

CAYMAN ISLANDS



**Caymanian Protection Act
(2022 Revision)**

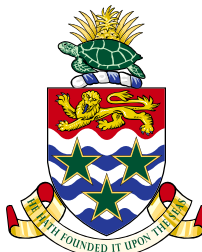
**CAYMANIAN PROTECTION
(AMENDMENT) REGULATIONS, 2026**

(SL 16 of 2026)

Supplement No. 3 published with Legislation Gazette No. 23 dated 16th April, 2026.

PUBLISHING DETAILS



CAYMAN ISLANDS

**Caymanian Protection Act
(2022 Revision)**

**CAYMANIAN PROTECTION (AMENDMENT)
REGULATIONS, 2026
(SL 16 of 2026)**

Arrangement of Regulations

Regulation	Page
1. Citation and commencement	5
2. Amendment of regulation 1 of the Immigration Regulations (2025 Revision) - citation.....	5
3. Amendment of regulation 2 - definitions	6
4. Amendment of regulation 4 - applications for work permits	6
5. Insertion of regulation 8A - exemption from requirement to leave Islands on cessation of employment within first two years of grant of work permit	6
6. Repeal and substitution of regulation 9 - employer to notify of cessation of employment.....	8
7. Insertion of regulation 15A - financial standing requirements for the purposes of certain provisions of the Act	8
8. Insertion of regulation 16A - prescribed particulars for declarations to be provided under the Act	9
9. Repeal of regulation 17 - prescribed fees.....	9
10. Repeal of regulation 27 - waiver of fees	9
11. Repeal of Schedule 1 - fees.....	9
12. Amendment of Schedule 4 - forms.....	10
13. Insertion of Schedule 5 - prescribed particulars to be contained in declarations	12

CAYMAN ISLANDS**Caymanian Protection Act
(2022 Revision)****CAYMANIAN PROTECTION (AMENDMENT)
REGULATIONS, 2026
(SL 16 of 2026)**

In exercise of the powers conferred by section 72 of the Caymanian Protection Act (2022 Revision), the Cabinet makes the following Regulations —

Citation and commencement

- (1) These Regulations may be cited as the Caymanian Protection (Amendment) Regulations, 2026.
- (2) These Regulations come into force immediately after the *Immigration (Transition) (Amendment and Validation) Act, 2026* comes into force.

Amendment of regulation 1 of the Immigration Regulations (2025 Revision) - citation

- The *Immigration Regulations (2025 Revision)*, in these Regulations referred to as the “principal Regulations”, are amended in regulation 1 by deleting the word “Immigration” and substituting the words “Caymanian Protection”.

Amendment of regulation 2 - definitions

3. The principal Regulations are amended in regulation 2 by inserting after the definition of the words “**fine arts**”, the following definition —

“**Gender Equality Tribunal**” means the Gender Equality Tribunal established under section 23 of the *Gender Equality Act, 2011*;”.

Amendment of regulation 4 - applications for work permits

4. The principal Regulations are amended in regulation 4(6) by deleting the words “on conviction” and substituting the words “on summary conviction”.

Insertion of regulation 8A - exemption from requirement to leave Islands on cessation of employment within first two years of grant of work permit

5. The principal Regulations are amended by inserting after regulation 8 the following regulation —

“Exemption from requirement to leave Islands on cessation of employment within first two years of grant of work permit

8A.(1) Further to section 64 of the Act, where a person who is the holder of a work permit ceases to be employed with the person’s employer based on a claim of the existence of a circumstance specified in paragraph (2), the person may apply to the Director of WORC in accordance with paragraph (3) to be exempted from the requirement under that section to leave the Islands for a period of not less than one year.

- (2) For the purposes of paragraph (1), the circumstances are as follows —

- (a) the person was required to work overtime regularly —
- (i) without compensation; or
 - (ii) without an agreement that provided that no overtime would be paid for extra hours of work or without compensation, and that was approved by and registered with a Labour Tribunal established under section 74 of the *Labour Act (2021 Revision)*;
- (b) the person was required to do work of a nature outside of the person’s job description on a regular basis, without compensation;
- (c) the person was discriminated against on any of the grounds set out in section 80(1) of the *Labour Act (2021 Revision)*;
- (d) the person was the victim of retaliation by the person’s employer in response to a complaint or concern made to or about the employer;



- (e) the person was the victim of harassment, including sexual harassment, physical harassment, verbal harassment, and bullying;
 - (f) the position has become redundant; or
 - (g) any other circumstance which, in the opinion of the Director of WORC, justifies the person being exempted from the requirement under section 64 of the Act to leave the Islands for a period of not less than one year.
- (3) An application under paragraph (1) shall be —
- (a) made within three working days after the person ceases to be employed with the person’s employer;
 - (b) in writing; and
 - (c) accompanied by —
 - (i) proof of the relevant circumstance identified in the application; and
 - (ii) in the case of a circumstance under paragraph (2)(a) to (e), and paragraph (2)(g) as applicable, proof that the person lodged a complaint with the Department of Labour and Pensions, the Royal Cayman Islands Police Service, the Gender Equality Tribunal or any other government agency with investigative powers, regarding the relevant circumstance identified in the application.
- (4) The Director of WORC shall notify the person under paragraph (1) in writing of the determination made in respect of the person’s application within thirty working days after receiving a complete application.”.

