100	1,575	1,575
Bookkeeper	4,600	3,450	3,450
Chemical Technician	3,850	2,887.50	2,887.50
Cleaner, office	375	281.25	281.25
Clerk, Reproduction processes/office	1,050	787.50	787.50
Customer Services Representative	2,940	2,205	2,205
General Manager (no professional qualification required) in personal care, cleaning and related	9,750	7,312.50	7,312.50
Janitor	375	281.25	281.25
Janitorial Supervisor	3,850	2,887.50	2,887.50
Maintenance worker, building	2,100	1,575	1,575
Managing Director, Chief Executive Officer, General Manager, Partner, Vice President or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Other office clerks not elsewhere classified	1,050	787.50	787.50
Production and operations manager in personal care	13,650	10,237.50	10,237.50
Sales Associate/Scheduler	1,050	787.50	787.50
Sales Consultant	4,600	3,450	3,450
Secretary	3,850	2,887.50	2,887.50
Truck driver	2,100	1,575	1,575
Activities of households as employers of domestic personnel			
Baby Sitter	150	112.50	112.50
Caretaker	550	412.50	412.50
Certified Nanny	550	412.50	412.50
Domestic Helper	150	150	150
Gardener	375	281.25	281.25
Handyman	550	412.50	412.50
Houseman	500	375	375
Maintenance Person	550	412.50	412.50
Nurse	1,050	787.50	787.50
Personal Assistant	2,100	1,575	1,575
Personal Chef	2,100	1,575	1,575
Personal Driver	500	375	375



OCCUPATION	WORK PERMIT FEE		
Private Teacher/Tutor	550	412.50	412.50
Property Manager	1,050	787.50	787.50
Security Officer/Loss Prevention Officer	1,732.50	1,299.38	1,299.38
Real Estate Activities			
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800
Accounts Assistant	2,100	1,575	1,575
Administrative Assistant	2,100	1,575	1,575
Assistant Property Manager	6,720	5,040	5,040
Beach Attendant	550	412.50	412.50
Bookkeeper	4,600	3,450	3,450
Business Systems Analyst	13,650	10,237.50	10,237.50
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Creative Manager	10,400	7,800	7,800
Director of Sales	20,925	15,693.75	15,693.75
Engineering Co-ordinator Solid Waste Management	10,400	7,800	7,800
Events Manager	10,400	7,800	7,800
Financial Consultant	13,650	10,237.50	10,237.50
Financial Controller	20,925	15,693.75	15,693.75
Gardener, groundsman	375	281.25	281.25
Geographical Information Systems Manager	13,650	10,237.50	10,237.50
Housekeeper	300	225	225
Landscaper, greens keeper	2,100	1,575	1,575
Maintenance Person	550	412.50	412.50
Maintenance Worker, building	2,100	1,575	1,575
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Nursery, grower/nursery operative	2,100	1,575	1,575
Office Manager	6,720	5,040	5,040
Project Manager	13,650	10,237.50	10,237.50
Property Specialist	6,720	5,040	5,040
Real Estate Salesperson/Broker/Real Estate Agent	6,000	4,500	4,500
Receptionist	1,050	787.50	787.50

OCCUPATION	WORK PERMIT FEE		
Resource Efficiency Manager	13,650	10,237.50	10,237.50
Sales and Marketing Manager	6,720	5,040	5,040
Sales/Operations Administrator	6,720	5,040	5,040
Secretary	3,850	2,887.50	2,887.50
Security System Support Staff	1,732.50	1,299.38	1,299.38
Senior Construction Engineer	13,650	10,237.50	10,237.50
Senior Finance Manager	16,250	12,187.50	12,187.50
Senior Manager - Operations and Maintenance	16,250	12,187.50	12,187.50
Senior Sales Executive	13,650	10,237.50	10,237.50
Supervisor	3,850	2,887.50	2,887.50
Support Associate	2,100	1,575	1,575
Vice President of Leasing	13,650	10,237.50	10,237.50
Washer, hand/laundry	375	281.25	281.25
Landscaping and Gardening Activities			
Assistant Propagator	2,100	1,575	1,575
Assistant Supervisor Nursery/Landscaping	2,100	1,575	1,575
Clerk, Reproduction processes/office	1,050	787.50	787.50
Farmer	300	225	225
Field Operative - Specialty	550	412.50	412.50
Gardener, groundsman	375	281.25	281.25
General Manager in agriculture, landscaping, gardening, forestry and fishing	10,400	7,800	7,800
Handyman	550	412.50	412.50
Horticulturist (Deals with plants)	2,100	1,575	1,575
Human Resources Administrator	4,600	3,450	3,450
Irrigation and Landscaping Assistant	1,050	787.50	787.50
Irrigation Installer	2,100	1,575	1,575
Landscape Installation Supervisor	2,625	1,968.75	1,968.75
Landscape Maintenance Supervisor	2,362.50	1,771.88	1,771.88
Landscaper	2,100	1,575	1,575
Maintenance Person	550	412.50	412.50
Nursery/Greenhouse Operations Supervisor	2,625	1,968.75	1,968.75
Office Clerk	1,050	787.50	787.50
Office Manager	6,720	5,040	5,040



OCCUPATION	WORK PERMIT FEE		
Sales Representative (retail)	1,050	787.50	787.50
Secretary	3,850	2,887.50	2,887.50
Truck driver	2,100	1,575	1,575
Agriculture, Forestry and Fishing			
Assistant Propagator	750	562.50	562.50
Farmer/Livestock farmer	300	225	225
Fisherman	550	412.50	412.50
General Farm Hand/Farmer helper	300	225	225
Maintenance Person	550	412.50	412.50
Publishing Activities			
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800
Administrative /Market Research Supervisor	3,850	2,887.50	2,887.50
Administrative Assistant	2,100	1,575	1,575
Advertising Sales Executive	6,000	4,500	4,500
Assistant Textile Screen Printer	2,100	1,575	1,575
Binder	1,050	787.50	787.50
Bookkeeper	4,600	3,450	3,450
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Copy Writer	4,743.75	3,557.81	3,557.81
Digital Manager	10,400	7,800	7,800
Director-Digital Expansion	13,650	10,237.50	10,237.50
Editor, newspaper	4,743.75	3,557.81	3,557.81
Finance Clerk	2,100	1,575	1,575
Financial Controller	20,925	15,693.75	15,693.75
Graphic Artist	4,743.75	3,557.81	3,557.81
Graphic Designer	6,000	4,500	4,500
IT Assistant	3,850	2,887.50	2,887.50
Journalist	3,850	2,887.50	2,887.50
Manager Director, Chief Executive Officer, General Manager, Partner, Vice President or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Market Research Moderator	10,400	7,800	7,800

OCCUPATION	WORK PERMIT FEE		
Marketing Executive, e.g. Marketing Specialist	10,400	7,800	7,800
On-Line Account Executive	6,000	4,500	4,500
Other office clerks not elsewhere classified	1,050	787.50	787.50
Other Technical and commercial sales representatives	2,100	1,575	1,575
Photographer	3,850	2,887.50	2,887.50
Printing Machine Operator	3,850	2,887.50	2,887.50
Production and Operations Department. Manager in Communications	20,925	15,693.75	15,693.75
Proof Reader	3,850	2,887.50	2,887.50
Regional Sales Manager	13,650	10,237.50	10,237.50
Reporter, newspaper	3,850	2,887.50	2,887.50
Sales/ Marketing Trainer	10,400	7,800	7,800
Sales Manager/Consultant	10,400	7,800	7,800
Sales Representative/Agent	1,050	787.50	787.50
Service Technician	3,850	2,887.50	2,887.50
Strategic Business Consultant	13,650	10,237.50	10,237.50
Textile Screen Printer	3,850	2,887.50	2,887.50
Van Driver	2,100	1,575	1,575
Vendor, street/non-food products	1,050	787.50	787.50
Videographer	3,850	2,887.50	2,887.50
Writer	4,743.75	3,557.81	3,557.81
Sewerage			
Bookkeeper	4,600	3,450	3,450
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Engineers	13,650	10,237.50	10,237.50
Heavy Machine Operator	2,362.50	1,771.88	1,771.88
Managing Director, Chief Executive Officer, General Manager, Partner, Vice President or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Secretary	3,850	2,887.50	2,887.50
Technically Qualified Staff	4,600	3,450	3,450
Truck Driver	2,100	1,575	1,575



OCCUPATION	WORK PERMIT FEE		
Waste collection, treatment and disposal activities; materials recovery			
Bookkeeper	4,600	3,450	3,450
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Engineer	13,650	10,237.50	10,237.50
Engineering Co-ordinator	10,400	7,800	7,800
Heavy Machine Operator	2,362.50	1,771.88	1,771.88
Human Resources Manager	10,400	7,800	7,800
Human Resources Officer	4,600	3,450	3,450
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Non-ferrous Operations Manager	13,650	10,237.50	10,237.50
Secretary	3,850	2,887.50	2,887.50
Technically Qualified Staff	4,600	3,450	3,450
Truck Driver	2,100	1,575	1,575
Vice President of IT	13,650	10,237.50	10,237.50
Vice President of Purchasing	13,650	10,237.50	10,237.50
Programming and Broadcasting Activities			
Bookkeeper	4,600	3,450	3,450
Business Analyst/Consultant	6,720	5,040	5,040
Cable Worker, e.g. installer	2,100	1,575	1,575
Communications Specialist	4,600	3,450	3,450
Customer Service Administrator	3,850	2,887.50	2,887.50
Director, Musical	10,400	7,800	7,800
Director, Radio	10,400	7,800	7,800
Electronic Technician	2,100	1,575	1,575
Entertainment Consultant	6,000	4,500	4,500
Entertainment/Production Co-Ordinator	3,850	2,887.50	2,887.50
Graphic Designer	6,000	4,500	4,500
Managing Director, Chief Executive Officer, General Manager, Partner, Vice President, or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Marketing Executive, e.g. Marketing Specialist	10,400	7,800	7,800
News Announcer	3,850	2,887.50	2,887.50

OCCUPATION	WORK PERMIT FEE		
Producer	3,850	2,887.50	2,887.50
Production and Operations Department. Manager in Communications	6,000	4,500	4,500
Production and Operations Manager	6,000	4,500	4,500
Programme Director	10,400	7,800	7,800
Promotions Co-Ordinator	3,850	2,887.50	2,887.50
Radio Announcer	3,850	2,887.50	2,887.50
Sales and Marketing Department Manager	10,400	7,800	7,800
Sales Representative/Agent	2,100	1,575	1,575
Senior Account Administrator	6,000	4,500	4,500
Studio Lighting Engineer	13,650	10,237.50	10,237.50
System Administrator	6,000	4,500	4,500
Telegraph and Telephone Installer and Service	2,100	1,575	1,575
Hairdressing, beauty treatment and other personal service activities			
Administrative Assistant	1,575	1,181.25	1,181.25
Assistant Fitness Trainer	1,575	1,181.25	1,181.25
Attendant and related workers not classified elsewhere	1,050	787.50	787.50
Barber	1,575	1,181.25	1,181.25
Beautician/Massage Therapist	1,575	1,181.25	1,181.25
Beauty Products Trainer	1,050	787.50	787.50
Beauty Salon Manager	6,720	5,040	5,040
Beauty Salon Trainer (Certified)	1,050	787.50	787.50
Bookkeeper	4,600	3,450	3,450
Braidist	1,575	1,181.25	1,181.25
Cosmetologist	1,575	1,181.25	1,181.25
Fitness Manager	6,720	5,040	5,040
Fitness Trainer	2,100	1,575	1,575
Hairdresser	1,575	1,181.25	1,181.25
Masseuse/Masseur	1,575	1,181.25	1,181.25
Nail specialist, Manicurist, Pedicurist, Nail Technician	1,575	1,181.25	1,181.25
Office Manager	6,720	5,040	5,040
Other Clerks not elsewhere classified	1,050	787.50	787.50
Receptionist	1,050	787.50	787.50



