



PUBLIC CONSULTATION REPORT

1 May to 30 June 2023





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MESSAGE

Hon. Katherine Ebanks-Wilks

Minister for Sustainability & Climate Resiliency

It is my pleasure to present this Public Consultation Report for the draft Cayman Islands Climate Change Policy 2023-2040 on behalf of the Cayman Islands Government.

This document outlines the considerable effort undertaken by the staff of the Ministry of Sustainability & Climate Resiliency, the Cayman Islands National Weather Service, the Department of Environment, and Hazard Management Cayman Islands, who formed the Technical Working Group that developed the draft Policy. I would like to thank my predecessor Hon. G. Wayne Panton, MP, JP, as well as the former Chief Officer for the Ministry, Jennifer Ahearn, AICP, JP, for their respective efforts to steer this important, national policy through the public consultation period.

Climate change is an all-encompassing and complex issue which is expected to affect every aspect of life on our islands. Therefore, to develop a holistic policy which increases resiliency and reduces vulnerability across all communities and sectors, a robust public consultation process was of paramount consideration. Great effort was taken to ensure a variety of consultation methods were employed to raise awareness of the draft Climate Change Policy and garner feedback from a diversity of stakeholders.

As a result, more than 200 comments were received via the digital feedback survey, in addition to feedback received verbally or in writing through public meetings, emails, and sector focus groups.

Once all feedback has been considered and incorporated into a revised draft of the Climate Change Policy, the Ministry of Sustainability & Climate Resiliency looks forward to presenting the final version of the Policy to Cabinet for approval.

I would like to conclude by thanking every person and organisation who contributed to the public consultation process by attending a townhall meeting or a virtual webinar, by watching the recorded presentation, by completing the digital survey, by emailing in your comments or by taking part in a focus group. Your comments and feedback have helped ensure we are delivering a comprehensive, holistic Cayman Islands Climate Change Policy that will benefit current and future generations.



1. EXECUTIVE SUMMARY

Between 1 May and 30 June 2023, the Ministry of Sustainability & Climate Resiliency (MSCR) facilitated public consultation on the draft Cayman Islands Climate Change Policy 2023-2040.

The draft Climate Change Policy takes an evidence-based approach to address the ongoing and predicted impacts of climate change based on the findings of the <u>Cayman Islands Climate Change Risk Assessment 2022</u> (CCRA). The draft Climate Change Policy was developed by a Technical Working Group spearheaded by the Ministry and including representatives from the Cayman Islands National Weather Service (CINWS), Department of Environment (DoE) and Hazard Management Cayman Islands (HMCI). The CCRA stakeholder group, which included representatives from more than 30 public and private organisations, was consulted on the draft objectives and strategies, as they contributed to the findings of the CCRA.

The 60-day public consultation on the draft Policy included in-person townhall meetings across all three Cayman Islands, radio public service announcements (PSAs) and interview segments, social media posts and advertising, print media placements and advertising, digital media placements and advertising, and additional community engagement opportunities to target key stakeholders.

Feedback on the draft Climate Change Policy was collected through stakeholder meetings, email submissions and via a digital survey.

Each response received during the public consultation period was considered by the Ministry's Environment & Resiliency policy team and the Technical Working Group.

Based on the feedback received through the public consultation process, the Cayman Islands community is largely supportive of the need for a climate change policy that will help the country address the economic, social and environmental risks posed by the impacts of climate change.



2. SUMMARY OF KEY COMMUNICATIONS ACTIVITY

A communications strategy was developed with the overarching goal of supporting the successful update and implementation of a national climate change policy for the Cayman Islands. The resulting public consultation plan was based on stakeholder mapping using a power/interest matrix and audience insights gleaned from the 2022 Knowledge, Attitudes and Practices Survey.