Repeal and substitution of regulation 9 - employer to notify of cessation of employment

6. The principal Regulations are amended by repealing regulation 9 and substituting the following regulation —

“Employer to notify of cessation of employment

9. (1) Where a person whose employment in the Islands is authorised under a work permit, the grant of which is conditional on that person remaining in the employment of a particular employer, and the person ceases to be employed by that employer —
- (a) the work permit ceases to be valid; and
 - (b) within seven days after the person’s employment with the employer ceases, the employer shall give written notice of the termination of the employment to the Director of WORC.
- (2) An employer who fails to comply with paragraph (1)(b) commits an offence and is liable on summary conviction to a fine of twenty thousand dollars or to imprisonment for a term of two years, or to both.”.

Insertion of regulation 15A - financial standing requirements for the purposes of certain provisions of the Act

7. The principal Regulations are amended by inserting after regulation 15 the following regulation —

“Financial standing requirements for the purposes of certain provisions of the Act

15A. For the purposes of sections 20(3), 28(8)(d), 38(3)(g), 40(2A)(a), 40(3)(b)(iv) and 58(3)(d) of the Act, the financial standing requirements in respect of persons with dependants are as follows —

- (a) in respect of a person with one dependant, a monthly income of at least five thousand dollars; and
- (b) in respect of a person with more than one dependant —
 - (i) a monthly income of at least five thousand dollars; and
 - (ii) an additional amount of at least one thousand dollars in monthly income per additional dependant.”.



Insertion of regulation 16A - prescribed particulars for declarations to be provided under the Act

8. The principal Regulations are amended by inserting after regulation 16 the following regulation —

“Prescribed particulars for declarations to be provided under the Act

16A. The prescribed particulars to be contained in the declarations referred to in sections 28(6A), 37(12), 38(10), 40(1D), 47(12) and section 50(10) of the Act are set out in Schedule 5.”

Repeal of regulation 17 - prescribed fees

9. The principal Regulations are amended by repealing regulation 17.

Repeal of regulation 27 - waiver of fees

10. The principal Regulations are amended by repealing regulation 27.

Repeal of Schedule 1 - fees

11. The principal Regulations are amended by repealing Schedule 1.

Amendment of Schedule 4 - forms

12. The principal Regulations are amended in Schedule 4 as follows —

(a) by repealing Form 2 and substituting the following forms —

“FORM 1A

CAYMANIAN PROTECTION ACT

(2022 Revision)

(section 37(16))

RESIDENCY AND EMPLOYMENT RIGHTS CERTIFICATE

(for the spouse or civil partner of a permanent resident)

THIS IS TO CERTIFY THAT, ofhas with effect from this day been granted the right to reside in the Cayman Islands for a period of fifteen years from the date hereof as the spouse or civil partner of a permanent resident. Where the above-mentioned person continues to hold this Certificate, no more than one year prior to the end of the fifteen-year period, the person may apply in accordance with section 37(16C) of the Caymanian Protection Act (2022 Revision) to have this Certificate renewed indefinitely.

In accordance with section 37(16) of the Caymanian Protection Act (2022 Revision), the holder of this Certificate is entitled —

(a) to accept employment from any employer of the holder’s choice without a work permit, but such employment shall be restricted to the following particular occupation(s) —

.....

.....; and

(b) to have that holder’s dependant(s), listed below, reside in the Cayman Islands —

Dependant(s)

Name	Date of Birth	Nationality	Relationship
.....
.....
.....

Dated this.....day of, 20..

Signed _____

(Director of WORC / Secretary, Caymanian Status and Permanent Residency Board)



FORM 2
CAYMANIAN PROTECTION ACT
(2022 Revision)

(section 38)
RESIDENCY AND EMPLOYMENT RIGHTS CERTIFICATE
(for the spouse or civil partner of a Caymanian)

THIS IS TO CERTIFY THAT, ofhas with effect from this day been granted the right to reside in the Cayman Islands for a period of fifteen years from the date hereof as the spouse or civil partner of a Caymanian. Where the above-mentioned person continues to hold this Certificate, no more than one year prior to the end of the fifteen-year period, the person may apply in accordance with section 38(3A) of the Caymanian Protection Act (2022 Revision) to have this Certificate renewed indefinitely.

In accordance with section 38(4) of the Caymanian Protection Act (2022 Revision), the holder of this Certificate is entitled —

- (a) to remain and work in the Cayman Islands in any occupation without the need to possess a work permit; and
- (b) to have that holder’s dependant(s), listed below, reside in the Cayman Islands —

Dependant(s)

Name	Date of Birth	Nationality	Relationship
.....
.....
.....

Dated this.....day of, 20..

Signed _____
(Director of WORC / Secretary, Caymanian Status and Permanent Residency Board)”; and



- (b) in Form 4, by deleting the words “Residential Certificate for Persons of Independent Means” and substituting the words “Residency Certificate for Persons of Independent Means”.

Insertion of Schedule 5 - prescribed particulars to be contained in declarations

- 13.** The principal Regulations are amended by inserting after Schedule 4 the following Schedule —

“SCHEDULE 5

(regulation 16A)

Prescribed particulars to be contained in declarations

PART 1

For the purposes of section 28(6A) of the Act, the particulars to be included in the declaration are as follows —

- 1. Personal details and contact details of the declarant**
 - Name as it appears on passport.
 - Date of birth.
 - Gender.
 - Passport number.
 - Physical address.
 - Mailing address.
 - Telephone contact.
 - Email address.

- 2. Personal details and contact details of the spouse or civil partner of the declarant**
 - Name as it appears on passport.
 - Date of birth.
 - Gender.
 - Passport number.
 - Physical address.
 - Mailing address.