OCCUPATION	WORK PERMIT FEE		
Shampoo Girl	1,050	787.50	787.50
Storekeeper	1,575	1,181.25	1,181.25
Manufacture of fabricated metal products, except machinery and equipment			
Auto-body Painter	2,100	1,575	1,575
Bookkeeper	4,600	3,450	3,450
Carpenter	2,100	1,575	1,575
General Manager	20,925	15,693.75	15,693.75
Heavy Machine Mechanic	2,100	1,575	1,575
Office Manager	6,720	5,040	5,040
Secretary	3,850	2,887.50	2,887.50
Welder and Flame Cutter	2,100	1,575	1,575
Electric power generation, transmission and distribution			
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800
Administrative Analyst	5,175	3,881.25	3,881.25
Administrative Assistant	2,100	1,575	1,575
Area Mechanical Maintenance Supervisor	6,720	5,040	5,040
Bookkeeper	4,600	3,450	3,450
Building and Related Electrician	2,100	1,575	1,575
Buyer (purchaser), merchandise	2,100	1,575	1,575
Chartered Corporate Secretary (with Law Degree)	16,250	12,187.50	12,187.50
Chief Engineer	27,675	20,756.25	20,756.25
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Conditioning Monitoring Assistant	5,175	3,881.25	3,881.25
Customer Services Representative	2,100	1,575	1,575
Department Manager, Finance	20,925	15,693.75	15,693.75
Design Engineer	13,650	10,237.50	10,237.50
Director, Human Resources	20,925	15,693.75	15,693.75
Electrical Engineering Technician	3,850	2,887.50	2,887.50
Electrical Line Technician	3,850	2,887.50	2,887.50
Engineer Director	20,925	15,693.75	15,693.75
Engineer, Electrical (electric power generation)	13,650	10,237.50	10,237.50

OCCUPATION	WORK PERMIT FEE		
Engineer, Electrical (electromechanical equipment)	13,650	10,237.50	10,237.50
Executive Secretary	5,175	3,881.25	3,881.25
Financial Controller	20,925	15,693.75	15,693.75
Front Desk Clerk	1,050	787.50	787.50
GIS Administrator	4,600	3,450	3,450
Heavy Duty Mechanic	2,362.50	1,771.88	1,771.88
Human Resources Administrator	4,600	3,450	3,450
Human Resources Manager	10,400	7,800	7,800
Human Resources Officer	4,600	3,450	3,450
Inventory Control Clerk	2,100	1,575	1,575
IT Compliance and Support Officer	6,720	5,040	5,040
Lineman	2,100	1,575	1,575
Maintenance Person	550	412.50	412.50
Manager Transmission and Distribution (T & D) Operations	13,650	10,237.50	10,237.50
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Mechanical Engineering Technician, Alignment Technician	3,850	2,887.50	2,887.50
Meter Reader	2,100	1,575	1,575
Operations engineer	13,650	10,237.50	10,237.50
Operations Supervisor	10,400	7,800	7,800
Power Production Plant Operator	2,100	1,575	1,575
Production Engineer	13,650	10,237.50	10,237.50
Project Manager	13,650	10,237.50	10,237.50
Reporting and Financial Accountant	13,650	10,237.50	10,237.50
Security Officer	1,732.50	1,299.38	1,299.38
Senior Business Analyst /Senior Financial Analyst	13,650	10,237.50	10,237.50
Senior Control Assurance Specialist	13,650	10,237.50	10,237.50
Senior Transmission and Distribution Engineer	13,650	10,237.50	10,237.50
Supervisor, Facilities Maintenance	5,175	3,881.25	3,881.25
Technician	3,850	2,887.50	2,887.50
Training Safety Environmentalist Specialist	10,400	7,800	7,800
Wireman	975	731.25	731.25



OCCUPATION	WORK PERMIT FEE		
Water collection, treatment and supply			
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800
Administrative Assistant	2,100	1,575	1,575
Assistant Controller	13,650	10,237.50	10,237.50
Bookkeeper	4,600	3,450	3,450
Cashier non-retail	1,050	787.50	787.50
Civil Engineer	13,650	10,237.50	10,237.50
Customer Services Representative	2,940	2,205	2,205
Design Engineer	13,650	10,237.50	10,237.50
Director, Human Resources	13,650	10,237.50	10,237.50
Financial Controller	20,925	15,693.75	15,693.75
Graduate Engineer	13,650	10,237.50	10,237.50
Human Resources Administrator	4,600	3,450	3,450
Inventory Control Clerk	2,100	1,575	1,575
IT Administrator	3,850	2,887.50	2,887.50
IT Support/Helpdesk Technician	2,100	1,575	1,575
Lab technician, e.g. blood bank biochemistry	4,743.75	3,557.81	3,557.81
Maintenance Manager	13,650	10,237.50	10,237.50
Maintenance Person	550	412.50	412.50
Managing Director, Chief Executive Officer, General Manager, Partner, Vice President or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Managing Engineer	13,650	10,237.50	10,237.50
Meter Reader	2,100	1,575	1,575
Office Manager	6,720	5,040	5,040
Operations Manager	10,400	7,800	7,800
Operations/Special Project Engineer	13,650	10,237.50	10,237.50
Plant Manager	13,650	10,237.50	10,237.50
Plumber and Pipe Fitter	2,362.50	1,771.88	1,771.88
Project Foreman	6,000	4,500	4,500
Project Manager	13,650	10,237.50	10,237.50
Senior Development Control Technologist	4,743.75	3,557.81	3,557.81
Senior Engineering Manager	13,650	10,237.50	10,237.50
Senior Engineering Manager-Operations	13,650	10,237.50	10,237.50

OCCUPATION	WORK PERMIT FEE		
Senior Operator Wastewater Treatment	13,650	10,237.50	10,237.50
Service Supervisor	3,850	2,887.50	2,887.50
Special Projects Engineer	13,650	10,237.50	10,237.50
Vice President of Overseas Operations	16,250	12,187.50	12,187.50
Vice President of Purchasing and IT Department	16,250	12,187.50	12,187.50
Telecommunications			
Analyst, Database/computers	6,720	5,040	5,040
Bookkeeper	4,600	3,450	3,450
Business Solutions and Sales Manager	10,400	7,800	7,800
Cable Worker, e.g. installer	2,100	1,575	1,575
Chief Executive Manager	27,675	20,756.25	20,756.25
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Commercial Director	13,650	10,237.50	10,237.50
Corporate Accounts Manager	13,650	10,237.50	10,237.50
Corporate Administrator	4,600	3,450	3,450
Customer Provisioning Technician	3,850	2,887.50	2,887.50
Customer Services Representative	2,940	2,205	2,205
Dealer Administrator	4,600	3,450	3,450
Finance Assistant	4,600	3,450	3,450
Finance Manager	20,925	15,693.75	15,693.75
General Manager in Communications	10,400	7,800	7,800
Guest Service Supervisor	6,000	4,500	4,500
Head of Business Sales	13,650	10,237.50	10,237.50
Heavy Equipment Trainer	6,720	5,040	5,040
Information System Manager	13,650	10,237.50	10,237.50
Internal Auditor	13,650	10,237.50	10,237.50
Inventory Control Clerk	2,100	1,575	1,575
IT Engineer	13,650	10,237.50	10,237.50
IT Manager	13,650	10,237.50	10,237.50
IT Technician	2,100	1,575	1,575
IT Trainer/Consultant	10,400	7,800	7,800
Marketing Assistant	4,600	3,450	3,450
Marketing Executive	13,650	10,237.50	10,237.50



OCCUPATION	WORK PERMIT FEE		
Marketing Manager	13,650	10,237.50	10,237.50
Operations and Maintenance Technician	3,850	2,887.50	2,887.50
Operations Manager	10,400	7,800	7,800
Payroll Clerk	2,100	1,575	1,575
Personal Assistant	2,100	1,575	1,575
Production and Operations Dept. Manager in Communications	10,400	7,800	7,800
Products and Pricing Manager	6,720	5,040	5,040
Project Superintendent	6,000	4,500	4,500
RF Engineer	13,650	10,237.50	10,237.50
Sales Associate	1,050	787.50	787.50
Sales Representative/agent	2,100	1,575	1,575
Sales Support Manager	10,400	7,800	7,800
Salesperson, Technical	2,100	1,575	1,575
Senior Business Analyst /Senior Financial Analyst	13,650	10,237.50	10,237.50
Senior Marketing Manager	13,650	10,237.50	10,237.50
Senior Network Consultant	13,650	10,237.50	10,237.50
Senior Network Manager	13,650	10,237.50	10,237.50
Switch Engineer	13,650	10,237.50	10,237.50
Systems Engineer	8,125	6,093.75	6,093.75
Technical Manager	6,720	5,040	5,040
Technical Project Manager	13,650	10,237.50	10,237.50
Telecommunications Engineering Technician	3,850	2,887.50	2,887.50
Telegraph and Telephone Installer and Services	2,100	1,575	1,575
Telephone Switchboard Operator	2,100	1,575	1,575
Manufacture of Furniture			
Cabinet Maker	2,100	1,575	1,575
Carpenter	2,100	1,575	1,575
Carpenter Helper	875	656.25	656.25
Secretary	3,675	2,756.25	2,756.25
Wholesale and retail trade and repair of motor vehicles and motorcycles			
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800

OCCUPATION	WORK PERMIT FEE		
Administrative Assistant	2,100	1,575	1,575
Assistant Manager of other business	6,000	4,500	4,500
Assistant Mechanic	1,050	787.50	787.50
Auto Electrician	2,100	1,575	1,575
Auto Mechanic	2,100	1,575	1,575
Auto-body Painter	2,100	1,575	1,575
Bookkeeper	4,600	3,450	3,450
Buyer, merchandise/retail trade	2,100	1,575	1,575
Car Cleaner	375	281.25	281.25
Car Tinter	300	225	225
Cashier (retail)	1,050	787.50	787.50
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Counter Clerk	1,050	787.50	787.50
Customer Services representative	2,940	2,205	2,205
Emergency Vehicle Outfitter	2,100	1,575	1,575
Financial Controller	13,650	10,237.50	10,237.50
Fuel Consultant	10,400	7,800	7,800
General Helper	550	412.50	412.50
General Manager in personal care, cleaning and related	10,400	7,800	7,800
General Manager in retail trade	10,400	7,800	7,800
General Manager of business services	10,400	7,800	7,800
Inventory Control Clerk	2,100	1,575	1,575
Janitor	375	281.25	281.25
Lube Technician	2,100	1,575	1,575
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required	13,650	10,237.50	10,237.50
Operations Supervisor	3,850	2,887.50	2,887.50
Other Clerks not elsewhere classified	1,050	787.50	787.50
Other Electronic Mechanic and services	2,100	1,575	1,575
Other Technicians not elsewhere classified e.g. CAD	3,850	2,887.50	2,887.50
Production and Operations Manager in retail trade	10,400	7,800	7,800
Pump Attendant	1,050	787.50	787.50
Radiator Technician	2,100	1,575	1,575
Sales and Marketing Associate	6,720	5,040	5,040



OCCUPATION	WORK PERMIT FEE		
Sales and Marketing Department Manager	10,400	7,800	7,800
Sales Associate	2,100	1,575	1,575
Sales Representative (retail)	1,050	787.50	787.50
Secretary	3,850	2,887.50	2,887.50
Senior Stock Clerk	2,940	2,205	2,205
Service Department Manager	10,400	7,800	7,800
Service Supervisor	3,850	2,887.50	2,887.50
Service Writer	1,050	787.50	787.50
Stock Clerk e.g. Stock Controller	2,100	1,575	1,575
Tire Repairman	1,050	787.50	787.50
Trainer (Vehicle Parts/Software)	10,400	7,800	7,800
Truck Driver	2,100	1,575	1,575
Warehouse Manager	4,600	3,450	3,450
Warehouse Supervisor	3,850	2,887.50	2,887.50
Welder and Flame cutter	2,100	1,575	1,575
Manufacturing			
Power Production Plant Operator	2,100	1,575	1,575
Wholesale trade, except of motor vehicles and motorcycles			
Account Supervisor	3,850	2,887.50	2,887.50
Apprentice Meat Cutter	1,050	787.50	787.50
Assistant Store Manager	7,500	5,625	5,625
Bookkeeper	4,600	3,450	3,450
Buyer (purchaser), merchandise/wholesale trade	2,100	1,575	1,575
Buyer, merchandise/wholesale trade	2,100	1,575	1,575
Clearing, Forwarding, and Shipping agent	2,100	1,575	1,575
Commodity Trader (Raw Material)	4,600	3,450	3,450
Compliance Officer	2,100	1,575	1,575
Customer Services representative	2,940	2,205	2,205
Executive Administrative Assistant	3,850	2,887.50	2,887.50
Financial Manager	10,400	7,800	7,800
Food and Beverage Supervisor	3,850	2,887.50	2,887.50
Front Desk Supervisor	3,850	2,887.50	2,887.50

