



DEPARTMENT OF
LABOUR & PENSIONS
CAYMAN ISLANDS GOVERNMENT

Attachment #4 - Hourly Method

HOURLY			
Total Gratuities	\$1,597.40		
Hourly Gratuity Rate	\$2.94		
Employee Name	Position	Hrs Worked	Share of Gratuities
S. Ebanks	Head Chef	90	\$264.76
L. Smith	Cook	91	\$267.70
R. Bodden	Kitchen Helper	90	\$264.76
S. Ebanks	Kitchen Helper	91	\$267.70
L. Smith	Kitchen Helper	90	\$264.76
R. Bodden	Bar/Wait	91	\$267.70
		543	\$1,597.40

$$\text{Hourly Gratuity Rate} = \text{Total Gratuity} / \text{Total Hours Worked}$$

Example: \$1,597.40 / 543 = \$2.94

$$\text{Employee Share of Gratuity} = \text{Employee Hours Worked} \times \text{Hourly Gratuity Rate}$$

Example: Employee S. Ebanks share of Gratuity Is 90 X \$2.94 = \$264.76