- Telephone contact.
 - Email address.
3. **Details on the relationship status** *(to be completed during the first three years of the marriage or civil partnership)*
- Has there been any change in the marital or civil partnership status since the grant of Caymanian status or since your last annual declaration, whichever is later?
 - If yes, a signed affidavit is to be submitted, which indicates —
 - the relationship status between the declarant and the Caymanian spouse or civil partner (whether the marriage or civil partnership has broken down, whether the parties to the marriage or civil partnership are separated, or whether there has been a divorce (in relation to the marriage) or a dissolution (in relation to the civil partnership)); and
 - the date of change of circumstances.
4. **Details on dependants (whether accompanying or non-accompanying)**
- Name of dependant(s).
 - Date of birth of dependant(s).
 - Nationality of dependant(s).
 - Relationship of dependant(s).
 - Country of residence.
 - Whether accompanying or not.
 - Has there been a change in the number of dependants accompanying you since you were granted Caymanian Status or since your last annual declaration, whichever is later?
 - In respect of each dependant who is of compulsory school age as defined in the Education Act (2024 Revision) or is attending an educational institution as defined in the Education Act (2024 Revision) —
 - Name of dependant.
 - Date of enrolment.
 - Name of educational institution.
 - In the case of a dependant who is eighteen years or older, in addition to the details provided above, whether the dependant is engaged in full-time tertiary education.

5. Details on any new children

- Have you had any children (whether born or adopted) since being granted Caymanian status (in the case of a first declaration since being granted Caymanian status) or since your last annual declaration was submitted, whichever is later?
- If yes, the following details are to be provided in relation to each child born or adopted —
 - Name as it appears on birth certificate or adoption certificate, as applicable.
 - Date of birth.
 - Date of adoption, if applicable.
 - Place of birth.
 - Whether the child is currently living with the declarant.
 - Where the child is not currently living with the declarant, please provide details as to the whereabouts of the child and the circumstances that led to the child not living with the declarant.

6. Details regarding absence from the Cayman Islands

- Have you been absent from the Cayman Islands for a period of five years or more since the grant of Caymanian status?
- If yes, details are to be provided for the reason for the absence.

7. Details regarding criminal history

- Have you been convicted by any court in the Cayman Islands or elsewhere of an offence since being granted the right to be Caymanian?
- If yes, the following details are to be provided —
 - Country in which offence was committed.
 - Date on which offence was committed.
 - Description of offence.
 - Sentence or outcome.



PART 2

For the purposes of section 37(12) of the Act, the particulars to be included in the declaration are as follows in respect of —

A. Persons who hold a Residency and Employment Rights Certificate issued under section 37(5) of the Act

1. Personal details and contact details of the declarant

- Name as it appears on passport.
- Date of birth.
- Gender.
- Passport number.
- Physical address.
- Mailing address.
- Telephone contact.
- Email address.

2. Details on the relationship status

- Has there been any change in the marital or civil partnership status since being issued a Residency and Employment Rights Certificate or since your last annual declaration, whichever is later?
- If yes, a signed affidavit is to be submitted, which indicates —
 - the relationship status between the declarant and the spouse or civil partner (whether the marriage or civil partnership has broken down, whether the parties to the marriage or civil partnership are separated, or whether there has been a divorce (in relation to the marriage) or a dissolution (in relation to the civil partnership));
 - the date of change of circumstances; and
 - whether the declarant has re-entered into marriage or civil partnership with another person and if so, the personal details and contact details of the person (*see item 1 for information to be provided*) and the date of solemnisation of the new marriage or formalisation of the new civil partnership.

3. Employment details

- Current employment status.
- If employed, current occupation.
- Occupation(s) in which the declarant is authorised to be employed as a holder of a Residency and Employment Rights Certificate.
- Name of employer(s).
- Physical address of employer(s).
- Telephone contact of employer(s).
- Occupation held in respect of each place of employment.
- Salary in respect of each occupation held (in CI\$).
- Please advise on whether you have been promoted or demoted, or had a pay decrease or other loss of benefits since being issued a Residency and Employment Rights Certificate or since your last annual declaration, whichever is later.
- If yes, please explain.
- Annual income from salary, commission, or other monetary reward(s) (in CI\$).
- Spouse's or civil partner's (if any) annual income from salary, commission, or other monetary reward(s) (in CI\$).

4. Details on dependants (whether accompanying or non-accompanying)

- Name of dependant(s).
- Date of birth of dependant(s).
- Nationality of dependant(s).
- Relationship of dependant(s).
- Country of residence.
- Whether accompanying or not.
- Has there been a change in the number of dependants accompanying you since you were issued a Residency and Employment Rights Certificate or since your last annual declaration, whichever is later?
- If yes, complete the relevant application form for the variation of permanent residence and Residency and Employment Rights Certificate to add or remove dependants.
- In respect of each dependant who is of compulsory school age as defined in the Education Act (2024 Revision) or is attending an



educational institution as defined in the Education Act (2024 Revision) —

- Name of dependant.
- Date of enrolment.
- Name of educational institution.
- In the case of a dependant who is eighteen years or older, in addition to the details provided above, whether the dependant is engaged in full-time tertiary education.

5. **Details on real estate (whether solely owned, or owned jointly with a spouse or civil partner or any other person)**

Note – The real estate referenced here should be the real estate that was the subject of the person’s application for the Residency and Employment Rights Certificate.