Strategies included:

- Ensuring public sector key players were brought onboard as early as possible in the review process, and provided with updates at project milestones.
 - This was achieved through Caucus and Cabinet presentations, a presentation to Chief Officers, and opportunities for Civil Service engagement.
- Arranging focus groups with key private and public sector stakeholder groups during the defined public consultation period.
 - This was achieved by developing a list of key stakeholder groups, identifying key contacts and arranging one-to-one discussions.
- Hosting in-person and virtual engagement opportunities on all three islands.
 - This was achieved through in-person townhall meetings, radio announcements and interviews, print media, digital media, a virtual presentation, social media, and other community engagement opportunities identified during the public consultation period.
- Providing updates to the public at key stages in the project.
 - This was achieved through radio interviews, press releases to local news media and social media posts.
- Developing digital infrastructure to support project delivery.
 - This was achieved through the development of a climate change microsite and a Public Consultation Hub page specific to the draft Climate Change Policy to serve as digital hubs for information sharing during the public consultation period and beyond.

The following section details the communications activity that took place during the public consultation period and provides information on reach and engagement where possible.

2.1 PUBLIC MEETINGS

During the public consultation period for the draft Climate Change Policy, the Ministry hosted seven public meetings across all three Cayman Islands. Public meetings were held in Cayman Brac, Little Cayman, West Bay, George Town, Bodden Town, North Side and East End.

In total, more than 110 people attended the townhall meetings.

The townhall meetings were advertised via print ads in the Cayman Compass and Caymanian Times, PSAs on Radio Cayman and DMS radio stations, sponsored posts on social media, digital billboard ads and digital ads on Cayman News Service.

In addition, Radio Cayman recorded the North Side townhall meeting to broadcast following the event.

On 23 June, a <u>virtual recording</u> of the draft Climate Change Policy presentation was published on YouTube. As at 4 July, the video had 169 views from 129 unique visitors. In addition to sponsoring the video on social media, links to the video were also shared with District Administration and social media groups for the Sister Islands.



Little Cayman Public Meeting





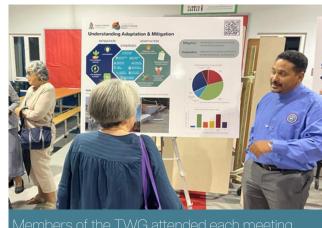












2.2 RADIO

In addition to paid radio PSAs broadcast on Radio Cayman and DMS radio stations to publicise the Climate Change Policy public consultation period and townhall meetings, members of the Technical Working Group also participated in a variety of radio interviews between 1 May and 30 June.

The schedule of radio interviews included:

- Radio Cayman Talk Today
 - o 23 May 2023
 - o 2 June 2023
 - o <u>12 June 2023</u>
 - o 23 June 2023
- Radio Cayman For The Record
 - o 14 June 2023
- HMCl Radio Interview on Bobo 89.1 FM
 - o 24 May 2023
- Green Scene on Bobo 89.1FM
 - o 24 June 2023

Online streaming of the above interview segments reached a total of 817 viewers, in addition to those listening via their radios.

Although outside of consultation period, the Ministry also hosted a wrap-up interview on Radio Cayman on <u>6 July 2023</u> to inform the public of emerging themes from the feedback received, and next steps.













2.3 SOCIAL MEDIA

Three sponsored social media ads ran on the MSCR Facebook and Instagram accounts between 1 May and 30 June, reaching a combined total of 32,862 views and receiving over 500 engagements (clicks, likes, shares, etc.).

During the public consultation period, a total of 62 social media posts were published to the MSCR Facebook, Instagram and LinkedIn accounts.

The MSCR Instagram account was launched on 31 May in collaboration with the Department of Communications. Between 31 May and 30 June, the MSCR Instagram account gained 203 followers and reached 1,959 accounts.

Sponsored Social Posts			
Post	Dates	Reach	Engagements
Cor Vision - Advanced to the state of the s	26 - 30 June	5,074	106
Copyright Blanch POUNT Class Service VOUNT FEEDBACK MATTERS Past Comment of the Pount Service Pount Class Service Pount Class Service Pount Comment Class Service Pount Class Ser	31 May - 15 June	17,984	280
Comment Standard COMMENT CARAGIT VOUR PEEDBACK MATTERS THE COMMENT OF THIS IN THE CARAGIT TO COMMENT OF THIS IN THIS IN THE CARAGIT TO COMMENT OF THIS IN THIS IN THE CARAGIT TO COMMENT OF THIS IN THE	19 - 29 May	9,840	140

2.4 PRINT MEDIA

Print ads to publicise the townhall meetings ran in both the Cayman Compass and Caymanian Times between 19 May and 9 June.