OCCUPATION	WORK PERMIT FEE		
General Manager in Wholesale	10,400	7,800	7,800
Human Resources Administrator	4,600	3,450	3,450
Inventory Control Supervisor	4,600	3,450	3,450
Managing Director	13,650	10,237.50	10,237.50
Meat Cutter	2,100	1,575	1,575
Packer	300	225	225
Produce Clerk	2,100	1,575	1,575
Receptionist	2,100	1,575	1,575
Sales and Marketing Department Manager	10,400	7,800	7,800
Sales Representative	2,100	1,575	1,575
Sales Representative/agent	2,100	1,575	1,575
Sales Supervisor	4,600	3,450	3,450
Truck Driver	2,100	1,575	1,575
Warehouse Manager	3,850	2,887.50	2,887.50
Warehouse Person	2,100	1,575	1,575
Warehouse Selectors	2,100	1,575	1,575
Wholesale Food Safety Trainer/PA	6,000	4,500	4,500
Retail Trade, Except of Motor Vehicles and Motorcycles			
(Internet) Marketing and Sales Executive	6,000	4,500	4,500
Accounts Administrator	3,850	2,887.50	2,887.50
Accounts Assistant	3,850	2,887.50	2,887.50
Administrative Clerk	2,100	1,575	1,575
Administrative Co-ordinator	2,100	1,575	1,575
Advisor, Maritime Policy and Legislation Development and Shipping Master	16,250	12,187.50	12,187.50
Agriculturist (Food crops and animal rearing)	4,600	3,450	3,450
Animal Maintenance/Keeper (Non-exotic)	2,100	1,575	1,575
Appliance Repair Mechanic	2,940	2,205	2,205
Assistant Decorator	1,050	787.50	787.50
Assistant Dressmaker	1,050	787.50	787.50
Assistant Financial Controller	1,050	787.50	787.50
Assistant Fitness Instructor	1,575	1,181.25	1,181.25
Assistant Florist	1,050	787.50	787.50
Assistant General Manager of Movie Theatre	6,000	4,500	4,500



OCCUPATION	WORK PERMIT FEE		
Assistant Manager of other business	10,400	7,800	7,800
Assistant Personnel Manager	3,850	2,887.50	2,887.50
Assistant Store Manager	4,600	3,450	3,450
Assistant Technician	2,100	1,575	1,575
Assistant to Managing Director	3,850	2,887.50	2,887.50
Auction Manager	6,000	4,500	4,500
Auctioneer	4,600	3,450	3,450
Aviculturist (birds)	4,600	3,450	3,450
Baker	2,100	1,575	1,575
Baker Assistant	1,050	787.50	787.50
Boat Yard Manager	3,300	2,475	2,475
Bookkeeper	2,100	1,575	1,575
Brand Manager	10,400	7,800	7,800
Business to Business Sales Manager	7,500	5,625	5,625
Buyer, merchandise/retail trade	4,600	3,450	3,450
Buyer, merchandise/wholesale trade	2,100	1,575	1,575
Car Rental Agency Manager	6,720	5,040	5,040
Cashier (retail)	2,100	1,575	1,575
Chandler (dealer in candles, oil, soap, paint, groceries etc.)	550	412.50	412.50
Chemical Technician	1,050	787.50	787.50
Chief Pharmacist	16,250	12,187.50	12,187.50
Chief Technology Officer	13,650	10,237.50	10,237.50
Cigar and Accessories Supervisor	4,600	3,450	3,450
Cigar Roller	550	412.50	412.50
Clerk, Bookkeeping/Accounts Clerk	3,850	2,887.50	2,887.50
Communications Specialist	4,600	3,450	3,450
Computer Administrator	10,400	7,800	7,800
Computer Repair Technician	3,850	2,887.50	2,887.50
Cook	2,100	1,575	1,575
Corporate Furniture Installer	2,100	1,575	1,575
Corporate Recruiter	3,850	2,887.50	2,887.50
Corporate Secretary	3,850	2,887.50	2,887.50
Country /Regional Manager	20,925	15,693.75	15,693.75
Craft Helper	300	225	225

OCCUPATION	WORK PERMIT FEE		
Crafter	1,050	787.50	787.50
Creative Manager	13,650	10,237.50	10,237.50
Customer Service Administrator	2,100	1,575	1,575
Customer Service Manager	3,850	2,887.50	2,887.50
Customer Service Representative/Driver/Pizza Maker	1,050	787.50	787.50
Dairy/Frozen Manager	7,500	5,625	5,625
Decorator	2,100	1,575	1,575
Deli Manager	7,500	5,625	5,625
Design Consultant(parties and events)	3,850	2,887.50	2,887.50
Digital Project Manager	13,650	10,237.50	10,237.50
Director of Merchandising, Planning and Control	20,925	15,693.75	15,693.75
Director of Sales and Marketing	20,925	15,693.75	15,693.75
Dish Washer	300	225	225
Dog Walker/Kennel Worker	550	412.50	412.50
Entertainment Co-ordinator	3,850	2,887.50	2,887.50
Events Manager	6,000	4,500	4,500
Events Services Assistant	1,050	787.50	787.50
Executive Administrative Assistant	3,850	2,887.50	2,887.50
Field Inspector - scrap metal	4,600	3,450	3,450
Financial Controller	20,925	15,693.75	15,693.75
Fire and Hazardous Material Trainer	7,500	5,625	5,625
Floor Manager - Retail	6,720	5,040	5,040
Florist	2,100	1,575	1,575
Food and Beverage Supervisor	3,850	2,887.50	2,887.50
Food Delivery Person	1,050	787.50	787.50
Front Desk/ Front End supervisor	3,850	2,887.50	2,887.50
Front End Manager	7,500	5,625	5,625
Fuel Consultant	10,400	7,800	7,800
Furniture Installer	1,575	1,181.25	1,181.25
General Helpers (No technical skills)	550	412.50	412.50
General Manager of Movie Theatre	7,500	5,625	5,625
General Manager of Restaurant (no professional qualification)	3,850	2,887.50	2,887.50
General Manager of Supermarket (no professional qualification)	10,400	7,800	7,800
Glassblower	2,100	1,575	1,575



OCCUPATION	WORK PERMIT FEE		
Glazier/Glass Cutter	2,100	1,575	1,575
Greenhouse Operations Supervisor	2,625	1,968.75	1,968.75
Grocery Clerk	1,050	787.50	787.50
Grocery Supervisor	3,850	2,887.50	2,887.50
Health and Wellness Representative	1,575	1,181.25	1,181.25
Heavy Duty Mechanic	2,100	1,575	1,575
Horticulturist	2,100	1,575	1,575
Human Resources Administrator	4,600	3,450.00	3,450.00
Information System Manager	13,650	10,237.50	10,237.50
Installation Service Technician	2,100	1,575	1,575
Interior Design Project Manager	10,400	7,800	7,800
Interior Designer	4,600	3,450	3,450
Internal-Airport Compliance	10,400	7,800	7,800
Internet Recording and Delivery Technician	3,850	2,887.50	2,887.50
Inventory Control Supervisor	4,600	3,450	3,450
Inventory/Materials Manager	6,720	5,040	5,040
IT Compliance and Support Officer	6,720	5,040	5,040
IT Consultant	13,650	10,237.50	10,237.50
IT Programmer/Lead Technical support	6,720	5,040	5,040
IT Systems Administrator	6,720	5,040	5,040
Jewellery Maker and Repairer	13,650	10,237.50	10,237.50
Junior Software Developer/Programmer	4,600	3,450	3,450
Kitchen and Bath Show Room Assistant	2,100	1,575	1,575
Kitchen Helper	300	225	225
Letter Press/ Machine Operator	3,850	2,887.50	2,887.50
Liaison Officer	2,100	1,575	1,575
Loss Prevention Manager	10,400	7,800	7,800
Maintenance Associate	4,600	3,450	3,450
Manager of Commodity Management	13,650	10,237.50	10,237.50
Manager Pharmacy/Pharmacist, drug store	10,400	7,800	7,800
Manager, Internal Audit and Risk Management	16,250	12,187.50	12,187.50
Managing Director, Chief Executive Officer or General Manager, Partner, Vice President, President for which a professional qualification is required	13,650	10,237.50	10,237.50
Meat Manager	7,500	5,625	5,625

OCCUPATION	WORK PERMIT FEE		
Multipurpose Associate	1,050	787.50	787.50
Music Instructor/Teacher	2,100	1,575	1,575
Network Technician	3,850	2,887.50	2,887.50
Office Manager	6,720	5,040	5,040
Online Sales Agent	3,850	2,887.50	2,887.50
Operations Supervisor	6,720	5,040	5,040
Other Clerks not elsewhere classified	1,050	787.50	787.50
Other Technicians not elsewhere classified e.g. CAD	3,850	2,887.50	2,887.50
Packer	300	225	225
Pharmacy Assistant/Cashier	1,050	787.50	787.50
Photo Centre Assistant	2,100	1,575	1,575
Plant Engineer	13,650	10,237.50	10,237.50
Produce Manager	7,500	5,625	5,625
Produce Supervisor	3,850	2,887.50	2,887.50
Product Demonstrator	1,050	787.50	787.50
Production and Operations manager in Retail Trade	7,500	5,625	5,625
Professional Business Coach	13,650	10,237.50	10,237.50
Project Manager	13,650	10,237.50	10,237.50
Purchasing Controller	3,850	2,887.50	2,887.50
Purchasing/Orders Department Representative	2,100	1,575	1,575
Pyrotechnic (Fireworks) and Lighting Technician	3,850	2,887.50	2,887.50
QuickBooks Trainer	7,500	5,625	5,625
Receptionist	2,100	1,575	1,575
Recruiting Supervisor	4,600	3,450	3,450
Refrigeration and Air-Conditioning Technician Assistant	1,050	787.50	787.50
Refrigeration Technician	2,100	1,575	1,575
Sales and Marketing Co-ordinator	3,850	2,887.50	2,887.50
Sales and Marketing Department Manager	4,600	3,450	3,450
Sales and Marketing Manager (less than 10 employees)	6,720	5,040	5,040
Sales and Marketing Manager (10 or more employees)	10,400	7,800	7,800
Sales and Search Engine Marketing Representative	6,000	4,500	4,500



OCCUPATION	WORK PERMIT FEE		
Sales Associate	1,050	787.50	787.50
Sales Concierge	2,100	1,575	1,575
Sales Executive	3,850	2,887.50	2,887.50
Sales Manager/ Account Manager (Non-Accounting)	7,500	5,625	5,625
Sales Representative/agent	1,050	787.50	787.50
Sales Trainer	4,600	3,450	3,450
Seamstress/Dressmaker	2,100	1,575	1,575
Senior Accounting Clerk	2,100	1,575	1,575
Senior Interior Designer	6,000	4,500	4,500
Senior Network Consultant	13,650	10,237.50	10,237.50
Senior Party Rental Equipment Co-ordinator	2,100	1,575	1,575
Senior Pest Control Technician	3,850	2,887.50	2,887.50
Senior Sales Consultant	6,000	4,500	4,500
Senior Sales Representative (retail)	2,100	1,575	1,575
Senior Software Developer/Programmer	6,720	5,040	5,040
Senior Storage Engineer	6,720	5,040	5,040
Senior Technical Specialist	4,600	3,450	3,450
Service Manager	6,720	5,040	5,040
Shift Co-ordinator	2,100	1,575	1,575
Shipwright Supervisor	4,600	3,450	3,450
Shipwright/Boat Builder	2,100	1,575	1,575
Shoe Repairer	1,050	787.50	787.50
Sign Installer	1,575	1,181.25	1,181.25
Site Superintendent /Structural Co-ordinator	2,100	1,575	1,575
Site Surveyor / Layout Man	6,000	4,500	4,500
Social Media Co-ordinator	3,850	2,887.50	2,887.50
Software Trainer	7,500	5,625	5,625
Sound Production Technical Co-ordinator	3,850	2,887.50	2,887.50
Special System Technician	3,850	2,887.50	2,887.50
Specialist Furniture Installer	2,100	1,575	1,575
Spray Technician	2,940	2,205	2,205
Stamp Trader	1,575	1,181.25	1,181.25
Steam Presser	1,575	1,181.25	1,181.25