- Address.
- Block and parcel number.
- Whether solely owned or owned jointly, and if jointly owned, the name of the person with whom the property is jointly owned.
- Description of type of property (whether residential home or dwelling, undeveloped land, commercial property, etc.).
- Date of purchase.
- Purchase amount.
- Whether you have purchased, sold, or otherwise transferred any ownership of, any property that was listed in your original application for permanent residence, since being granted a Residency and Employment Rights Certificate.
- If yes, provide details on the transaction.
- Where you have sold property that was listed in your application for permanent residence for the purpose of purchasing alternative property, please advise on —
 - whether the purchase of the alternative property was completed within 180 days of the sale of the property that was listed in your application for permanent residence; and
 - whether the value of the alternative property is of equal value to, or greater value than, the property that was listed in your application for permanent residence, so as to ensure that you continue to maintain the level of financial investment stated in

your application for permission to remain permanently in the Cayman Islands.

- If the purchase of the alternative property was not completed within 180 days of the sale of the property that was listed in your application for permanent residence, provide details.

6. Details on investment(s) in any locally licensed company or locally licensed business

- Whether you own an interest in any locally licensed company or locally licensed business.
- If yes, provide the following details in respect of each investment in a locally licensed company or locally licensed business —
 - Company or Business name or name trading under.
 - Company or Business address.
 - Investment amount (in CI\$).
 - Date of investment.
- Whether you have purchased, sold or otherwise transferred any interest in a locally licensed company or locally licensed business that was declared in your original application for permanent residence, since being granted a Residency and Employment Rights Certificate.
- If yes, provide details.

7. Details on assistance from a public authority or a department of the Cayman Islands Government

- Whether you or any of your family members received, or are receiving, any form of assistance from a public authority or a department of the Cayman Islands Government, since being granted a Residency and Employment Rights Certificate or since your last annual declaration, whichever is later. (*e.g. the Department of Financial Assistance or the Department of Children and Family Services*).
- If yes, please provide details on the form of the assistance, the monetary amounts given (if applicable) and the frequency of the assistance.



8. Details regarding absence from the Cayman Islands

- Have you been absent from the Cayman Islands continuously for a period of one year or more since being granted a Residency and Employment Rights Certificate?
- If yes, details are to be provided for the reason for the absence.

9. Details regarding criminal history

- Have you been convicted of an offence against the laws of the Cayman Islands or of an offence under the laws of another country since being granted a Residency and Employment Rights Certificate?
- If yes, the following details are to be provided —
 - Country in which offence was committed.
 - Date on which offence was committed.
 - Description of offence.
 - Sentence or outcome.

10. Health and Pension Plan Details

- Name of health plan provider.
- Date of enrolment.
- Account number.
- Whether the plan covers all your on-island dependants.
- If no, please explain.
- Name of pension provider.
- Date of enrolment.
- Registration number.
- Employee pension number.
- Whether your pension contributions are up to date?
- If no, please explain.

B. Persons who hold a Residency Certificate for Persons of Independent Means issued under section 41 of the Act

1. Name as it appears on Residency Certificate for Persons of Independent Means.
2. Date of birth.
3. Country of birth.
4. Date on which Residency Certificate for Persons of Independent Means issued.
5. A declaration that —
 - (a) if you reside in Grand Cayman —
 - (i) you have a continuous source of annual income of no less than one hundred and twenty thousand dollars, without the need to engage in employment in the Cayman Islands; or
 - (ii) you continue to maintain a minimum deposit of at least four hundred thousand dollars in assets in an account opened with a Cayman Islands Monetary Authority-regulated and locally licensed institution, (possessing a Class A licence in accordance with the Banks and Trust Companies Act (2025 Revision) or regulated under the Securities Investment Business Act (2020 Revision)),
and you have invested the sum of one million dollars, of which at least five hundred thousand dollars is in developed real estate in Grand Cayman, and that you continue to maintain that level of investment.
 - (b) if you reside in Cayman Brac or Little Cayman —
 - (i) you have a continuous source of annual income in the amount of seventy-five thousand dollars, without the need to engage in employment in the Cayman Islands; or
 - (ii) you continue to maintain a minimum deposit of at least four hundred thousand dollars in assets in an account opened with a Cayman Islands Monetary Authority-regulated and locally licensed institution, (possessing a Class A licence in accordance with the Banks and Trust Companies Act (2025 Revision) or



regulated under the Securities Investment Business Act (2020 Revision)),

and you have invested the sum of at least five hundred thousand dollars, of which at least two hundred and fifty thousand dollars is in developed real estate in Cayman Brac or Little Cayman, and that you continue to maintain that level of investment.

- (c) you were physically present in the Cayman Islands for a minimum of thirty days in aggregate in the calendar year preceding this annual declaration.
- (d) you have possessed and continue to possess adequate health insurance coverage.
- (e) you have not organised or engaged in subversive political activity, or organised, caused or promoted racism within the Cayman Islands or elsewhere.
- (f) you have not been convicted of an offence against the laws of the Cayman Islands or of an offence under the laws of another country since being issued a Residency Certificate for Persons of Independent Means.
- (g) you have not become a destitute person, that is, you are not a person who is, or is likely to be, a charge on public funds by reason of mental or bodily ill-health or insufficiency of means to support yourself and your dependants, if any.
- (h) you have not been medically certified to be suffering from a communicable disease.
- (i) you are not a prostitute, nor are you living on, or receiving, the proceeds of prostitution.
- (j) you are not suffering from mental impairment or a serious mental illness as defined in the Mental Health Act (2023 Revision).
- (k) you do not have a dependant who is not approved and who does not hold a Residency Holders (Dependant's) Certificate residing with you in the Cayman Islands.

Note: If you are unable to make any of the declarations in paragraph 5 without making a false statement, you must include in the declaration a written explanation .