Trifold pamphlets were designed and printed for distribution to attendees at the townhall meetings. At the request of the Member of Parliament for East End and Minister for Youth, Sports & Heritage Hon. Isaac Rankine, an additional 300 pamphlets were included in the June East End community newsletter.

Printed posters providing an overview of the Cayman Islands climate change impacts and Climate Change Policy objectives and strategies were displayed in the Government Administration Building cafeteria from 2 May to 30 June.







2.5 DIGITAL MEDIA

A digital microsite and public consultation hub were established for the Climate Change Policy on GOV.KY:

- https://www.gov.ky/sustainability/climatechangepolicy
- https://www.gov.ky/climatechangepolicy

As at 5 July, the public consultation page had received 1,872 views and the digital microsite had received 1,081 views with the average visitor spending more than 5 minutes on each page.

Digital ads ran for four weeks on the Cayman News Service (CNS) homepage. According to CNS, the advertisement received an estimated 400,000-500,000 views and 150-200 clicks.

Digital billboards ran for two weeks between 1 to 15 June to publicise the townhall meetings.

Digital flyers ran on the Government Administration Building lobby TV screens and elevator screens between 1 May to 16 June to publicise the launch of the public consultation period and the townhall meetings.

A series of video PSAs were developed with support from the Electronic Media Unit and launched on CIGTV and Cayman Islands Government social media channels:

- Miss World Cayman Islands Leanni Tibbetts
 - Facebook: 527 views
 - o Instagram: 7,080 views, reaching 5,989 accounts
- Captain Bryan Ebanks
 - Facebook: 669 views
 - o Instagram: 3,825 views, reaching 3,350 accounts
- Winston Connolly
 - Facebook: 513 views
 - o Instagram: 8,086 views, reaching 6,678 accounts

In addition, representatives from MSCR and HMCI took part in <u>The Resh Hour</u> livestreamed on Facebook on 28 June.



2.6 COMMUNITY ENGAGEMENT

During the public consultation period, the Technical Working Group hosted several community engagement events in addition to the townhall meetings, including:

• Presentation to Chief Officers

 On 2 May, the Technical Working Group hosted an inperson presentation to members of the Civil Service Senior Leadership team in the cafeteria of the Government Administration Building.

• MSCR Department Lunch & Learn

 On 17 May, the Technical Working Group hosted a virtual lunch and learn for staff of the Department of Environment, Hazard Management Cayman Islands and National Weather Service.

• Civil Service Virtual Webinar

 On 25 May, the Technical Working Group hosted a virtual webinar for the Civil Service. Opening remarks were delivered by Premier Hon. Wayne Panton and Deputy Governor Hon. Franz Manderson. More than 80 Civil Servants attended the presentation.

· Meetings with local students

- On 2 June, the Technical Working Group hosted a virtual meeting with representatives from the youth advocacy group Protect Our Future.
- On 7 June, the Technical Working Group hosted a Student Information Session at University College of the Cayman Islands.

Presentations to Cayman Connection

- On 13 June, the Technical Working Group hosted a virtual presentation on the draft Policy to Caymanian students abroad through the student leaders of Cayman Connection.
- On 21 June, the Technical Working Group hosted a virtual presentation on the draft Policy to members of Cayman Connection.

Focus Groups

 During the public consultation period, the Technical Working Group facilitated 18 focus group meetings with key stakeholders in the public and private sector.



Presentation to Civil Service senior leaders



resentation to Civil Service senior leaders



Student information session at UCCI



Virtual presentation to Protect Our Future.



STAKEHOLDER ENGAGEMENT

The following organisations and companies provided feedback on the draft Climate Change Policy through focus groups or written submissions.

















































3. FEEDBACK SURVEY

The digital feedback survey administered during the public consultation period received 212 responses at the time of closing.

