



CSC Scholarship Programme FAQs

1. What is the CSC Scholarship Programme?

The CSC Scholarship Programme is an initiative launched by the Cayman Islands Civil Service College to support the educational and professional development of Caymanian Civil Servants. The aim of this scholarship is to provide financial assistance to eligible employees pursuing higher education and skill development, thereby supporting their professional growth and development within the Cayman Islands Civil Service.

2. What are the core objectives of the programme?

The programme has three core objectives:

- Supporting Career Advancement: Investing in the professional growth of Civil Servants to foster a culture of excellence and expertise within the Civil Service.
- Promoting Lifelong Learning: Encouraging individuals to pursue higher education opportunities to enhance their knowledge and skills for personal and professional growth.
- Retaining Top Talent: Providing a pathway for career advancement within the Cayman Islands Government Civil Service to attract and retain skilled individuals.

3. Who is eligible to apply for the CSC Scholarship Programme?

Applicants must be Caymanian Civil Servants on open-ended contracts, accepted into accredited educational institutions, maintain satisfactory job performance, and obtain a recommendation from their manager.

4. What academic criteria is required to qualify for a CSC scholarship?

Applicants would need to demonstrate their successful completion of prerequisites including a course offered by the Civil Service College.

5. What type of scholarship is offered?

The scholarship offered is of the Academic type, covering tuition and educational expenses for part-time undergraduate or graduate degrees.

6. How do I apply for a CSC scholarship?

The application process will take place online. Interested persons should visit the website (noted below). They will need to submit a completed application form, transcripts, certificates, an acceptance letter from the educational institution, a personal statement outlining educational and career goals, a recommendation letter from the applicant's manager along with agreement, and cost information for the desired programme. [Scholarships | Civil Service College \(gov.ky\)](https://www.gov.ky/civilservicecollege/scholarships)

7. I haven't been accepted to a University as yet. Can I still apply for a scholarship?

To be considered for a CSC scholarship in the Cayman Islands, applicants must first gain acceptance to a university or institution. This prerequisite ensures that scholarship recipients have a clear academic path and institution of study before being awarded financial assistance from the CSC.



8. Does my acceptance at a local or overseas institution guarantee the award of a scholarship?

No, the acceptance into a university locally or overseas does not guarantee the award of a scholarship. It forms part of the requirements but other criteria must also be met including but not limited to academics.

9. Am I able to apply for a scholarship to pursue online studies?

CSC scholarships support both in-person and online part-time study, providing flexibility for scholarship recipients to pursue their academic goals according to their preferences and circumstances.

10. What are the deadlines for submission of application forms?

The deadline for submission of CSC scholarship applications for the current cycle is June 30, 2024. It's essential for prospective applicants to adhere to this deadline to ensure their applications are considered for the available scholarship opportunities.

11. How often are applications reviewed?

Applications will undergo review cycles twice a year.

12. What can I do as the applicant to help the process run as smoothly and quickly as possible?

You can ensure that you complete the application as directed, and that you provide all required documents including updated information in a timely fashion during all aspects of the scholarship from applying for to maintaining your scholarship.

13. What criteria are considered during the selection process?

Selection criteria includes work history, career progression potential, and alignment with government goals.

14. Who is on the Selection Committee? The Selection committee will comprise of The Director of CSC, Chief Officer of the Portfolio of the Civil Service and the Deputy Governor or a nominee selected to represent the Deputy Governor.

15. What do I have to do to maintain my scholarship?

Scholarship recipients are required to achieve the accepted pass mark of the respective Institution per semester to continue funding.

16. Can I defer my studies?

Yes. Studies can be deferred up to one year.

17. What are the commitments of this scholarship?

As a recipient of the CSC Scholarship Programme, you will be required to sign a scholarship agreement, committing to the following terms:

1. **Maintain Satisfactory Job Performance:** You must consistently perform well in your job role throughout the scholarship period.



2. **Maintain Satisfactory Academic Progress:** To remain eligible for scholarship funding, you must achieve and maintain passing grades as defined by your educational institution.
3. **Submit Progress Reports:** You are required to regularly submit progress reports to the Civil Service College by semester, trimester, or quarter, depending on your program's format.
4. **Comply with Scholarship Regulations and Policies:** You must adhere to all rules and policies governing the scholarship program.
5. **Comply with University Policies:** You must follow all the policies and guidelines set by your respective universities to ensure successful completion of your program.
6. **Complete the Program Successfully Within the Agreed Period:** You must finish your program of study within the specified timeframes:
 - o Associate's Degree: Maximum of 5 years
 - o Bachelor's Degree (from Associate): Maximum of 5 years
 - o Master's Degree: Maximum of 4 years (*Note: Timeframes may vary based on institution/programme*)
7. **Notify of Any Status Changes:** You must inform the Civil Service College immediately of any changes in your status, including changes in employment or contact information.
8. **Acknowledge Responsibility for Non-Completion:** You must acknowledge that failure to complete the program will result in your obligation to repay the scholarship funds to the Civil Service College.
9. **Notify the Civil Service College of Any Additional Funding Sources:** You must inform the Civil Service College of any additional funding sources you may have to avoid duplication.

Scholarship Bond:

In addition to the above commitments, you will be required to sign a bonding agreement, committing to work with the Cayman Islands Government for a specified duration after graduation. The bond terms are as follows:

- Associate's Degree: 2-year bond
- Bachelor's Degree: 4-year bond
- Master's Degree: 2-year bond