6. Details on dependants (whether accompanying or non-accompanying)

- Name of dependant(s).
- Date of birth of dependant(s).
- Nationality of dependant(s).
- Relationship of dependant(s).
- Country of residence.
- Whether accompanying or not.
- Has there been a change in the number of dependants accompanying you since you were granted the Residency Certificate for Persons of Independent Means or since your last annual declaration, whichever is later?
- If yes, complete the relevant application form for the variation of permanent residence.
- In respect of each dependant who is of compulsory school age as defined in the Education Act (2024 Revision) or is attending an educational institution as defined in the Education Act (2024 Revision) —
 - Name of dependant.
 - Date of enrolment.
 - Name of educational institution.
 - In the case of a dependant who is eighteen years or older, in addition to the details provided above, whether the dependant is engaged in full-time tertiary education.



C. Persons who hold a Certificate of Permanent Residence for Persons of Independent Means issued under section 42 of the Act

1. Name as it appears on Certificate of Permanent Residence for Persons of Independent Means.
2. Date of birth.
3. Country of birth.
4. Date on which Certificate of Permanent Residence for Persons of Independent Means issued.
5. A declaration that —
 - (a) you continue to maintain the level of investment that was made at the time of the application for the Certificate of Permanent Residence for Persons of Independent Means, that is, the sum of two million dollars in developed real estate in the Cayman Islands.
 - (b) you, your spouse or civil partner (if any) and any dependent children (if any) have possessed, and continue to possess, adequate health insurance coverage.
 - (c) you have not been ordinarily resident outside the Cayman Islands continuously for a period of one year or more since the Certificate of Permanent Residence for Persons of Independent Means was issued.
 - (d) you have not organised or engaged in subversive political activity, or organised, caused or promoted racism within the Cayman Islands or elsewhere.
 - (e) you have not been convicted of an offence against the laws of the Cayman Islands or of an offence under the laws of another country since being issued a Certificate of Permanent Residence for Persons of Independent Means.
 - (f) you have not become a destitute person, that is, you are not a person who is, or is likely to be, a charge on public funds by reason of mental or bodily ill-health or insufficiency of means to support yourself and your dependants, if any.
 - (g) you have not been medically certified to be suffering from a communicable disease.

- (h) you are not a prostitute, nor are you living on, or receiving, the proceeds of prostitution.
- (i) you are not suffering from mental impairment or a serious mental illness as defined in the Mental Health Act (2023 Revision).
- (j) you do not have a dependant who is not approved and who does not hold a Certificate of Permanent Residence for Dependants of Persons of Independent Means residing with you in the Cayman Islands.

Note: If you are unable to make any of the declarations in paragraph 5 without making a false statement, you must include in the declaration a written explanation.

6. Details on dependants (whether accompanying or non-accompanying)

- Name of dependant(s).
- Date of birth of dependant(s).
- Nationality of dependant(s).
- Relationship of dependant(s).
- Country of residence.
- Whether accompanying or not.
- Has there been a change in the number of dependants accompanying you since you were granted the Certificate of Permanent Residence for Persons of Independent Means or since your last annual declaration, whichever is later?
- If yes, complete the relevant application form for the variation of permanent residence.
- In respect of each dependant who is of compulsory school age as defined in the Education Act (2024 Revision) or is attending an educational institution as defined in the Education Act (2024 Revision) —
 - Name of dependant.
 - Date of enrolment.
 - Name of educational institution.
 - In the case of a dependant who is eighteen years or older, in addition to the details provided above, whether the dependant is engaged in full-time tertiary education.



PART 3

For the purposes of section 38(10) of the Act, the particulars to be included in the declaration are as follows —

1. Personal details and contact details of the declarant

- Name as it appears on passport.
- Date of birth.
- Gender.
- Passport number.
- Physical address.
- Mailing address.
- Telephone contact.
- Email address.

2. Personal details and contact details of the spouse or civil partner of the declarant

- Name as it appears on passport.
- Date of birth.
- Gender.
- Passport number.
- Physical address.
- Mailing address.
- Telephone contact.
- Email address.
- Confirmation of whether the spouse or civil partner of the declarant continues to hold the right to be Caymanian.

3. Details on the relationship status

- Has there been any change in the marital or civil partnership status since the grant of the Residency and Employment Rights Certificate or since your last annual declaration, whichever is later?
- If yes, a signed affidavit is to be submitted, which indicates —
 - the relationship status between the declarant and the Caymanian spouse or civil partner (whether the marriage or civil partnership has broken down, whether the parties to the marriage or civil partnership are separated, or whether there has been a divorce (in

relation to the marriage) or a dissolution (in relation to the civil partnership)); and

- the date of change of circumstances.

4. **Employment details**

- Current employment status.
- If employed, current occupation.
- Occupation(s) in which the declarant is authorised to be employed as a holder of a Residency and Employment Rights Certificate.
- Name of employer(s).
- Physical address of employer(s).
- Telephone contact of employer(s).
- Occupation held in respect of each place of employment.
- Salary in respect of each occupation held (in CI\$).
- Please advise on whether you have you been promoted or demoted, or had a pay decrease or other loss of benefits since being granted a Residency and Employment Rights Certificate.
- If yes, please explain.
- Annual income from salary, commission, or other monetary reward(s) (in CI\$).
- Spouse's or civil partner's (if any) annual income from salary, commission, or other monetary reward(s) (in CI\$).

5. **Details on financial support and contribution to child's life**

- Are you currently providing financial support to your Caymanian child?
- If yes, please specify the type of financial support you provide (*Select all that apply*) —
 - Monthly allowance.
 - Education expenses (tuition, books, etc.).
 - Healthcare expenses.
 - Other (*Please specify*).
- What is the approximate monthly amount you contribute to your child's financial needs?