The survey revealed the following, key insights:

- The majority of respondents (70%) said they had read the draft Climate Change Policy.
- Of those who did not read the document, the main reason for not doing so was that respondents did not have time.
- The majority of respondents (81%) said they agreed with the goals of the policy.
- Respondents were largely in agreement that the strategies proposed in the policy are sufficient to achieve the associated objectives.
- All demographic information collected was provided on a voluntary basis; the majority of respondents chose not to provide demographic information. Of those who completed the demographic information section of the survey:
 - Respondents were mostly between the ages of 35 to 64.
 - Respondents were almost evenly split between female and male.
 - Respondents mostly identified as Caymanian.
 - Respondents mostly reported living in George Town.

To view more detailed results from the survey, please see Appendix I. The results contained in this report do not include open-ended responses due to the volume of content and to avoid the unintentional release of any personal data which may be contained in these written responses.



4. KEY THEMES FROM PUBLIC FEEDBACK

Feedback on the draft Climate Change Policy was collected through public and stakeholder meetings, written submissions and the digital survey discussed in the previous section.

Each response received during the public consultation period was considered by the Ministry's policy team. The public feedback was compiled, along with comments from the Ministry and Technical Working Group, and proposed amendments were made to the draft Climate Change Policy where necessary. Other required actions were also considered, such as whether the feedback is relevant to the draft Implementation Plan for the policy or whether it was necessary to meet with elected officials or Civil Service leaders to further discuss key policy areas.

Based on the quantitative and qualitative feedback received through the public consultation process, the Cayman Islands community is largely supportive of the need for a climate change policy that will help the country address the economic, social and environmental risks posed by the impacts of climate change.

There were a number of key themes that emerged from feedback received during the public consultation period for the draft Climate Change Policy, some directly related to the draft Policy and others more broadly related to concerns about sustainability in the Cayman Islands and relevant to the work of other Ministries and Departments.

Broad-Reaching Community Concerns

The top community concerns raised during the public consultation were related to population growth in the Cayman Islands and the need for greater development planning in the Cayman Islands.

Population Growth and Control Measures:

Feedback from the community expressed a desire to address population growth, and included recommendations for doing so through immigration control.

The revised draft Policy retains the strategic action to develop a national growth strategy and expanded the scope to address the potential for an influx of regional climate migrants as well as an outflow of talent from the Cayman Islands. The responsible parties and necessary collaborations for these strategies are expected to be outlined in the implementation plan. Immigration control is not within the mandate of MSCR or the Climate & Energy Council proposed in the draft Climate Change Policy and so this specific issue is not highlighted in the draft policy.

Development Planning:

Comments received from the public highlighted concerns about the perceived impacts of overdevelopment and unsustainable development practices, and the need for an updated National Development Plan.

The revised draft Policy remains intent on addressing issues of poorly designed or sited developments as it relates to climate change risks. Delivery of certain strategies within the draft Climate Change Policy referencing specific regulatory reform may be dependent on efforts to progress an updated National Development Plan for the Cayman Islands which are ongoing as a joint effort between MSCR and the Ministry of Planning, Agriculture, Housing & Infrastructure (MPAHI).

Feedback Specific to the Draft Cayman Islands Climate Change Policy

The MSCR policy team classified feedback related directly to the draft Climate Change Policy into key themes. The following are the six most prevalent themes to emerge from the public feedback:

Alignment between the Climate Change Policy and National Energy Policy:

Comments included a desire to better understand how the draft Climate Change Policy aligns with the National Energy Policy (2017-2037) which is currently undergoing a five-year review and policy update. The draft Climate Change Policy is heavily focused on adaptation to reduce the country's vulnerability and increase systematic resiliency to climate change. A goal of the National Energy Policy is to lower the country's high carbon footprint primarily through increased energy efficiency and use of renewable energy, which will ultimately support energy security - a key element of overall resiliency. The two policies intersect most in reducing greenhouse gas (GHG) emissions in electricity supply and ground transportation, and share the same interim and long-term targets for these sectors. As each policy is reviewed and updated over time, these targets should remain consistent to ensure crosspolicy alignment.

