

CAYMAN AIRWAYS LIMITED JOB DESCRIPTION

Job Title: Aircraft Painter Reports To: Production Manager
Technician
Assistant

Job Holder: Cost Centre: Express-Maintenance

JOB PURPOSE

The Aircraft Painter Technician Assistant reports directly to the Production Manager in the Cayman Airways Express Maintenance Department, with day-to-day supervision by the Production Supervisors. Postholder's primary responsibility would be painting and polishing aircrafts. However, the postholder may be called upon to assist with the painting and restoration of the company's Ground Service Equipment as and when necessary. Postholder will prepare the planes and ground service equipment for paints and finishes; cleaning surfaces and parts as necessary. Postholder will also set up and ready the equipment used to apply paint, epoxy, and other materials to the aircraft. In addition, postholder will create a pre-design before applying the paint to the plane.

Postholder will also ensure that the required standards of quality are achieved for all work carried out within the area for which he/she is responsible, in accordance with the requirements of the Civil Aviation Authority (CAA) Cayman Islands (CI) and in accordance with company standards and procedures.

DIMENSIONS

The Aircraft Painter Technician Assistant will effectively undertake by planning ahead, that material, technical information and tooling are available for the completion of the below listed tasks:

1. Proper completion of Work Orders noting that some repairs/assignments may require heavy lifting.
 2. Books all materials from Technical Stores as per company policy.
 3. Operate tools and ground equipment in a safe and effective manner, always ensuring proper maintenance, cleanliness and servicing of tools, equipment and facilities at all times.
 4. Perform regular and thorough inspections of paint work on aircrafts and company vehicles - interior and exterior.
 5. Observance of and adherence to equipment and company manuals and regulator policies & procedures.
 6. Follow safety regulations, instructions, & wear protective gear at all times.
 7. Ensure the proper mixing of paint pigments to make proper colors.
 8. Ensure the proper and timely preparation of surfaces, including sanding, paint stripping and removal, use of solutions and the appropriate coating of metal
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surfaces of aircraft, etc.

9. Apply markings, stenciling, logos, etc. to various parts of aircrafts, vehicles, etc. as per authorized work orders.

10. Conducting all interior and exterior repairs, painting & re-protection assignments to manufacturer and company prescribed standards.

11. Assist Certifying Technicians & Aircraft Technicians with the completion of various technician related duties, within the sphere competence of the postholder.

12. Successfully completes all training as directed by the company and consistently improves knowledge and techniques in respect of aircraft and GSE paint restoration.

13. Possess appropriate Tool Kit as required for the position.

PRINCIPAL ACCOUNTABILITIES

1. To restore the company's aircraft interior and exterior paint work and the Ground Support Equipment (GSE) exterior painting to an acceptable company standard, as requested by the Maintenance Production management.

a. Observe and adhere to all company and manufacturer prescribed safety procedures when accomplishing duties, wearing protective gear at all times, especially during spray painting operations.

b. Use each manual (M/M, Standard Practices Manual, etc.) as required to accomplish tasks.

c. Work in accordance with approved documents (Job cards, SRM, AMM, IPC, etc.), noting that repairs/ assignments may occasionally require heavy lifting. Postholder must book all materials from Technical Stores as per company policy. Postholder must also record and certify all work accomplished on approved company work sheets.

d. Perform thorough inspection of the aircraft's overall paint condition on both the external surfaces and internal parts and components prior to the start of a maintenance check in order to establish work requirements.

e. Operate tools and ground equipment in a safe and effective manner, always ensuring proper maintenance, cleanliness and servicing of tools, equipment and facilities at all times, checking for completeness after each work order. Postholder must be well versed in the proper removal of grease, dirt, paint, and other contaminants from aircraft surfaces.