- In additional to financial support, how do you contribute positively to your child's life? (*Select all that apply*)
 - Emotional support.
 - Involvement in education (e.g., attending school events, helping with homework).
 - Participation in extracurricular activities (e.g. sports, arts).
 - Providing a safe and nurturing environment.
 - Other (*Please specify*).

6. Details on any new children

- Have you had any children (whether born or adopted) since being granted a Residency and Employment Rights Certificate (in the case of a first declaration since being granted a Residency and Employment Rights Certificate) or since your last annual declaration was submitted, whichever is later?
- If yes, the following details are to be provided in relation to each child born or adopted —
 - Name as it appears on birth certificate or adoption certificate, as applicable.
 - Date of birth.
 - Date of adoption, if applicable.
 - Place of birth.
 - Whether the child is currently living with the declarant.
 - Where the child is not currently living with the declarant, please provide details as to the whereabouts of the child and the circumstances that led to the child not living with the declarant.

7. Details on dependants (whether accompanying or non-accompanying)

- Name of dependant(s).
- Date of birth of dependant(s).
- Nationality of dependant(s).
- Relationship of dependant(s).
- Country of residence.
- Whether accompanying or not.

- Has there been a change in the number of dependants accompanying you since you were issued a Residency and Employment Rights Certificate or since your last annual declaration, whichever is later?
- If yes, complete the relevant application form for the variation of permanent residence and Residency and Employment Rights Certificate to add or remove dependants.
- In respect of each dependant who is of compulsory school age as defined in the Education Act (2024 Revision) or is attending an educational institution as defined in the Education Act (2024 Revision) —
 - Name of dependant.
 - Date of enrolment.
 - Name of educational institution.
- In the case of a dependant who is eighteen years or older, in addition to the details provided above, whether the dependant is engaged in full-time tertiary education.

8. Details regarding absence from the Cayman Islands

- Have you been absent from the Cayman Islands continuously for a period of one year or more since being granted a Residency and Employment Rights Certificate?
- If yes, details are to be provided for the reason for the absence.

9. Details regarding criminal history

- Have you been convicted of an offence against the laws of the Cayman Islands or of an offence under the laws of another country since being granted a Residency and Employment Rights Certificate?
- If yes, the following details are to be provided —
 - Country in which offence was committed.
 - Date on which offence was committed.
 - Description of offence.
 - Sentence or outcome.



10. Details regarding mental health

- Do you currently experience any mental impairment or serious mental illness as defined in the Mental Health Act (2023 Revision)?
- If yes, the following details are to be provided —
 - Type of mental impairment or serious mental illness.
 - Date of diagnosis.
 - Brief description of condition.
 - Whether you are currently receiving treatment or support for the condition.
 - Name of treating professional.

PART 4

For the purposes of section 40(1D) of the Act, the particulars to be included in the declaration are as follows —

1. **Personal details and contact details of the declarant**

- Name as it appears on passport.
- Date of birth.
- Gender.
- Passport number.
- Physical address.
- Mailing address.
- Telephone contact.
- Email address.

2. **Details on the relationship status**

- Has there been any change in the marital or civil partnership status of the declarant since the grant or continuation of the Residency and Employment Rights Certificate or since your last annual declaration, whichever is later?
- If yes —
 - please complete the personal details and contact details relating to the spouse or civil partner below.
 - please state the date of solemnisation of the new marriage or formalisation of the new civil partnership.
 - please provide copy of marriage certificate or certificate of civil partnership.

3. **Personal details and contact details of the spouse or civil partner of the declarant**

- Name as it appears on passport.
- Date of birth.
- Gender.
- Passport number.
- Physical address.
- Mailing address.
- Telephone contact.



- Email address.

4. **Employment details**

- Current employment status.
- If employed, current occupation.
- Occupation(s) in which the declarant is authorised to be employed as a holder of a Residency and Employment Rights Certificate.
- Name of employer(s).
- Physical address of employer(s).
- Telephone contact of employer(s).
- Occupation held in respect of each place of employment.
- Salary in respect of each occupation held (in CI\$).
- Please advise on whether you have been promoted or demoted, or had a pay decrease or other loss of benefits since being granted a Residency and Employment Rights Certificate.
- If yes, please explain.
- Annual income from salary, commission, or other monetary reward(s) (in CI\$).
- Spouse's or civil partner's (if any) annual income from salary, commission, or other monetary reward(s) (in CI\$).

5. **Details on financial support and contribution to child's life**

- Are you currently providing financial support to your Caymanian child?
- If yes, please specify the type of financial support you provide (*Select all that apply*) —
 - Monthly allowance.
 - Education expenses (tuition, books, etc.).
 - Healthcare expenses.
 - Other (*Please specify*).
- What is the approximate monthly amount you contribute to your child's financial needs?
- In addition to financial support, how do you contribute positively to your child's life? (*Select all that apply*)

- Emotional support.
- Involvement in education (e.g., attending school events, helping with homework).
- Participation in extracurricular activities (e.g. sports, arts).
- Providing a safe and nurturing environment.
- Other (*Please specify*).

6. Details on any new children

- Have you had any children (whether born or adopted) since being granted a Residency and Employment Rights Certificate (in the case of a first declaration since being granted a Residency and Employment Rights Certificate) or since your last declaration was submitted, whichever is later?
- If yes, the following details are to be provided in relation to each child born or adopted —
 - Name as it appears on birth certificate or adoption certificate, as applicable.
 - Date of birth.
 - Date of adoption, if applicable.
 - Place of birth.
 - Whether the child is currently living with the declarant.
 - Where the child is not currently living with the declarant, please provide details as to the whereabouts of the child and the circumstances that led to the child not living with the declarant.