One purpose of establishing a Climate & Energy Council (as proposed in the draft Climate Change Policy) is to link both subject areas and ensure the efficient use of resources to achieve the respective goals of the policies. Where possible, drafting of the Climate Change Policy and revisions to the National Energy Policy were completed to ensure cross-policy alignment and efforts to fully align these policies are continuing.

Prioritisation of strategies:

Feedback highlighted that the current placement of strategies in the three timeframes may need to be reconsidered. There were concerns that there are too many strategies that fall in the 2024-2026 timeframe and perhaps not enough resources available to action them. The original rationale for placement of strategies in the 2024-2026 timeframe was: a) the urgency of addressing the most severe risks captured in the strategies (based on the CCRA 2022), and b) knowledge of ongoing projects by our departments or other government entities that are likely to be completed by 2026. The Technical Working Group reassessed all timelines and made adjustments accordingly in the revised draft Policy.

• Rationale for lowering GHG emissions:

Feedback revealed opposing viewpoints on measures to reduce GHG emissions, with perspectives split between those supportive of efforts to reduce GHG emissions and those who believe Cayman's emissions are too small on the global scale to justify those efforts.

Lowering GHG emissions is an important goal of the draft Climate Change Policy for several reasons:

- By lowering GHG emissions through energy efficiency measures and renewable energy use, the people of the Cayman Islands will benefit from lower cost of living and greater energy security through affordable energy, better air quality from reduced pollution, and economic diversification through growth in green jobs and climate services.
- Preservation of habitats that remove carbon from the atmosphere support human health and well-being, Cayman's tourism product, coastal protection, agriculture and fisheries, and conservation of biodiversity.
- The Cayman Islands has international obligations under the United Nations Framework Convention on Climate Change (UNFCCC), and will have additional obligations under the Paris Agreement (e.g., alignment with the UK's 2030 targets; UK assistance is available for this) if it is extended to the Cayman Islands. Developing local carbon offset schemes can help finance further reductions in GHG emissions and adaptation and resiliency projects.

• There is a moral imperative to demonstrate a commitment to reducing our relatively high GHG emissions per capita if we expect other countries to do the same.

The revised draft Policy supports ongoing or planned energy efficiency and renewable energy initiatives largely under the proposed updated energy policy and supplements strategies for GHG reductions in other sectors.

Addressing GHG emissions from the transportation sector:

Feedback included concerns about the need for greater public transportation in the Cayman Islands. Strategies that address transportation in the draft Climate Change Policy align with the National Energy Policy in relation to the electrification of ground transportation, while others address issues related to reducing climate vulnerability of infrastructure networks under the remit of MPAHI and the Ministry of Tourism & Ports. MSCR intends to closely collaborate with all relevant ministries and departments to ensure transportation networks and plans are climate resilient, including those planned for underserved communities, along evacuation routes, etc. and the uptake of soft policies and programmes, such as telecommuting, staggered work/school times, etc.

Addressing waste management and pollution:

Feedback included the desire for expanded recycling programmes and pollution control in the Cayman Islands. The Ministry of Health & Wellness (MHW) and the Department of Environmental Health are responsible for the management of solid waste in general, including recycling. The ReGen, Cayman's Energy & Recycle Centre, project is also underway as the outcome of the Government's National Integrated Solid Waste Management Strategy, which is expected to include facilities for composting and recycling. The revised draft Policy retained strategic actions to govern air, water, and land pollution, as well as improved enforcement of existing legislation related to damaging or polluting the natural environment. Additionally, there are strategies that support the growth of green jobs, important for a climate-resilient circular economy which is a key principle of this policy.

Addressing the mental health impacts of climate change:

Feedback highlighted the need to address the mental health impacts of climate change in the draft Climate Change Policy. The revised draft Policy retained several strategic actions that would contribute to improved mental health and well-being, including access to green space and natural areas, and creation of wellness programmes and educational materials to lower climate anxiety, particularly among the most vulnerable (e.g. those currently affected by extreme weather events and children/adolescents). Additionally, the MHW is currently tasked with the local implementation of the Caribbean Action Plan for Health and Climate Change which the draft Climate Change Policy acknowledges and supports.