OCCUPATION	WORK PERMIT FEE		
Store Packer	300	225	225
Store/Branch Manager	10,400	7,800	7,800
Systems Engineer	8,125	6,093.75	6,093.75
Tailor	2,100	1,575	1,575
Total Customer Care Representative	3,850	2,887.50	2,887.50
Trainer (Industrial Kitchen Equipment)	4,600	3,450	3,450
Training Manager	7,500	5,625	5,625
Truck Driver	2,100	1,575	1,575
Upholsterer	2,100	1,575	1,575
Vehicle Dismantler - Junk Yard	2,100	1,575	1,575
Veterinary Technician	3,850	2,887.50	2,887.50
Vice President in retail trade (no professional qualifications)	10,400	7,800	7,800
VOIP Telephony Consultant	3,850	2,887.50	2,887.50
Waiter/Waitress/Deli Clerk/Sandwich Artist	2,100	1,575	1,575
Warehouse Person	1,050	787.50	787.50
Warehouse Supervisor	3,850	2,887.50	2,887.50
Watch/Jewellery Buyer/Jewellery Consultant	6,720	5,040	5,040
Wedding Co-ordinator	2,100	1,575	1,575
Wine Co-ordinator Specialist/ Wine Steward	2,100	1,575	1,575
Land Transport and Transport Via Pipelines			
Auto Mechanic	2,100	1,575	1,575
Booking Agent	2,100	1,575	1,575
Bookkeeper	4,600	3,450	3,450
Car Cleaner	300	225	225
Car Driver (chauffeur)	2,100	1,575	1,575
IT Programmer	3,850	2,887.50	2,887.50
Operations Manager	4,600	3,450	3,450
Payroll Clerk	2,100	1,575	1,575
Senior Sales Representative	2,100	1,575	1,575
Taxi Driver	2,100	1,575	1,575
Water Transport			



OCCUPATION	WORK PERMIT FEE		
Advisor, Maritime Policy and Legislation Development and Shipping Master	16,250	12,187.50	12,187.50
Assistant Controller	13,650	10,237.50	10,237.50
Assistant Marine Technician	875	656.25	656.25
Boat Captain	2,100	1,575	1,575
Boat Deck Hand	500	375	375
Boat Deckhand / Boat Operator	500	375	375
Boat Detailer/ Cleaner	300	225	225
Boat Mechanic	1,050	787.50	787.50
Boat Steward/Stewardess (Yacht)	875	656.25	656.25
Boat Yard Manager	3,300	2,475	2,475
Bookkeeper	4,600	3,450	3,450
CAD Technician	3,850	2,887.50	2,887.50
Crane and Hoist Operator	2,100	1,575	1,575
Equipment Control Manager	7,500	5,625	5,625
Heavy Machine Mechanic	2,100	1,575	1,575
Janitor	375	281.25	281.25
Lifting-Truck Operator	2,100	1,575	1,575
Marine Electrician	2,100	1,575	1,575
Marine Surveyor	11,700	8,775	8,775
Marine Technician	2,100	1,575	1,575
Messenger	1,050	787.50	787.50
Rigger	2,100	1,575	1,575
Secretary	3,850	2,887.50	2,887.50
Senior Marine Surveyor	13,650	10,237.50	10,237.50
Senior Maritime Officer, Technical Compliance	4,600	3,450	3,450
Shipping and Receiving Clerk	2,100	1,575	1,575
Sorting clerk, e.g. document controller	1,050	787.50	787.50
Superintendent, clerical/cargo	4,600	3,450	3,450
Transport helper and porter (loading goods)	300	225	225
Truck Driver	2,100	1,575	1,575
Warehouse Person	1,050	787.50	787.50
Air Transport			
Accountant (CA, ACCA, CPA)	10,400	7,800	7,800

OCCUPATION	WORK PERMIT FEE		
Administrative Assistant	1,050	787.50	787.50
Air Traffic Controller	4,600	3,450	3,450
Aircraft Certifying Technician - 2	6,000	4,500	4,500
Aircraft Engineer	13,650	10,237.50	10,237.50
Aircraft Ground Handler	1,050	787.50	787.50
Aircraft Ground Handler Supervisor	2,100	1,575	1,575
Aircraft Inspector	10,400	7,800	7,800
Aircraft Maintenance Planner	10,400	7,800	7,800
Aircraft Maintenance Supervisor	6,000	4,500	4,500
Aircraft Mechanic	2,598.75	1,949.06	1,949.06
Airline Pilot	13,650	10,237.50	10,237.50
Attendant (Airport)	1,050	787.50	787.50
Auditor	10,400	7,800	7,800
Baggage Screening Officer	1,050	787.50	787.50
Bookkeeper	4,600	3,450	3,450
Captain Express Pilot	13,650	10,237.50	10,237.50
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Clerk, information	1,050	787.50	787.50
Communication Specialist	4,600	3,450	3,450
Consultant	10,400	7,800	7,800
Customer Service Representative	1,575	1,181.25	1,181.25
Development Engineer	13,650	10,237.50	10,237.50
Director of Maintenance	16,250	12,187.50	12,187.50
Dispatch Agent/air transport	1,050	787.50	787.50
Electrical and Mechanical Engineer	13,650	10,237.50	10,237.50
Financial Controller	13,650	10,237.50	10,237.50
Flight Attendant	2,100	1,575	1,575
Flight Instructor	4,600	3,450	3,450
Forecaster, weather	4,600	3,450	3,450
Head of Airport Operations	20,925	15,693.75	15,693.75
Installation Co-ordinator	4,600	3,450	3,450
Interline Co-ordinator	4,600	3,450	3,450
Janitor	375	281.25	281.25
Lead Ramp Agent	1,050	787.50	787.50



OCCUPATION	WORK PERMIT FEE		
Maintenance Manager	6,000	4,500	4,500
Maintenance Person	550	412.50	412.50
Marketing and Promotions Co-ordinator	6,000	4,500	4,500
Mechanical Technician	3,850	2,887.50	2,887.50
Meteorologist	6,000	4,500	4,500
Payroll Clerk	2,100	1,575	1,575
Planner, Traffic	6,000	4,500	4,500
Porter	1,050	787.50	787.50
Reservation Agent/Travel Agent	2,100	1,575	1,575
Sales and Marketing Department Manager	10,400	7,800	7,800
Security Officer(Airport)	1,732.50	1,299.38	1,299.38
Security Supervisor	4,600	3,450	3,450
Senior Airline Ticketing Agent	2,100	1,575	1,575
Senior Auditor	13,650	10,237.50	10,237.50
Service Supervisor	4,600	3,450	3,450
Software Engineer	13,650	10,237.50	10,237.50
Station Manager	10,400	7,800	7,800
Trainer	10,400	7,800	7,800
Funeral Services			
Funeral Director	10,400	7,800	7,800
Mortician	3,850	2,887.50	2,887.50
Secretary	3,850	2,887.50	2,887.50
FINANCE AND BANKING INDUSTRY			
Financial Service Activities, except insurance and pension funding			
Account Executive	13,650	10,237.50	10,237.50
Account Officer	3,850	2,887.50	2,887.50
Account Supervisor/Manager/Team Manager	13,650	10,237.50	10,237.50
Accountant (CA, ACCA, CPA) (bank)	13,650	10,237.50	10,237.50
Accountant (CA, ACCA, CPA) (finance and investment)	13,650	10,237.50	10,237.50
Accountant (CA, ACCA, CPA) (trust)	13,650	10,237.50	10,237.50
Accountant (other businesses)	13,650	10,237.50	10,237.50
Actuarial Assistant	6,000	4,500	4,500

OCCUPATION	WORK PERMIT FEE		
Actuary	13,650	10,237.50	10,237.50
Administrative Assistant	2,100	1,575	1,575
Administrative Assistant, Fund Services	3,850	2,887.50	2,887.50
Administrative Secretary	3,850	2,887.50	2,887.50
Advisory Senior	16,250	12,187.50	12,187.50
Analyst, business	13,650	10,237.50	10,237.50
Analyst, database/computers	13,650	10,237.50	10,237.50
Analyst, market research/bank	13,650	10,237.50	10,237.50
Appraisal and Valuation Consultant	13,650	10,237.50	10,237.50
Assistant Financial Accountant	10,400	7,800	7,800
Assistant Financial Controller	6,000	4,500	4,500
Assistant Fund Administration Manager	6,000	4,500	4,500
Assistant Fund Administrator	3,850	2,887.50	2,887.50
Assistant Manager - Operations	6,000	4,500	4,500
Assistant Manager of fund administration	6,000	4,500	4,500
Assistant Manager of other business	6,000	4,500	4,500
Assistant Relationship Manager (bank)	6,000	4,500	4,500
Assistant Trust Accountant	6,000	4,500	4,500
Assistant Trust Manager	6,000	4,500	4,500
Assistant Vice President	13,650	10,237.50	10,237.50
Assistant Vice President of Structured Finance/Client Accounting/Fund Services (funds, investment, finance)	13,650	10,237.50	10,237.50
Assistant/Insurance/claims	2,100	1,575	1,575
Assistant Manager Financial Reporting	6,000	4,500	4,500
Associate Director	20,925	15,693.75	15,693.75
Associate Director of Operations	20,925	15,693.75	15,693.75
Audit Manager	16,250	12,187.50	12,187.50
Auditor/Audit Officer	13,650	10,237.50	10,237.50
Bank Cashier	2,100	1,575	1,575
Bank Officer	2,100	1,575	1,575
Bank Supervisor	3,850	2,887.50	2,887.50
Banking Clerk	2,100	1,575	1,575
Bookkeeper	4,600	3,450	3,450
Branch Manager (bank)	20,925	15,693.75	15,693.75
Business Development Director	13,650	10,237.50	10,237.50



OCCUPATION	WORK PERMIT FEE		
Business Development Executive	13,650	10,237.50	10,237.50
Centre Director, Wealth Management	20,925	15,693.75	15,693.75
Chairman	27,675	20,756.25	20,756.25
Chief Compliance Officer	20,925	15,693.75	15,693.75
Chief Financial Officer	20,925	15,693.75	15,693.75
Chief Operating Officer	20,925	15,693.75	15,693.75
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Clerk, filing	1,050	787.50	787.50
Clerk, investment	2,100	1,575	1,575
Clerk, photocopying	1,050	787.50	787.50
Clerk, Reproduction Processes/office	1,050	787.50	787.50
Client Portfolio Analyst (Banking)	6,000	4,500	4,500
Client Relationship Officer	3,850	2,887.50	2,887.50
Client Representative	3,850	2,887.50	2,887.50
Client Services Associate (Senior Custody Associate)	13,650	10,237.50	10,237.50
Client Services Manager	13,650	10,237.50	10,237.50
Client Support Officer	13,650	10,237.50	10,237.50
Coder, clerical/ data processing	1,050	787.50	787.50
Commercial Manager	13,650	10,237.50	10,237.50
Compliance Officer	13,650	10,237.50	10,237.50
Computer Administrator	10,400	7,800	7,800
Corporate administrator	4,600	3,450	3,450
Corporate Relationship Manager/Corporate Manager (Fund, Banking, Investment)	20,925	15,693.75	15,693.75
Credit Manager/Relationship Manager (bank)	20,925	15,693.75	15,693.75
Credit/Loan Officer	3,850	2,887.50	2,887.50
Customer Service Representative	2,100	1,575	1,575
Customer Service Administrator	3,850	2,887.50	2,887.50
Data-entering worker	1,050	787.50	787.50
Department Manager, Accounting	20,925	15,693.75	15,693.75
Department Manager/Finance Manager	20,925	15,693.75	15,693.75
Deputy Fund Account Manager	13,650	10,237.50	10,237.50
Deputy Head of Corporate Services	20,925	15,693.75	15,693.75
Deputy Manager	20,925	15,693.75	15,693.75
Director , Client Services	20,925	15,693.75	15,693.75