7. Details on dependants (whether accompanying or non-accompanying)

- Name of dependant(s).
- Date of birth of dependant(s).
- Nationality of dependant(s).
- Relationship of dependant(s).
- Country of residence.
- Whether accompanying or not.
- Has there been a change in the number of dependants accompanying you since you were issued a Residency and Employment Rights Certificate or since your last annual declaration, whichever is later?



- If yes, complete the relevant application form for the variation of permanent residence and Residency and Employment Rights Certificate to add or remove dependants.
- In respect of each dependant who is of compulsory school age as defined in the Education Act (2024 Revision) or is attending an educational institution as defined in the Education Act (2024 Revision) —
 - Name of dependant.
 - Date of enrolment.
 - Name of educational institution.
 - In the case of a dependant who is eighteen years or older, in addition to the details provided above, whether the dependant is engaged in full-time tertiary education.

8. Details regarding absence from the Cayman Islands

- Have you been absent from the Cayman Islands continuously for a period of one year or more since the grant or continuation of your Residency and Employment Rights Certificate?
- If yes, details are to be provided for the reason for the absence.

9. Details regarding criminal history

- Have you been convicted by any court in the Cayman Islands or elsewhere of an offence since the grant or continuation of your Residency and Employment Rights Certificate?
- If yes, the following details are to be provided —
 - Country in which offence was committed.
 - Date on which offence was committed.
 - Description of offence.
 - Sentence or outcome.

10. Details regarding mental health

- Do you currently experience any mental impairment or serious mental illness as defined in the Mental Health Act (2023 Revision)?
- If yes, the following details are to be provided —
 - Type of mental impairment or serious mental illness.
 - Date of diagnosis.

- Brief description of condition.
- Whether you are currently receiving treatment or support for the condition.
- Name of treating professional.



PART 5

For the purposes of section 47(12) of the Act, the particulars to be included in the declaration are as follows —

1. Name as it appears on Certificate of Direct Investment.
2. Date of birth.
3. Country of birth.
4. Date on which Certificate of Direct Investment issued.
5. A declaration that since being issued a Certificate of Direct Investment, or since your last annual declaration, whichever is later, that —
 - (a) you have provided to the Director of WORC audited financial statements pertaining to the holder's investments at the required intervals.
 - (b) you have maintained, and continue to maintain, an investment of at least one million dollars in a licensed employment generating business.
 - (c) the business licence in respect of the business or businesses in which you have invested has not been revoked.
 - (d) you were physically present in the Cayman Islands for a minimum of ninety days in aggregate in the calendar year preceding this annual declaration.
 - (e) the business or businesses in which you have invested have complied, and continue to comply, with the prescribed employment generating requirements.
 - (f) you, your spouse or civil partner (if any) and any dependent children (if any) have possessed, and continue to possess, adequate health insurance coverage.
 - (g) there have been no changes in the number of children who are your dependants, but that if there was a change in the number of children who are your dependants, that you informed the Director of WORC of that fact in accordance with section 47(10)(a) of the Caymanian Protection Act (2022 Revision). *(If there was a change in the number of children who are your dependants and you have not informed the Director of WORC of that fact, please provide details as to why this was not done prior to the filing of this declaration.)*

- (h) there have been no changes in your marital or civil partnership status, but that if there was a change to your marital or civil partnership status, that you informed the Director of WORC of that fact in accordance with section 47(10)(b) of the Caymanian Protection Act (2022 Revision). *(If there was a change in your marital or civil partnership status and you have not informed the Director of WORC of that fact, please provide details as to why this was not done prior to the filing of this declaration.)*
- (i) there have been no changes in your occupation within the business or businesses, but that if there was a change in your occupation within the business or businesses, that you informed the Director of WORC of that fact in accordance with section 47(10)(c) of the Caymanian Protection Act (2022 Revision). *(If there was a change in your occupation within the business or businesses and you have not informed the Director of WORC of that fact, please provide details as to why this was not done prior to the filing of this declaration.)*
- (j) neither you nor your spouse or civil partner has organised or engaged in subversive political activity, or organised, caused or promoted racism within the Cayman Islands or elsewhere.
- (k) neither you nor your spouse or civil partner has been convicted of an offence against the laws of the Cayman Islands or of an offence under the laws of another country since being issued a Certificate of Direct Investment.
- (l) neither you nor your spouse or civil partner has become a destitute person, that is, neither you nor your spouse or civil partner is a person who is, or is likely to be, a charge on public funds by reason of mental or bodily ill-health or insufficiency of means to support yourselves and your dependants, if any.
- (m) neither you nor your spouse or civil partner has been medically certified to be suffering from a communicable disease.
- (n) neither you nor your spouse or civil partner is a prostitute, and neither you nor your spouse or civil partner is living on, or receiving, the proceeds of prostitution.
- (o) neither you nor your spouse or civil partner is suffering from mental impairment or a serious mental illness as defined in the Mental Health Act (2023 Revision).



- (p) you do not have a dependant who is not approved and who does not hold a Direct Investment Holder's (Dependant's) Certificate residing with you in the Cayman Islands.

Note: If you are unable to make any of the declarations in paragraph 5 without making a false statement, you must include in the declaration a written explanation.