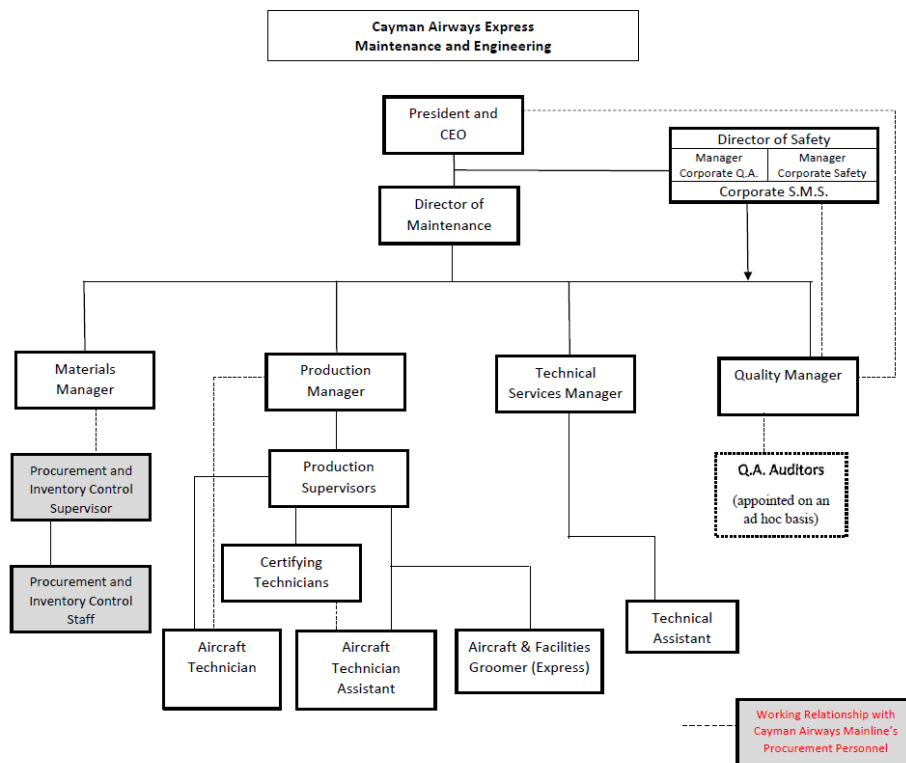
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Time
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- f. Must be knowledgeable in the operation of aircraft paint booth, manometer and temperature/humidity readings and tracking. Postholder will perform paint repairs or renewal of paint build up on aircraft's external surfaces according to the manufacturer's original paint schemes by applying multiple paint layers as necessary. Remove all masking and clean the working area thoroughly.
 - g. Perform paint repairs and/or restoration of cabin interior components to the manufacturer's original paint scheme in line with company specifications.
 - h. Prior to painting, ensure proper preparation is undertaken on components or section of the aircrafts. Preparation includes, but are not limited to, proper sanding and smoothing of surfaces with prescribed sanding hand tools; roughen aluminum surfaces to ensure paint adhesion to the surface and the blanking and covering, as necessary, to surrounding equipment and areas.
 - i. Abrading and paint stripping as necessary, of the aircraft's external structural components, parts and other Ground Service Equipment, using approved equipment, material and procedures. Postholder must be well versed in the use of paint remover solutions, and other chemicals, in the removal of paint from aircraft surfaces and spare parts. Postholder must appropriately coat metal surfaces of aircraft with lacquer, epoxy, resin or other material, using brushes, rollers, spray guns and other devices before applying the final paint color coat.
 - j. Mix paint pigments to create desired colors; apply re-protection and paint in required color and pattern using approved material, equipment and procedures; and apply markings to parts and aircraft using several methods including silk screens and maskant aids.
 - k. Perform appropriate stenciled masking and outline aircraft body to paint company logo and insignia, letters or numerals on the aircraft surface. Post holder will also be required to install aircraft external placards and markings including installation of company-specific decals.
- 2. a. Assist the Certifying Technicians & Aircraft Technicians in the completion of job cards and maintenance tasks associated with Approved MRB Checks & Job Cards, within the sphere competence of the postholder.

35%

- b. To carry out specific tasks as assigned by the Production Manager relating to A&E Systems.
3. To successfully complete all training as directed by the company and consistently improve knowledge and techniques in respect of Aircrafts and Ground Support Equipment (GSE) paint restoration. 5%
- a. Attend all training courses as directed by the Production Manager, in collaboration with other GSE or Maintenance Production Management.
- b. Maintain an acceptable pass mark in all written or practical course examinations.
- c. Continuously seek to develop and improve skill in accomplishing paint restoration tasks. Keep informed on relevant industry developments, trends, etc. with respect of the aircraft and automobile paint restoration process.

ORGANISATION CHART



BACKGROUND INFORMATION

The Express Maintenance & Engineering Section is a part of Cayman Airways Express Ltd. In conjunction with the Maintenance & Engineering Department and Ground Support Services (GSE) Section is responsible for maintaining the company's aircraft and equipment in a safe and reliable environment to meet the

company's operational schedule.

Aircraft painting is physically demanding work that requires a knowledge of various techniques used to ensure that paint remains on the correct surfaces, including masking and sanding surfaces. Aircraft Painter Technician Assistant are responsible for maintaining their equipment between jobs and ensuring they are ready for the next task. They make repairs to old paint jobs using color matching software and appropriate touch-up paints and finishes. The postholder will also assist Certifying Technicians and other personnel with any technician related duties that are within the sphere competence of the postholder.

Airlines take great pride in their aircraft's painting and appearance as a way for the public to recognize their aircraft while they fly. As a result of company growth and more work available, Cayman Airways requires Aircraft Painter Technician Assistant.