OCCUPATION	WORK PERMIT FEE		
Director of Internal Audit	20,925	15,693.75	15,693.75
Director of Marketing/Trading	20,925	15,693.75	15,693.75
Director, Fund Services	20,925	15,693.75	15,693.75
Director, Human Resources	20,925	15,693.75	15,693.75
Equity Partner	32,400	24,300	24,300
Executive Administrative Assistant	3,850	2,887.50	2,887.50
Field Operations Officer	8,125	6,093.75	6,093.75
Finance Clerk	2,100	1,575	1,575
Finance Control Officer	10,400	7,800	7,800
Financial Advisor	13,650	10,237.50	10,237.50
Financial Controller	20,925	15,693.75	15,693.75
Financial Reporter	13,650	10,237.50	10,237.50
Fund Accountant	13,650	10,237.50	10,237.50
Fund Accounting Manager	16,250	12,187.50	12,187.50
Fund Administration Manager (fund and investment)	20,925	15,693.75	15,693.75
Fund Administrator	13,650	10,237.50	10,237.50
Fund and Investment Clerk	2,100	1,575	1,575
General Manager of Business Services	13,650	10,237.50	10,237.50
Group Manager	16,250	12,187.50	12,187.50
Head of Currency	20,925	15,693.75	15,693.75
Head of Fiduciary Services	20,925	15,693.75	15,693.75
Head of Operations and Marketing Co-ordinator	20,925	15,693.75	15,693.75
Head of Personal Financial Services	20,925	15,693.75	15,693.75
Human Resources Administrator	4,600	3,450	3,450
Human Resource Consultant	10,400	7,800	7,800
Human Resources Officer	4,600	3,450	3,450
Information System Manager	13,650	10,237.50	10,237.50
Insurance Administrator	3,850	2,887.50	2,887.50



OCCUPATION	WORK PERMIT FEE		
Insurance Representative	2,100	1,575	1,575
Investment and Operations Administrator	3,850	2,887.50	2,887.50
Investment Advisor	13,650	10,237.50	10,237.50
Investment Advisor Associate	8,125	6,093.75	6,093.75
Investment Co-ordinator	2,100	1,575	1,575
Investment Manager	20,925	15,693.75	15,693.75
Investor Relations Manager	13,650	10,237.50	10,237.50
IT Assistant	2,100	1,575	1,575
IT Project Manager	13,650	10,237.50	10,237.50
IT Risk Manager	13,650	10,237.50	10,237.50
Junior Accounting Clerk	1,050	787.50	787.50
Latin American and Caribbean Complex Supervisor	13,650	10,237.50	10,237.50
Lawyer/Solicitor/Barrister/Attorney-at-Law/Associate	16,250	12,187.50	12,187.50
Manager, Banking Services and Business Development	20,925	15,693.75	15,693.75
Manager, Corporate Services	16,250	12,187.50	12,187.50
Manager, Field Operations	13,650	10,237.50	10,237.50
Manager, Fund Services	16,250	12,187.50	12,187.50
Manager, Investment Services	13,650	10,237.50	10,237.50
Manager, Pension Services	20,925	15,693.75	15,693.75
Managing Director, Chief Executive Officer, General Manager, Vice President, Chief Marketing Officer or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Marketing Executive/Marketing Specialist	10,400	7,800	7,800
Messenger	1,050	787.50	787.50
Office Manager	6,720	5,040	5,040
Office Supervisor (Facilities)	7,500	5,625	5,625
Online Investor (Personal Investor)	6,720	5,040	5,040

OCCUPATION	WORK PERMIT FEE		
Operations Director	20,925	15,693.75	15,693.75
Operations Manager (bank and finance)	20,925	15,693.75	15,693.75
Operations Officer	3,850	2,887.50	2,887.50
Other Office Clerk not elsewhere classified	1,050	787.50	787.50
Personal Assistant	5,175	3,881.25	3,881.25
Personnel and Industrial Relations Department Manager	13,650	10,237.50	10,237.50
Portfolio Administrator	13,650	10,237.50	10,237.50
Private Banker	13,650	10,237.50	10,237.50
Private banking manager	20,925	15,693.75	15,693.75
Production and Operations Dept. Manager in Banking	20,925	15,693.75	15,693.75
Project Administrator	4,600	3,450	3,450
Project Manager/Accounts Manager	13,650	10,237.50	10,237.50
Receptionist	2,100	1,575	1,575
Regional Head of Business	20,925	15,693.75	15,693.75
Regional Head of Compliance	20,925	15,693.75	15,693.75
Regional Manager	20,925	15,693.75	15,693.75
Retail Banking Director	20,925	15,693.75	15,693.75
Salaried Partner	30,375	22,781.25	22,781.25
Secretary	3,850	2,887.50	2,887.50
Senior Account Administrator	8,125	6,093.75	6,093.75
Senior Account Executive	16,250	12,187.50	12,187.50
Senior Account Manager	16,250	12,187.50	12,187.50
Senior Accounting Clerk	2,100	1,575	1,575



OCCUPATION	WORK PERMIT FEE		
Senior Accounting Supervisor	4,600	3,450	3,450
Senior Administrative Assistant	4,600	3,450	3,450
Senior Administrative Associate	4,600	3,450	3,450
Senior Associate	18,200	13,650	13,650
Senior Auditor	16,250	12,187.50	12,187.50
Senior business analyst /Senior Financial Analyst	13,650	10,237.50	10,237.50
Senior Business Systems Analyst	16,250	12,187.50	12,187.50
Senior Clerk	2,100	1,575	1,575
Senior Client Relationship Manager	16,250	12,187.50	12,187.50
Senior Credit Officer	16,250	12,187.50	12,187.50
Senior Fund Accountant	13,650	10,237.50	10,237.50
Senior Fund Accounting Manager	16,250	12,187.50	12,187.50
Senior Fund Administrator	13,650	10,237.50	10,237.50
Senior Legal Counsel	18,200	13,650	13,650
Senior Manager, Field Operations	20,925	15,693.75	15,693.75
Senior Manager, Fund Services	16,250	12,187.50	12,187.50
Senior Manager, Securities Services	20,925	15,693.75	15,693.75
Senior Network Administrator	13,650	10,237.50	10,237.50
Senior Operations Officer	8,125	6,093.75	6,093.75
Senior Quality and Risk Management Senior Analyst	6,720	5,040	5,040
Senior Team Manager	20,925	15,693.75	15,693.75
Senior Trust Administrator	13,650	10,237.50	10,237.50
Senior Trust Officer	16,250	12,187.50	12,187.50
Senior Underwriter	13,650	10,237.50	10,237.50
Senior Vice President/Senior Accounting Manager/Team Leaders	16,250	12,187.50	12,187.50
Software Developer	10,400	7,800	7,800
Sorting Clerk e.g. document controller	1,050	787.50	787.50

OCCUPATION	WORK PERMIT FEE		
Supervising Clerk	2,100	1,575	1,575
Supervisor, Accounts/Area Financial Control	10,400	7,800	7,800
Supervisor, Operations	10,400	7,800	7,800
System Administrator	10,400	7,800	7,800
System Analyst	13,650	10,237.50	10,237.50
Tax Manager	20,925	15,693.75	15,693.75
Team Manager	13,650	10,237.50	10,237.50
Teller	2,100	1,575	1,575
Trader	13,650	10,237.50	10,237.50
Trainee Accountant/Junior Accountant (No professional qualification)	2,100	1,575	1,575
Trainer	10,400	7,800	7,800
Treasurer	20,925	15,693.75	15,693.75
Treasury Associate	10,400	7,800	7,800
Trust and Corporate Services Manager	20,925	15,693.75	15,693.75
Trust Administrator	13,650	10,237.50	10,237.50
Trust Clerk	2,100	1,575	1,575
Trust Manager (Trust), Associate Vice President	13,650	10,237.50	10,237.50
Trust Officer	13,650	10,237.50	10,237.50
Underwriter	6,000	4,500	4,500
Underwriter's Assistant	3,850	2,887.50	2,887.50
Vice President (Structured Financed/Client Accounting/Fund Services)	13,650	10,237.50	10,237.50
Vice President Global Product Development Manager	16,250	12,187.50	12,187.50
Vice President of Technology	13,650	10,237.50	10,237.50
Vice President, Human Resources	20,925	15,693.75	15,693.75
Insurance (Life)			
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Administrative Assistant	2,100	1,575	1,575
Assistant, insurance/policy	2,100	1,575	1,575
Bookkeeper	4,600	3,450	3,450
Clerk, insurance	2,100	1,575	1,575
Clerk, bookkeeping/Accounts Clerk	2,100	1,575	1,575



OCCUPATION	WORK PERMIT FEE		
Insurance Administrator	3,850	2,887.50	2,887.50
Insurance Representative	3,850	2,887.50	2,887.50
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required	27,675	20,756.25	20,756.25
Secretary	3,850	2,887.50	2,887.50
Senior Accounting Clerk	2,100	1,575	1,575
Underwriter	6,000	4,500	4,500
Underwriter's Assistant	3,850	2,887.50	2,887.50
Insurance (Non-life)			
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800
Assistant/Insurance/claims	3,850	2,887.50	2,887.50
Insurance Representative	3,850	2,887.50	2,887.50
Productions and Operations Manager in business services	13,650	10,237.50	10,237.50
Activities auxiliary to financial services, insurance activities and pension funding			
Account Executive	13,650	10,237.50	10,237.50
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800
Actuary	13,650	10,237.50	10,237.50
Administrative Assistant	2,100	1,575	1,575
Administrative Secretary	3,850	2,887.50	2,887.50
Assistant Manager of Claims	3,850	2,887.50	2,887.50
Assistant Trust Accountant	6,000	4,500	4,500
Assistant Trust Manager	3,850	2,887.50	2,887.50
Assistant, insurance/policy	2,100	1,575	1,575
Assistant/insurance/claims	2,100	1,575	1,575
Bookkeeper	4,600	3,450	3,450
Broker	6,720	5,040	5,040
Business Development Director	20,925	15,693.75	15,693.75
Chief Actuary	16,250	12,187.50	12,187.50
Chief Reinsurance Underwriter	16,250	12,187.50	12,187.50

OCCUPATION	WORK PERMIT FEE		
Clerk Insurance	2,100	1,575	1,575
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Client Relationship Officer	3,850	2,887.50	2,887.50
Client Representative	3,850	2,887.50	2,887.50
Compliance Officer	13,650	10,237.50	10,237.50
Consultant	13,650	10,237.50	10,237.50
Consultant, medical insurance	13,650	10,237.50	10,237.50
Customer Services Representative	2,100	1,575	1,575
Department Manager, Finance	20,925	15,693.75	15,693.75
Director (Insolvency)	20,925	15,693.75	15,693.75
Executive Administrative Assistant	3,850	2,887.50	2,887.50
Executive Secretary	5,175	3,881.25	3,881.25
Financial Controller	20,925	15,693.75	15,693.75
General Manager of Business Services	20,925	15,693.75	15,693.75
Information System Manager	20,925	15,693.75	15,693.75
Insolvency Assistant Manager	13,650	10,237.50	10,237.50
Insolvency Manager	13,650	10,237.50	10,237.50
Insolvency Senior Manager	16,250	12,187.50	12,187.50
Insurance Administrator	3,850	2,887.50	2,887.50
Insurance Representative	2,100	1,575	1,575
Investment Analyst	13,650	10,237.50	10,237.50
Manager	13,650	10,237.50	10,237.50
Managing Director, Chief Executive Officer, General Manager, Partner, Vice President or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Marketing Executive, e.g. Marketing Specialist	10,400	7,800	7,800
Mechanical Engineering Technician, Alignment Technician	3,850	2,887.50	2,887.50
Other General Manager	20,925	15,693.75	15,693.75
Other Technicians not elsewhere classified e.g. CAD	3,850	2,887.50	2,887.50
Personal Assistant	4,600	3,450	3,450
Principal (Insolvency)	16,250	12,187.50	12,187.50
Private Banking Manager	20,925	15,693.75	15,693.75
Production and Operations Manager	20,925	15,693.75	15,693.75
Project Development Manager	20,925	15,693.75	15,693.75
Receptionist	2,100	1,575	1,575