6. Details on dependants (whether accompanying or non-accompanying)

- Name of dependant(s).
- Date of birth of dependant(s).
- Nationality of dependant(s).
- Relationship of dependant(s).
- Country of residence.
- Whether accompanying or not.
- Has there been a change in the number of dependants accompanying you since you were granted the Certificate of Direct Investment or since your last annual declaration, whichever is later?
- If yes, complete the relevant application form for the variation of permanent residence.
- In respect of each dependant who is of compulsory school age as defined in the Education Act (2024 Revision) or is attending an educational institution as defined in the Education Act (2024 Revision) —
 - Name of dependant.
 - Date of enrolment.
 - Name of educational institution.
 - In the case of a dependant who is eighteen years or older, in addition to the details provided above, whether the dependant is engaged in full-time tertiary education.

PART 6

For the purposes of section 50(10) of the Act, the particulars to be included in the declaration are as follows —

1. Name as it appears on Residency Certificate (Substantial Business Presence).
2. Date of birth.
3. Country of birth.
4. Date on which Residency Certificate (Substantial Business Presence) issued.
5. A declaration that since being issued a Residency Certificate (Substantial Business Presence), or since your last annual declaration, whichever is later, that —
 - (a) you have maintained at least the prescribed level of local investment, that is, you own, either directly or indirectly, a minimum of ten per cent of the shares in an approved category of business as set out in the Caymanian Protection Regulations (2025 Revision) through which you have established a substantial business presence in the Cayman Islands or you have proved to the satisfaction of the Director or WORC that you are employed in a senior management capacity of an approved category of business in the Cayman Islands.
 - (b) for the purposes of satisfying the requirement for the establishment of a substantial business presence in the Cayman Islands —
 - (i) that, through the purchase or lease of commercial real estate, the business has, or the businesses have, established a physical presence in the Cayman Islands; and
 - (ii) the business employs, or the businesses employ, a minimum of four full-time employees who are legally and ordinarily resident in the Cayman Islands for a minimum of nine months in the past calendar year.
 - (c) your permission to operate or work in the business has not been lost as a result of the revocation or non-renewal of a required license or licenses.
 - (d) you were physically present in the Cayman Islands for a minimum of ninety days in aggregate in the calendar year preceding this annual declaration.



- (e) the business in relation to which the Residency Certificate (Substantial Business Presence) was granted still exists.
- (f) you, your spouse or civil partner (if any) and any dependent children (if any) have possessed, and continue to possess, adequate health insurance coverage.
- (g) there have been no changes in the number of children who are your dependants, but that if there was a change in the number of children who are your dependants, that you informed the Director of WORC of that fact in accordance with section 50(9)(a) of the Caymanian Protection Act (2022 Revision). *(If there was a change in the number of children who are your dependants and you have not informed the Director of WORC of that fact, please provide details as to why this was not done prior to the filing of this declaration.)*
- (h) there have been no changes in your marital or civil partnership status, but that if there was a change to your marital or civil partnership status, that you informed the Director of WORC of that fact in accordance with section 50(9)(b) of the Caymanian Protection Act (2022 Revision). *(If there was a change in your marital or civil partnership status and you have not informed the Director of WORC of that fact, please provide details as to why this was not done prior to the filing of this declaration.)*
- (i) there have been no changes in your occupation within the business or businesses, but that if there was a change in your occupation within the business or businesses, that you informed the Director of WORC of that fact in accordance with section 50(9)(c) of the Caymanian Protection Act (2022 Revision). *(If there was a change in your occupation within the business or businesses and you have not informed the Director of WORC of that fact, please provide details as to why this was not done prior to the filing of this declaration.)*
- (j) neither you nor your spouse or civil partner has organised or engaged in subversive political activity, or organised, caused or promoted racism within the Cayman Islands or elsewhere.
- (k) neither you nor your spouse or civil partner has been convicted of an offence against the laws of the Cayman Islands or of an offence under the laws of another country since being issued a Residency Certificate (Substantial Business Presence).
- (l) neither you nor your spouse or civil partner has become a destitute person, that is, neither you nor your spouse or civil partner is a person who is, or is likely to be, a charge on public funds by reason of mental or bodily ill-health or insufficiency of means to support yourselves and your dependants, if any.

- (m) neither you nor your spouse or civil partner has been medically certified to be suffering from a communicable disease.
- (n) neither you nor your spouse or civil partner is a prostitute, and neither you nor your spouse or civil partner is living on, or receiving, the proceeds of prostitution.
- (o) neither you nor your spouse or civil partner is suffering from mental impairment or a serious mental illness as defined in the Mental Health Act (2023 Revision).
- (p) you do not have a dependant who is not approved and who does not hold a Substantial Business Presence (Dependant's) Certificate residing with you in the Cayman Islands.

Note: If you are unable to make any of the declarations in paragraph 5 without making a false statement, you must include in the declaration a written explanation.

6. Details on dependants (whether accompanying or non-accompanying)

- Name of dependant(s).
- Date of birth of dependant(s).
- Nationality of dependant(s).
- Relationship of dependant(s).
- Country of residence.
- Whether accompanying or not.
- Has there been a change in the number of dependants accompanying you since you were granted the Residency Certificate (Substantial Business Presence) or since your last annual declaration, whichever is later?
- If yes, complete the relevant application form for the variation of permanent residence.



- In respect of each dependant who is of compulsory school age as defined in the Education Act (2024 Revision) or is attending an educational institution as defined in the Education Act (2024 Revision) —
 - Name of dependant.
 - Date of enrolment.
 - Name of educational institution.
 - Whether the dependant is engaged in full time tertiary education.

Made in Cabinet the 15th day of April, 2026.

Kim Bullings
Clerk of the Cabinet