Incorporating Key Themes

Every comment received was considered and the entire draft Policy was reviewed with the feedback in mind. A decision was made on whether to add, revise, recombine, or remove a strategic action. Other areas of the draft Policy were reworded for clarity or reorganised to improve flow.

In the process of integrating the public's feedback, the number of strategic actions was reduced from 114 to 74. Some actions were collapsed into implementation items to be further developed in the Implementation Plan, while others were removed as the strategic actions were refined. The focus area previously titled "Interwoven Equity" has been removed from the revised draft Policy, however related strategic actions have been moved to other relevant focus areas.

The draft Policy has been retitled to the 'Cayman Islands Climate Change Policy 2024-2050' to align with the revised draft 'National Energy Policy 2024-2050', as well as the milestone target year set in international climate agreements.



5. CONCLUSION

The public consultation for the draft Climate Change Policy successfully engaged with key stakeholders and the wider Cayman Islands community and diaspora through a variety of in-person and virtual engagement opportunities during the 60-day public consultation period.

Based on qualitative and quantitative feedback received on the draft policy, the Cayman Islands community is largely supportive of efforts to develop a climate change policy that will help the country address the economic, social and environmental risks posed by the impacts of climate change.

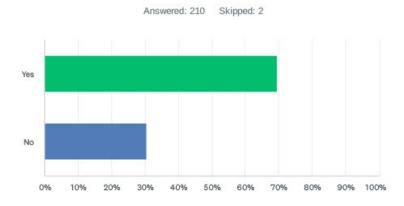
There were a number of key themes that emerged from feedback received during the public consultation period for the draft Climate Change Policy. Some feedback directly related to the policy and others more broadly related to sustainability issues in Cayman Islands that could exacerbate climate change impacts on our built and natural systems, such as concerns about uncontrolled population growth and the need for updated development planning.

The MSCR Environment & Resiliency policy team, in collaboration with the Technical Working Group, has submitted the updated draft Climate Change Policy to the Cayman Islands Cabinet for approval. Additionally, the implementation plan is already in draft thanks to the volume of detailed public feedback on how strategies could be achieved, including where some stakeholders are willing to assist in implementing actions.

APPENDIX I | FEEDBACK SURVEY RESULTS

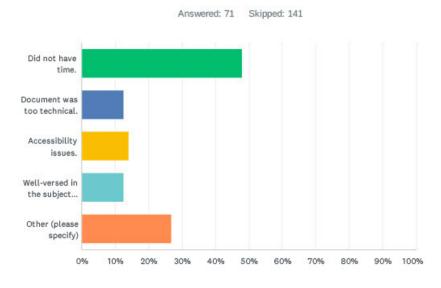
Climate Change Policy - Public Consultation Survey

Q1 Have you read the draft Climate Change Policy 2023-2040?



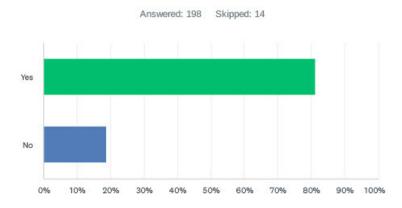
ANSWER CHOICES	RESPONSES	
Yes	69.52%	146
No	30.48%	64
TOTAL		210

Q2 If not, please let us know why you have not read the draft Climate Change Policy. Select all you feel apply.



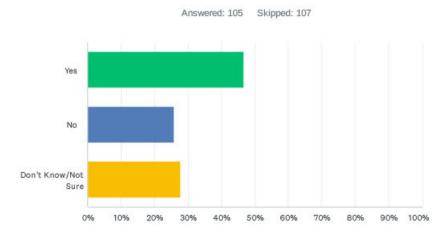
ANSWER CHOICES	RESPONSES	
Did not have time.	47.89%	34
Document was too technical.	12.68%	9
Accessibility issues.	14.08%	10
Well-versed in the subject matter.	12.68%	9
Other (please specify)	26.76%	19
Total Respondents: 71		

Q3 Do you agree with these goals?