OCCUPATION	WORK PERMIT FEE		
Reinsurance Underwriters	13,650	10,237.50	10,237.50
Risk and Advisor Insurance Manager	20,925	15,693.75	15,693.75
Sales Representative/agent	2,100	1,575	1,575
Secretary	3,850	2,887.50	2,887.50
Senior Account Administrator	6,000	4,500	4,500
Senior Account Executive	16,250	12,187.50	12,187.50
Senior Account Manager	16,250	12,187.50	12,187.50
Senior Accounting Administrator	6,000	4,500	4,500
Senior Broker	13,650	10,237.50	10,237.50
Senior Claims Examiner	6,000	4,500	4,500
Senior Clerk	2,100	1,575	1,575
Senior Manager	16,250	12,187.50	12,187.50
Senior Pension Administrator	13,650	10,237.50	10,237.50
Senior Underwriter	13,650	10,237.50	10,237.50
System (computer) manager	20,925	15,693.75	15,693.75
Trainer	10,400	7,800	7,800
Underwriter	6,000	4,500	4,500
Underwriter's Assistant	3,850	2,887.50	2,887.50
Unit/Site Manager	13,650	10,237.50	10,237.50
Accounting, Bookkeeping and Auditing Activities; Tax Consultancy			
Account Supervisor	6,000	4,500	4,500
Accountant (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (finance and investment) (CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Accountant (no professional qualification)	10,400	7,800	7,800
Accountant (Tax)	13,650	10,237.50	10,237.50
Accountant (trust)(CA, ACCA, CPA)	13,650	10,237.50	10,237.50
Administrative Assistant	2,100	1,575	1,575
Assistant Financial Controller	6,000	4,500	4,500
Assistant Manager	13,650	10,237.50	10,237.50
Assistant Manager, Accounting	13,650	10,237.50	10,237.50
Assistant Manager, Accounting Advisory Services	13,650	10,237.50	10,237.50
Assistant Manager, Audit	13,650	10,237.50	10,237.50

OCCUPATION	WORK PERMIT FEE		
Assistant Manager, Tax	13,650	10,237.50	10,237.50
Audit Senior	13,650	10,237.50	10,237.50
Auditor	13,650	10,237.50	10,237.50
Bookkeeper	4,600	3,450	3,450
Business Consultant	13,650	10,237.50	10,237.50
Filing Clerk	1,050	787.50	787.50
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Compliance Officer	13,650	10,237.50	10,237.50
Consultant	13,650	10,237.50	10,237.50
Department Manager, Accounting	20,925	15,693.75	15,693.75
Department Manager, Finance	20,925	15,693.75	15,693.75
Director	20,925	15,693.75	15,693.75
Director of Accounting	20,925	15,693.75	15,693.75
Director of Internal Audit	20,925	15,693.75	15,693.75
Director, Actuarial Services	20,925	15,693.75	15,693.75
Director, Information Systems/Head of IT	20,925	15,693.75	15,693.75
Director, Tax	20,925	15,693.75	15,693.75
Financial Controller	20,925	15,693.75	15,693.75
Human Resources Administrator	4,600	3,450	3,450
Information System Manager	13,650	10,237.50	10,237.50
IT Assistant	2,100	1,575	1,575
Manager	16,250	12,187.50	12,187.50
Manager, Accounting	16,250	12,187.50	12,187.50
Manager, Assurance and Advisory Services	16,250	12,187.50	12,187.50
Manager, Audit	16,250	12,187.50	12,187.50
Manager, Liquidations	16,250	12,187.50	12,187.50
Manager, Restructuring	16,250	12,187.50	12,187.50
Managing Director, Chief Executive Officer, General Manager, Partner, Vice President or President for which a professional qualification is required	27,675	20,756.25	20,756.25
Marketing Executive, e.g. Marketing Specialist	10,400	7,800	7,800
Messenger	1,050	787.50	787.50
Office Manager	6,720	5,040	5,040
Personal Assistant	4,600	3,450	3,450
Receptionist	2,100	1,575	1,575



OCCUPATION	WORK PERMIT FEE		
Recruitment Executive	4,600	3,450	3,450
Secretary	3,850	2,887.50	2,887.50
Senior Accountant	13,650	10,237.50	10,237.50
Senior Accountant, Audit	13,650	10,237.50	10,237.50
Senior Accounting Administrator	6,000	4,500	4,500
Senior Associate	13,650	10,237.50	10,237.50
Senior Auditor	16,250	12,187.50	12,187.50
Senior Consultant	13,650	10,237.50	10,237.50
Senior Manager	16,250	12,187.50	12,187.50
Senior Manager, Tax	20,925	15,693.75	15,693.75
Senior Tax Specialist	16,250	12,187.50	12,187.50
System (computer) manager	13,650	10,237.50	10,237.50
System Administrator	3,850	2,887.50	2,887.50
Tax Consultant	13,650	10,237.50	10,237.50
Tax Manager	16,250	12,187.50	12,187.50
CONSTRUCTION INDUSTRY			
Construction of Buildings or Civil Engineering			
Accountant (CA, ACCA, CPA)	10,400	7,800	7,800
Accountant (no professional qualification)	8,125	6,093.75	6,093.75
Accounting Administrator	10,400	7,800	7,800
Administrative Assistant	2,100	1,575	1,575
Administrative Clerk	2,100	1,575	1,575
Apprentice Plumber	875	656.25	656.25
Architect	11,700	8,775	8,775
Assistant Mechanic	875	656.25	656.25
Assistant Project Manager	4,600	3,450	3,450
Assistant Solar Panel Installer	2,100	1,575	1,575
Auto Mechanic	2,100	1,575	1,575
Bookkeeper	4,600	3,450	3,450
Building Construction Labourer, e.g. handyman	550	412.50	412.50
Buyer (purchaser), merchandise	2,100	1,575	1,575
Calibration Technician	3,850	2,887.50	2,887.50
Carpenter	2,100	1,575	1,575

OCCUPATION	WORK PERMIT FEE		
Carpenter's Helper	875	656.25	656.25
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Clerk, Reproduction processes/office	1,050	787.50	787.50
CNC Programmer	3,850	2,887.50	2,887.50
Construction Manager	6,720	5,040	5,040
Development Manager	11,700	8,775	8,775
Director of Re-Sale and Rental Operations	11,700	8,775	8,775
Drywall Finisher	2,100	1,575	1,575
Electrical Apprentice	875	656.25	656.25
Electrical Electrician	2,100	1,575	1,575
Electrical Engineer, master electrician	11,700	8,775	8,775
Electrical Estimator	3,850	2,887.50	2,887.50
Elevator Adjustor	3,850	2,887.50	2,887.50
Engineer/Structural Engineer, Civil/construction	11,700	8,775	8,775
Financial Controller	11,700	8,775	8,775
Floor Layer Helper, Tiler Helper, Tiler Assistant	875	656.25	656.25
Floor Layer, Tiler	2,100	1,575	1,575
Foreman (Construction)	4,600	3,450	3,450
General Helper	550	412.50	412.50
General Manager in construction	14,300	10,725	10,725
Geologist	11,700	8,775	8,775
Glass Engraver and Etcher	2,100	1,575	1,575
Glazier	2,100	1,575	1,575
Heavy Equipment Maintenance Co-ordinator	3,850	2,887.50	2,887.50
Heavy Equipment Trainer	4,600	3,450	3,450
Heavy Machine Mechanic	2,100	1,575	1,575
Heavy Machine Operator	2,100	1,575	1,575
Human Resources Administrator	4,600	3,450	3,450
HVAC Technician	2,100	1,575	1,575
Information System Manager	11,700	8,775	8,775
Inspector, (Service Technician – HVAC Specialist)	3,850	2,887.50	2,887.50
Inventory Control Clerk	1,050	787.50	787.50
Journeyman Plumber	2,100	1,575	1,575
Legal Secretary	5,175	3,881.25	3,881.25



OCCUPATION	WORK PERMIT FEE		
Lineman	2,100	1,575	1,575
Maintenance Worker, building	2,100	1,575	1,575
Manager of Safety	11,700	8,775	8,775
Managing Director, Chief Executive Officer, General Manager, Partner, Vice President or President for which a professional qualification is required	14,300	10,725	10,725
Managing Surveyor	11,700	8,775	8,775
Mason, stone	2,100	1,575	1,575
Mason's Helper	875	656.25	656.25
Master Plumber	3,300	2,475	2,475
Metal Framer	2,100	1,575	1,575
Office Manager	6,720	5,040	5,040
Other Building finishers (e.g. Exterior Wall Finishers Systems Applicator)	2,100	1,575	1,575
Owner Liaison	4,600	3,450	3,450
Painter, building	2,100	1,575	1,575
Personal Assistant	4,600	3,450	3,450
Plumbing Supervisor	4,600	3,450	3,450
Pool Maintenance Man	2,100	1,575	1,575
Pool Technician /Supervisor	3,850	2,887.50	2,887.50
Project Administrator	4,600	3,450	3,450
Project Manager/Accounts Manager	11,700	8,775	8,775
Project Superintendent	6,720	5,040	5,040
Property Development Manager	11,700	8,775	8,775
Public Relations Executive	3,850	2,887.50	2,887.50
Quality Control Manager	4,600	3,450	3,450
Quantity Surveyor	11,700	8,775	8,775
Receptionist	2,100	1,575	1,575
Roof/Waterproofing Consultant	6,000	4,500	4,500
Roofer	2,100	1,575	1,575
Sales and Marketing Department Manager	11,700	8,775	8,775
Sales Co-ordinator	3,850	2,887.50	2,887.50
Sales Representative	2,100	1,575	1,575
Secretary	3,850	2,887.50	2,887.50
Security Officer	1,732.50	1,299.38	1,299.38

OCCUPATION	WORK PERMIT FEE		
Senior Estimator	4,600	3,450	3,450
Senior HVAC Technician	2,362.50	1,771.88	1,771.88
Senior Technician /Supervisor	3,850	2,887.50	2,887.50
Service Dispatcher	1,050	787.50	787.50
Shutter Guard Installer	2,100	1,575	1,575
Site Superintendent	6,720	5,040	5,040
Site Surveyor / Layout Man	4,600	3,450	3,450
Solar Panel Installer	3,850	2,887.50	2,887.50
Special System Technician	3,850	2,887.50	2,887.50
Structural Co-ordinator	3,850	2,887.50	2,887.50
Structural-metal and erector	2,100	1,575	1,575
Survey Assistant	550	412.50	412.50
Trainer Pool Installation	4,600	3,450	3,450
Truck Driver	2,100	1,575	1,575
Ventilation Duct Fabricator Assistant/Installer	2,100	1,575	1,575
Wireman	975	731.25	731.25
Building Installation			
Accountant (CA, ACCA, CPA)	10,400	7,800	7,800
Administrative Assistant	2,100	1,575	1,575
Air-conditioning and Refrigeration Mechanic	3,080	2,310	2,310
Appliance Trader	1,050	787.50	787.50
Apprentice Plumber	875	656.25	656.25
Assistant Financial Controller	6,720	5,040	5,040
Bookkeeper	4,600	3,450	3,450
Building and Related Electrician	2,362.50	1,771.88	1,771.88
Building Construction Labourer; e.g. handyman	550	412.50	412.50
Cable Worker, e.g. installer	3,080	2,310	2,310
Carpenter	2,100	1,575	1,575
Carpenter's Helper	875	656.25	656.25
Cleaner	375	281.25	281.25
Clerk, Bookkeeping / Accounts Clerk	2,100	1,575	1,575
Client Relationship Officer	3,850	2,887.50	2,887.50
Electrical Engineering Technician	2,100	1,575	1,575



OCCUPATION	WORK PERMIT FEE		
Electrician Apprentice	1,050	787.50	787.50
Electrician, motor vehicle	1,050	787.50	787.50
Engineer, Electrical	11,700	8,775	8,775
Fire Technician	2,100	1,575	1,575
General Helper in other establishments	550	412.50	412.50
General Manager in construction	14,300	10,725	10,725
General Manager of business services	14,300	10,725	10,725
Inventory Control Clerk	1,050	787.50	787.50
Lineman	1,050	787.50	787.50
Managing Director, Chief Executive Officer, General Manager, Partner, Vice President or President for which a professional qualification is required	14,300	10,725	10,725
Mason, stone	2,100	1,575	1,575
Mechanic's Helper	875	656.25	656.25
Mechanical Engineer	11,700	8,775	8,775
Mechanical Engineering Technician, Alignment technician	2,100	1,575	1,575
Mechanical Engineering Technician,(air-conditioning)	2,362.50	1,771.88	1,771.88
Office Manager	6,720	5,040	5,040
Other Building Finishers (e.g. exterior wall finishings systems)	2,100	1,575	1,575
Other Clerks not elsewhere classified	1,050	787.50	787.50
Plumber and Pipe Fitter	2,362.50	1,771.88	1,771.88
Pool/Fountain Technician	2,100	1,575	1,575
Project Engineer	11,700	8,775	8,775
Project Manager/Accounts Manager	11,700	8,775	8,775
Repairer, electrical equipment	2,100	1,575	1,575
Sales and Marketing Department Manager	11,700	8,775	8,775
Secretary	3,850	2,887.50	2,887.50
Sheet-metal Worker	2,100	1,575	1,575
Window and Door Installer	2,100	1,575	1,575
Building Completion and Finishing			
Administrative Assistant	2,100	1,575	1,575
Bookkeeper	4,600	3,450	3,450