KNOWLEDGE, EXPERIENCE AND SKILLS

Knowledge:

1. Post holder must have a minimum of a high school diploma.
2. Must have successfully completed the necessary aviation painter tradesman training involved in the preparation, painting and marking of aircraft and aircraft components. Training could include courses such as Aircraft Painter Certification Scheme (APCS) or SSPC Aerospace Coating Application Specialist Certification (ACAS) or equivalent course.
3. Must have successfully completed the necessary automobile painter tradesman training involved in the preparation, painting and marking of automobiles.
4. Excellent knowledge of the properties of various paints, finishes, and paint removers and chemicals are required.
5. Good knowledge of mixing paint pigments to create desired colors.
6. Must know how to correctly use, handle, and dispose of hazardous materials.

Experience:

1. Must have at least 10 years' experience as an Aircraft Painter and be able to demonstrate a level of practical experience, with certified work sheets.
2. Experience working at high heights.

Skills:

1. The exacting requirements of working on or around aircrafts necessitate that individual be disciplined, honest and trustworthy.
 2. Must demonstrate an appreciation for technical and safety procedures.
 3. Have a strong demonstrated commitment and attention to detail, precise and high-quality work. Takes great pride in their workmanship.
 4. Must be able to apply chemical paint stripping solutions and prepare the
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aircraft to be painted with cleaning, masking, and sanding and have experience in applying the stripe, registration, logo to the aircraft, etc.

5. Sufficient physical strength and dexterity to climb on aircraft and manipulate painting equipment.

6. Good teamworking, interpersonal and communication skills are essential.

7. Strong hand-eye coordination and proficiency in using the required tools.

8. Excellent steadiness in your hands.

9. Strong self-starter attitude. Must be able to work under minimum supervision.

Must be methodical, punctual and highly self-motivated.

10. Must be receptive to instruction and constructive criticism.

11. Must have the ability to finish assigned tasks on schedule and in an appropriate manner.

12. Must be prepared to work on a shift system, with nights and weekends included.

13. Must continue to develop skills, techniques, as you gain more experience.

14. Computer Skills should include at least the basic level of proficiency in Microsoft Word and Excel software.

ASSIGNMENT AND PLANNING OF WORK

The Aircraft Painter Technician Assistant must be able to work on own initiative. Postholder will not be closely supervised by the Production Manager and must therefore be a self-starter and be able to organize own work with minimal guidance. Work will be assigned from time to time by the Director of Maintenance (Express), Production Manager (Express) and the Manager responsible for Ground Support Equipment. Postholder shall ensure that all work is completed in a timely and appropriate manner in accordance with company policies and procedures.

SUPERVISION OF OTHERS

The Postholder will not supervise any other staff at this time.

OTHER WORKING RELATIONSHIPS

Postholder will coordinate the use of the hangar with CAL Production Manager, Manager, GSE and other senior maintenance & engineering personnel to ensure that work that needs to be carried out are planned accordingly. The postholder will also coordinate with the Technical Stores and Commissary, so he/she can deliver their equipment to the proper standard and on time.

DECISION MAKING AUTHORITY AND CONTROLS

The post holder whilst on duty reports directly to the Production Manager (Express) who is responsible for ensuring that adequate controls are in place and procedures are adhered to at all times.

Postholder must be knowledgeable and must maintain professionalism and a

high quality of work. Postholder will use all recommended policies, procedures, guidelines as prescribed by the Company and applicable Manuals, etc. Management will take punitive action against staff that fail to abide by the company's guidelines.

PROBLEM/KEY FEATURES

The post holder should at all times ensure that all safety requirements and instructions are rigidly followed.

Aircraft painting is physically demanding work. It also requires a knowledge of various techniques used to ensure that paint remains on the correct surfaces, including masking and sanding surfaces. Aircraft Painter Technician Assistant are responsible for maintaining their equipment between jobs and ensuring they are ready for the next task. They make repairs to old paint jobs using color matching software and appropriate touch-up paints and finishes.

WORKING CONDITIONS

Postholder must be able to adjust to changing circumstances as it relates to the needs of the company. Must be flexible and able to work in any environment including at extreme heights, in awkward positions, and outdoors on the ramp, and in extreme heat whenever access to the hangar is not available or aircraft is unserviceable on the ramp and departure times are critical. Aircraft painting is physically demanding work and involves bending, reaching, lifting, and repetitive hand movements. Postholder must be able to work for extended hours on the restoration of paint on aircraft, parts and other support equipment, etc.

Postholder must have the ability to comprehend very complex and technical instructions. Occasionally, postholder will be required to work with dangerous equipment in the dispensation of responsibility and will be exposed to engine fumes & dangerous chemicals when performing aircraft and equipment painting duties. Postholder is given and must follow safety regulations and wear protective gear during spray painting operations. Postholder must handle and store chemicals safely.

Agreed By: _____

Date: _____