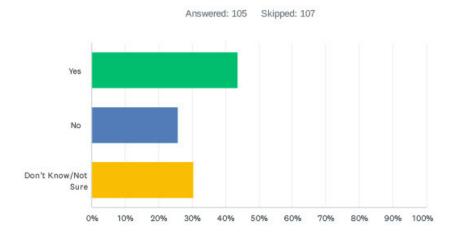
ANSWER CHOICES	RESPONSES	
Yes	81.31%	161
No	18.69%	37
TOTAL		198

Q5 OBJECTIVE 4.4.1 | Interwoven EquityThere are 10 strategies that aim to support interwoven equity in the Cayman Islands. Do you believe these strategies are sufficient to achieve this objective?



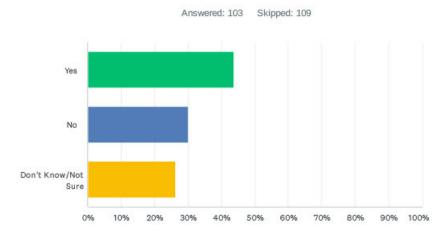
ANSWER CHOICES	RESPONSES	
Yes	46.67%	49
No	25.71%	27
Don't Know/Not Sure	27.62%	29
TOTAL		105

Q7 OBJECTIVE 4.4.2 | Robust EconomyThere are 20 strategies that aim to support a robust economy in the Cayman Islands. Do you believe these strategies are sufficient to achieve this objective?



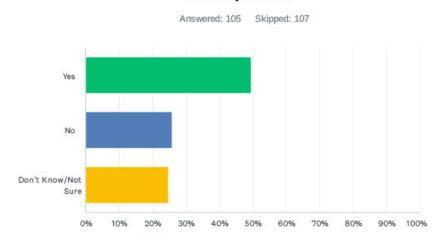
ANSWER CHOICES	RESPONSES	
Yes	43.81%	46
No	25.71%	27
Don't Know/Not Sure	30.48%	32
TOTAL		105

Q9 OBJECTIVE 4.4.3 Liveable Built EnvironmentThere are 15 strategies that aim to support a liveable built environment in the Cayman Islands. Do you believe these strategies are sufficient to achieve this objective?



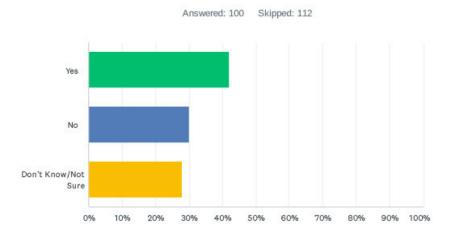
ANSWER CHOICES	RESPONSES	
Yes	43.69%	45
No	30.10%	31
Don't Know/Not Sure	26.21%	27
TOTAL		103

Q11 OBJECTIVE 4.4.4 | Healthy & Resilient CommunitiesThere are 16 strategies that aim to support healthy and resilient communities in the Cayman Islands. Do you believe these strategies are sufficient to achieve this objective?



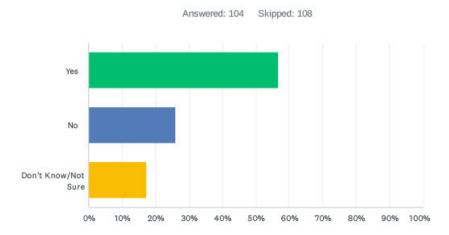
ANSWER CHOICES	RESPONSES	
Yes	49.52%	52
No	25.71%	27
Don't Know/Not Sure	24.76%	26
TOTAL		105

Q13 OBJECTIVE 4.4.5 | Resilient Infrastructure NetworksThere are 13 strategies that aim to support resilient infrastructure networks in the Cayman Islands. Do you believe these strategies are sufficient to achieve this objective?



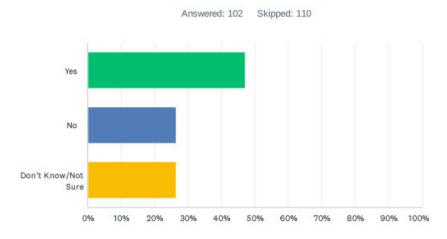
ANSWER CHOICES	RESPONSES	
Yes	42.00%	42
No	30.00%	30
Don't Know/Not Sure	28.00%	28
TOTAL		100

Q15 OBJECTIVE 4.4.6 | Harmony with NatureThere are 18 strategies that aim to support harmony with nature in the Cayman Islands. Do you believe these strategies are sufficient to achieve this objective?