OCCUPATION	WORK PERMIT FEE		
Building Construction Labourer e.g. handyman	550	412.50	412.50
Cabinet Maker	2,100	1,575	1,575
Carpenter	2,100	1,575	1,575
Carpenter's Helper	875	656.25	656.25
Finisher	2,100	1,575	1,575
Floor Layer, Tiler	2,100	1,575	1,575
Foreman (Construction)	4,600	3,450	3,450
Front Desk Clerk	1,050	787.50	787.50
Janitor	550	412.50	412.50
Manager , Partner, Vice President or President for which a professional qualification is required	14,300	10,725	10,725
Mason, stone	2,100	1,575	1,575
Mason's Helper	875	656.25	656.25
Other Building finishers (e.g. Exterior Wall Finishings Systems Applicator)	2,100	1,575	1,575
Painter, building	2,100	1,575	1,575
Pool/Fountain Technician	2,100	1,575	1,575
Secretary	3,850	2,887.50	2,887.50
Renting of Construction or Demolition Equipment			
Bookkeeper	4,600	3,450	3,450
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Drill Operator (heavy equipment)	2,100	1,575	1,575
Equipment Rental Supervisor	3,850	2,887.50	2,887.50
Heavy machine mechanic	2,100	1,575	1,575
Heavy machine operator	2,100	1,575	1,575
Managing Director, Chief Executive Officer or General Manager for which a professional qualification is required.	14,300	10,725	10,725
Operations Manager	6,720	5,040	5,040
Operations supervisor	3,850	2,887.50	2,887.50
Pyrotechnic (Fireworks) and Lighting Technician	3,850	2,887.50	2,887.50
Road construction labourer	550	412.50	412.50
Welder and Flame cutter	2,100	1,575	1,575
Well Driller	2,100	1,575	1,575



OCCUPATION	WORK PERMIT FEE		
Architectural and Engineering Activities			
Architectural Technologist	4,600	3,450	3,450
Assistant/Insurance/claims	3,850	2,887.50	2,887.50
Bookkeeper	4,600	3,450	3,450
Building Architect	11,700	8,775	8,775
General Manager in construction	14,300	10,725	10,725
Interior Architect	11,700	8,775	8,775
Interior Decorator	7,500	5,625	5,625
Managing Director, Chief Executive Officer, Managing Partner or General Manager for which a professional qualification is required	14,300	10,725	10,725
Messenger	1,050	787.50	787.50
Office Manager	6,720	5,040	5,040
Other Technicians not elsewhere classified e.g. CAD	3,850	2,887.50	2,887.50
Production and Operations Department. Manager in construction	11,700	8,775	8,775
Quantity Surveyor	11,700	8,775	8,775
Secretary	3,850	2,887.50	2,887.50
Senior Accounting Administrator	3,850	2,887.50	2,887.50
Senior Architectural Technologist	6,720	5,040	5,040
Senior Estimator	4,600	3,450	3,450
TOURISM and SERVICE INDUSTRY			
Hotels and Restaurants			
Accountant (CA, ACCA, CPA)	10,400	7,800	7,800
Accountant (no professional qualifications)	7,500	5,625	5,625
Accounting Manager	11,700	8,775	8,775
Accounts Assistant	2,100	1,575	1,575
Activities Camp Co-ordinator, Reservation Co-ordinator or Director	2,100	1,575	1,575
Administrative Assistant	2,100	1,575	1,575
Airport Ambassador	1,050	787.50	787.50
Aote Naturalist	2,362.50	1,771.88	1,771.88
Artist/Musician (person in fine arts/performing arts)	550	412.50	412.50
Assistant Chief Engineer	7,500	5,625	5,625
Assistant Cook	1,050	787.50	787.50

OCCUPATION	WORK PERMIT FEE		
Assistant Director of Housekeeping	6,000	4,500	4,500
Assistant Director, Human Resources	6,000	4,500	4,500
Assistant Director, Meetings and Special Events	6,000	4,500	4,500
Assistant Financial Controller	7,500	5,625	5,625
Assistant Golf Course Superintendent	3,850	2,887.50	2,887.50
Assistant Golf Professional	1,050	787.50	787.50
Assistant Manager Food and Beverage	4,600	3,450	3,450
Assistant Manager of other business	4,600	3,450	3,450
Attendant and related workers not classified elsewhere	500	375	375
Audio Visual Supervisor	3,850	2,887.50	2,887.50
Audio Visual Technician	2,100	1,575	1,575
Auditor/night auditor or administrator	3,630	2,722.50	2,722.50
Baker	2,100	1,575	1,575
Banquet Houseman	500	375	375
Bartender	1,575	1,181.25	1,181.25
Boiler Repairman (Task force)	2,100	1,575	1,575
Bookkeeper	4,600	3,450	3,450
Care Room/Deep Cleaner	500	375	375
Cashier	1,050	787.50	787.50
Chef	2,100	1,575	1,575
Chief Engineer	11,700	8,775	8,775
Chief Finance Co-ordinator	7,500	5,625	5,625
Chief Steward	1,575	1,181.25	1,181.25
Cleaner, hotel	500	375	375
Clerk, Bookkeeping/Accounts Clerk	2,100	1,575	1,575
Commercial Diver/Marine Systems Co-ordinator	3,630	2,722.50	2,722.50
Computer Technician	3,850	2,887.50	2,887.50
Concierge, hotel	750	562.50	562.50
Cook	2,100	1,575	1,575
Cosmetologist	1,575	1,181.25	1,181.25
Cosmetology/Beauty Products Trainer	2,100	1,575	1,575
Culinary Analyst (non-professional)	2,100	1,575	1,575
Customer Service Trainer	6,000	4,500	4,500
Director of Finance	11,700	8,775	8,775



OCCUPATION	WORK PERMIT FEE		
Director of Housekeeping	10,010	7,507.50	7,507.50
Director of Information Systems	10,010	7,507.50	7,507.50
Director of Meetings and Special Events	10,010	7,507.50	7,507.50
Director of Residences	10,010	7,507.50	7,507.50
Director of Revenue	11,700	8,775	8,775
Director of Sales and Marketing	10,010	7,507.50	7,507.50
Director of Services	10,010	7,507.50	7,507.50
Director, human resources	10,010	7,507.50	7,507.50
Dish Washer, restaurant	500	375	375
Door Keeper/doorman	500	375	375
Engineering Air Conditioning Mechanic	2,940	2,205	2,205
Engineering Manager	6,000	4,500	4,500
Engineering Supervisor	3,850	2,887.50	2,887.50
Executive Assistant	3,630	2,722.50	2,722.50
Executive Assistant Manager - Rooms Division	10,010	7,507.50	7,507.50
Executive chef (hotel)	11,700	8,775	8,775
Executive chef (restaurant)	3,630	2,722.50	2,722.50
Executive Officer/Manager	13,000	9,750	9,750
Executive Steward	6,000	4,500	4,500
Facilities Administrator	3,630	2,722.50	2,722.50
Financial Consultant	11,700	8,775	8,775
Financial Controller	11,700	8,775	8,775
Floor Manager	6,000	4,500	4,500
Food and Beverage Administrator	3,630	2,722.50	2,722.50
Food and Beverage Captain	3,630	2,722.50	2,722.50
Food and Beverage Consultant	3,850	2,887.50	2,887.50
Food and Beverage Director	10,010	7,507.50	7,507.50
Food and Beverage Employee	2,362.50	1,771.88	1,771.88
Food and Beverage Manager	6,000	4,500	4,500
Food and Beverage Server	1,050	787.50	787.50
Food and Beverage Supervisor	3,850	2,887.50	2,887.50
Food Delivery Person	1,050	787.50	787.50
Front Desk Clerk	750	562.50	562.50
Front Desk Manager	6,000	4,500	4,500

OCCUPATION	WORK PERMIT FEE		
Front Desk Supervisor	990	742.50	742.50
Gardener, groundsman	375	281.25	281.25
General Manager of hotels (over 50 rooms)	13,000	9,750	9,750
General Manager of hotels (up to 50 rooms)	10,010	7,507.50	7,507.50
General Manager of restaurant	6,000	4,500	4,500
Golf Caddie	550	412.50	412.50
Golf Course Grounds Maintenance	2,100	1,575	1,575
Golf Course Outside Service Staff	550	412.50	412.50
Golf Course Superintendent	6,000	4,500	4,500
Golf Grounds Keeper	2,100	1,575	1,575
Group Sales Co-ordinator	2,100	1,575	1,575
Guest Relations Co-ordinator	2,100	1,575	1,575
Guest Service Call Centre Agent	1,575	1,181.25	1,181.25
Guest Services Valet Runner	500	375	375
Hospitality Co-ordinator	2,100	1,575	1,575
Hostess	1,050	787.50	787.50
Hot Air Balloon Pilot	4,600	3,450	3,450
Hot Air Balloon Crew Chief	2,362.50	1,771.88	1,771.88
Housekeeper	500	375	375
Housekeeper (Executive)	2,598.75	1,949.06	1,949.06
Housekeeper Supervisor	2,598.75	1,949.06	1,949.06
Housekeeping Co-ordinator	2,100	1,575	1,575
Human Resource Manager	6,000	4,500	4,500
Human Resources Administrator	4,600	3,450	3,450
Human Resources Officer	4,600	3,450	3,450
HVAC Technician	2,100	1,575	1,575
Information System Manager	6,000	4,500	4,500
Inspector (Hotel)	6,000	4,500	4,500
Kitchen Helper (hotel, restaurant)	500	375	375
Landscaper, greens keeper	2,100	1,575	1,575
Language Translator	2,100	1,575	1,575
Lead Aquarist (Aquarium Care)	4,600	3,450	3,450
Legal Assistant	3,850	2,887.50	2,887.50
Line Cook	2,100	1,575	1,575



OCCUPATION	WORK PERMIT FEE		
Loss Prevention Manager	6,000	4,500	4,500
Maintenance Person	550	412.50	412.50
Maintenance worker, (Skilled)	2,100	1,575	1,575
Maître D, hotel	2,100	1,575	1,575
Marketing and Reservation Assistant	4,600	3,450	3,450
Masseuse/Masseur	1,575	1,181.25	1,181.25
Meetings and Special Events Co-ordinator	2,100	1,575	1,575
Member Services/Reservations Agent/Guest Services Assistant	2,100	1,575	1,575
Nail Specialist (Manicurist)	1,575	1,181.25	1,181.25
Operations Manager	6,000	4,500	4,500
Operations Supervisor	3,850	2,887.50	2,887.50
Other Clerks not elsewhere classified	750	562.50	562.50
Other Department Manager	6,000	4,500	4,500
Commercial Designers e.g. Event Co-ordinator	2,100	1,575	1,575
Personal Manager - to Artist/Musicians (fine arts, performing arts)	6,000	4,500	4,500
Pilates/Yoga Instructor	2,100	1,575	1,575
Production and Operations Department. Manager in hotels	6,000	4,500	4,500
Quality Co-ordinator	6,000	4,500	4,500
Receptionist (hotel lobby attendant)	750	562.50	562.50
Regional Manager	13,000	9,750	9,750
Reservations Agent/Guest Services/Events Co-ordinator	2,100	1,575	1,575
Reservations Supervisor	3,850	2,887.50	2,887.50
Residences Guest Services Attendant	1,050	787.50	787.50
Rooms Division Employee	2,362.50	1,771.88	1,771.88
Rooms Division Manager	4,600	3,450	3,450
Rooms Division Supervisor	3,850	2,887.50	2,887.50
Sales and Catering Representative	3,850	2,887.50	2,887.50
Sales and Marketing Department Manager	6,000	4,500	4,500
Sales Executive	2,100	1,575	1,575
Sales/Marketing/Public Relations Co-ordinator	3,850	2,887.50	2,887.50
Sanitation Auditor	6,000	4,500	4,500
Security Officer/Loss Prevention Officer	1,732.50	1,299.38	1,299.38
Senior Dispatcher	6,000	4,500	4,500

OCCUPATION	WORK PERMIT FEE		
Senior Guest Service Representative	2,940	2,205	2,205
Senior HVAC Technician	2,362.50	1,771.88	1,771.88
Service supervisor	3,850	2,887.50	2,887.50
Shift Engineer	2,100	1,575	1,575
Shipwright Supervisor	4,600	3,450	3,450
Shipwright/Boat Builder	2,100	1,575	1,575
Shore Excursion Assistant	1,575	1,181.25	1,181.25
Sous Chef or Skilled Cook	2,362.50	1,771.88	1,771.88
Spa Attendant	1,050	787.50	787.50
Spa Co-ordinator	2,100	1,575	1,575
Spa Manager	6,000	4,500	4,500
Spa Supervisor	3,850	2,887.50	2,887.50
Sport Instructor, e.g. Scuba, Dive, Windsurf, Aerobic, Tennis and other sports	2,100	1,575	1,575
Task Force/Security Officer Trainer	4,600	3,450	3,450
Team Leader (Restaurant)	2,100	1,575	1,575
Telecommunications Specialist	2,598.75	1,949.06	1,949.06
Timeshare Sales Executive	3,850	2,887.50	2,887.50
Timeshare Sales Representative	4,600	3,450	3,450
Tour Operations Trainer	6,000	4,500	4,500
Trainer	6,000	4,500	4,500
Utility Steward	1,575	1,181.25	1,181.25
Van Driver	2,100	1,575	1,575
Waiter/Waitress (Food and beverage server)	1,050	787.50	787.50
Warehouse manager	6,000	4,500	4,500
Washer, hand/laundry	500	375	375
Water Sports Concierge	2,100	1,575	1,575
Wedding Co-ordinator	2,100	1,575	1,575
Windsurf Instructor	2,100	1,575	1,575
Wine Steward	2,100	1,575	1,575
Sports Activities and Amusement and Recreation Activities			
(Equestrian) Horse Riding School Teacher/Trainer	2,100	1,575	1,575
Administrative Assistant	2,100	1,575	1,575



OCCUPATION	WORK PERMIT FEE		
Apprentice/Assistant Exotic Animal Trainer	2,598.75	1,949.06	1,949.06
Assistant Boat Captain/Relief Captain	1,575	1,181.25	1,181.25
Assistant Coach	1,050	787.50	787.50
Assistant Curator	2,100	1,575	1,575
Auditor/night auditor or administrator	3,630	2,722.50	2,722.50
Auto Mechanic	2,100	1,575	1,575
Aviculturist	4,600	3,450	3,450
Beach Attendant	500	375	375
Beach Supervisor	3,850	2,887.50	2,887.50
Boat Captain	2,100	1,575	1,575
Boat Deck Hand	500	375	375
Booking Agent	1,050	787.50	787.50
Bookkeeper	4,600	3,450	3,450
Bridge Teacher (Board Games - Mind Sports: Chess, Bridge, Dominoes etc.)	750	562.50	562.50
Bus Driver	2,100	1,575	1,575
Butterfly Specialist	1,575	1,181.25	1,181.25
Cashier (retail)	1,050	787.50	787.50
Catamaran Line Rigger	2,100	1,575	1,575
Chef	2,100	1,575	1,575
Clerk, Bookkeeping/Accounts Clerk	1,050	787.50	787.50
Coach	2,100	1,575	1,575
Concierge, hotel	550	412.50	412.50
Co-Pilot Submarine	2,625	1,968.75	1,968.75
Crew Member boat and ship	1,050	787.50	787.50
Cricket Wicket Preparer	550	412.50	412.50
Cruise Ship Supervisor	3,850	2,887.50	2,887.50
Curator	4,600	3,450	3,450
Customer Services Representative	1,050	787.50	787.50
Deputy General Manager	10,400	7,800	7,800
Director and Chief Executive	13,000	9,750	9,750
Director of Golf	6,000	4,500	4,500
Dispatch Agent	2,100	1,575	1,575
Dog Walker/Kennel Worker	550	412.50	412.50
(Equestrian) Horse Riding School Teacher/Trainer	2,100	1,575	1,575

OCCUPATION	WORK PERMIT FEE		
Exotic Animal Trainer	4,600	3,450	3,450
Front Desk Supervisor	990	742.50	742.50
General Helper	550	412.50	412.50
General Manager	13,000	9,750	9,750
Head Teacher Extracurricular Activities	4,600	3,450	3,450
Inventory Control Clerk	2,100	1,575	1,575
Life Guard	2,100	1,575	1,575
Magician	550	412.50	412.50
Maintenance Person	550	412.50	412.50
Nature Trail Animal Keeper	2,100	1,575	1,575
Office Manager	6,720	5,040	5,040
Other Department Manager	4,600	3,450	3,450
Other Technical and Commercial Sales Representative	2,100	1,575	1,575
Pedicab Driver (bicycle drawn carriage driver)	750	562.50	562.50
Pet Groomer	1,050	787.50	787.50
Photographer	2,100	1,575	1,575
Pilot submarine	3,850	2,887.50	2,887.50
Production and Operations Manager	11,700	8,775	8,775
Receptionist	2,100	1,575	1,575
Researcher	7,500	5,625	5,625
Reservation Co-ordinator	2,100	1,575	1,575
Sales Representative/agent	1,050	787.50	787.50
Senior Administrative Assistant	2,940	2,205	2,205
Skate and Surf Park Attendant	2,100	1,575	1,575
Sport Instructor e.g. Scuba, Dive, Windsurf, Aerobic	2,100	1,575	1,575
Steward, ship	2,100	1,575	1,575
Superintendent, marine/deck	3,850	2,887.50	2,887.50
Tour Guide	2,100	1,575	1,575
Tour Operations Co-ordinator	2,100	1,575	1,575
Veterinarian	7,500	5,625	5,625
Videographer	2,100	1,575	1,575
Warehouse Person	1,050	787.50	787.50
Water Chemist	4,600	3,450	3,450



OCCUPATION	WORK PERMIT FEE		
Water Sports Attendant	2,100	1,575	1,575
Zoological Department Director	10,010	7,507.50	7,507.50

Consultation Draft

PART 2**CATEGORY B****TOURISM AND SERVICE INDUSTRY****Schedule of Annual Work Permit Fees in respect of hotels with 200 or more rooms**

Occupation in respect of hotel with 200 or more rooms	Work permit fee
Accountant (no professional qualifications)	10,400
Accounting Manager	13,650
Administrative Assistants	2,100
Assistant Bakers	1,260
Assistant Chief Engineer	9,000
Assistant Director of Housekeeping	7,200
Assistant Director of Meetings & Special Events	7,200
Assistant Financial Controllers	6,000
Assistant Manager, Food and Beverages	6,000
Assistant Managers of Other Business	6,000
Attendant and Related Workers Not Classified Elsewhere	600
Audio Visual Supervisor	4,620
Audio Visual Technician	2,520
Auto Mechanic	2,520
Bakers	2,520
Banquet Houseman	600
Bartender	1,890
Beach attendant	600
Booking Agents	1,260
Chef	2,520
Chief Engineer	14,040
Chief Steward	1,890
Cleaner, Hotel	600
Clerk, Bookkeeping/Accounts Clerk	2,100
Concierge, hotel	900
Assistant Cook	1,260
Cook	2,520
Cosmetology/Beauty Products Trainer	2,520
Culinary Analyst (non-professional)	2,520
Customer Services Representative	2,100
Commercial Designers e.g. Event Coordinator	2,520
Director of Finance	14,040
Director of Golf	7,200
Director of Housekeeping	12,012
Director of Sales and Marketing	12,012



Occupation in respect of hotel with 200 or more rooms	Work permit fee
Dish Washer, restaurant	600
Door Keeper/doorman	600
Electrical Engineering Technicians	4,860
Engineering Manager	7,200
Engineering Supervisor	4,620
Executive Assistant Manager - Rooms Division	12,012
Executive Chef (Hotel)	14,040
Financial Controller	20,925
Food and Beverage Captain	4,356
Food and Beverage Director	12,012
Food and Beverage Manager	7,200
Food and Beverage Supervisor	4,620
Front Desk Clerks	900
Front Desk Manager	7,200
Front Desk Supervisor	1,188
Kitchen Helper (hotel, restaurant)	600
General Manager of Hotels (Over 50 Rooms)	27,675
General Manager of Hotels (Up To 50 Rooms)	27,675
General Manager of restaurant	7,200
Golf Course Grounds Maintenance	2,520
Golf Course Superintendent	7,200
Golf Course Outside Service Staff	660
Golf Grounds Keeper	2,520
Guest Relations Coordinator	2,520
Guest Relations Coordinator	2,520
Residences Guest Services Attendant	1,260
Guest Service Call Centre Agent	1,890
Guest Service Supervisor	4,620
Hospitality Coordinator	2,520
Housekeeper	600
Housekeeping Coordinator	2,520
Housekeeper Supervisor	3,118.50
Banquet Houseman	600
Human Resources Administrator	4,600
Director, human resources	20,925
Human Resource Manager	7,200
Human Resources Officer	4,600
HVAC Technician	2,520
Information System Manager	7,200
Kitchen Helper (hotel, restaurant)	600
Landscaper, greens keeper	2,520
Line Cook	2,520
Loss Prevention Manager	7,200
Loss Prevention Officer	2,079
Maintenance Person	660
Maintenance Supervisor (Hotels & Restaurant)	4,620

Occupation in respect of hotel with 200 or more rooms	Work permit fee
Maintenance worker, (Skilled)	2,520
Maître d'hôtel	2,520
Beautician / Massage Therapist	1,890
Meetings & Special Events Coordinator	2,520
Musician	720
Nail Specialist (manicurist)	1,890
Aote Naturalist	2,835
Auditor/night auditor or administrator	4,356
Operations Manager	7,200
Operations Supervisor	4,620
Other Department Manager	7,200
Other Clerks not elsewhere classified	1,050
Other Technical and Commercial Sales Representative	2,520
Personal Manager - to Artist/Musicians (fine arts, performing arts)	7,200
Production and Operations Dept. Manager in hotels	7,200
Quality Coordinator	7,200
Receptionist (hotel lobby attendant)	900
Reservations Agent/Guest Services/Events Co-ordinator	2,520
Activities Camp Coordinator, Reservation Coordinator or Director	2,520
Residences Guest Services Attendant	1,260
Rooms Division Manager	5,520
Rooms Division Employee	2,835
Rooms Division Supervisor	4,620
Sales and Catering Representative	4,620
Sales and marketing department manager	7,200
Sales/Marketing/Public Relations Coordinator	4,620
Sales Representatives / Agents	2,100
Senior Accounting Supervisor	4,600
Senior Guest Service Representative	3,528
Service Supervisor	4,620
Shift Engineer	2,520
Shipping & Receiving Clerk	2,100
Shipwright Supervisor	5,520
Sous Chef or Skilled Cook	2,835
Spa Attendant	1,260
Spa Coordinator	2,520
Spa Manager	7,200
Sports Coach	2,520
Team Leader (Restaurant)	2,520
Timeshare Sales Executive	4,620
Timeshare Sales Representative	5,520
Utility Stewart	1,890
Waiter / Waitress (Food & Beverage Servers)	1,260
Washer, hand/laundry	600



Occupation in respect of hotel with 200 or more rooms	Work permit fee
Water Sports Attendant	2,520
Wine Coordinator Specialist/ Wine Steward	2,760
Wine Steward	2,520
Gardener, groundsman	450
Sales Associates	1,260
Air-Conditioning Technician	2,835

PART 3

Cayman Enterprise City: Developer and Enterprises

1. Subject to paragraph 2, the developer of the special economic zone known as Cayman Enterprise City or a special economic zone enterprise carrying on special economic zone business in the special economic zone known as Cayman Enterprise City in respect of an employee —
 - (a) shall be exempt from the payment of the annual work permit fees specified in Part 2 including application fees, fees for variation of a work permit and fees in respect of dependants of the employee; and
 - (b) shall pay an annual work permit fee of \$8,100 for each employee.
2. Where an employee of the developer of Cayman Enterprise City or a special economic zone enterprise is granted permanent residence, the annual work permit fee for the respective occupation specified in Part 2 shall be the relevant annual work permit fee instead of the annual work permit fee set out in paragraph 1(b).

Made in Cabinet the day of , 2026.

Clerk of the Cabinet