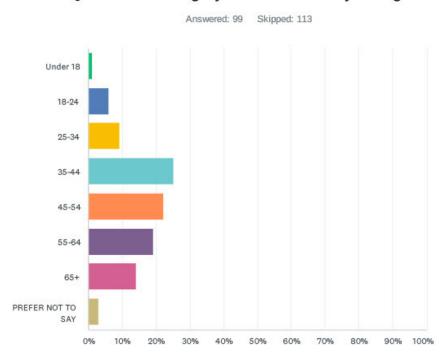
ANSWER CHOICES	RESPONSES	
Yes	56.73%	59
No	25.96%	27
Don't Know/Not Sure	17.31%	18
TOTAL		104

Q17 OBJECTIVE 4.4.7 | Integration & CoordinationThere are 22 strategies that aim to support integration and coordination in the Cayman Islands. Do you believe these strategies are sufficient to achieve this objective?



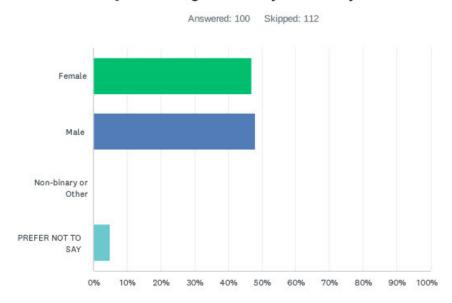
ANSWER CHOICES	RESPONSES	
Yes	47.06%	48
No	26.47%	27
Don't Know/Not Sure	26.47%	27
TOTAL		102

Q20 Which category below includes your age?



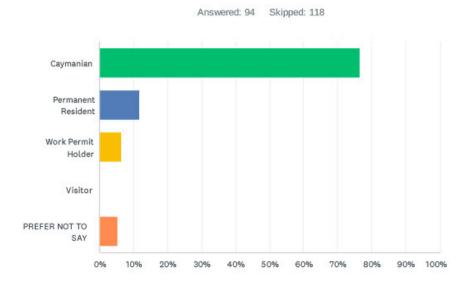
ANSWER CHOICES	RESPONSES	
Under 18	1.01%	1
18-24	6.06%	6
25-34	9.09%	9
35-44	25.25%	25
45-54	22.22%	22
55-64	19.19%	19
65+	14.14%	14
PREFER NOT TO SAY	3.03%	3
TOTAL		99

Q21 What gender do you identify as?



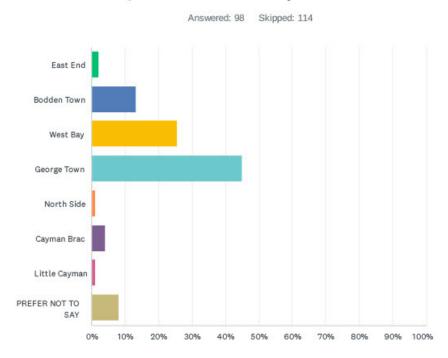
ANSWER CHOICES	RESPONSES	
Female	47.00%	47
Male	48.00%	48
Non-binary or Other	0.00%	0
PREFER NOT TO SAY	5.00%	5
TOTAL		100

Q22 Which of the following best describes your immigration status in the Cayman Islands?



ANSWER CHOICES	RESPONSES	
Caymanian	76.60%	72
Permanent Resident	11.70%	11
Work Permit Holder	6.38%	6
Visitor	0.00%	0
PREFER NOT TO SAY	5.32%	5
TOTAL		94

Q23 Which district do you live in?



ANSWER CHOICES	RESPONSES	
East End	2.04%	2
Bodden Town	13.27%	13
West Bay	25.51%	25
George Town	44.90%	44
North Side	1.02%	1
Cayman Brac	4.08%	4
Little Cayman	1.02%	1
PREFER NOT TO SAY	8.16%	8
TOTAL		98